



## Legislation Details (With Text)

**File #:** #O1805      **Version:** 2      **Name:** Amending Employment of Relatives Ordinance  
**Type:** Ordinance      **Status:** Agenda Ready  
**File created:** 2/2/2023      **In control:** CITY COMMISSION REGULAR MEETING  
**On agenda:** 5/3/2023      **Final action:**  
**Title:** SECOND READING of Temp. Ord. #O1805 amending City Code Section 16-4, positions covered and excluded, to update the positions covered under the City's Classified Civil Service and Section 16-324, Employment of Relatives, to include the flexibility for the Human Resources Director to confirm that any perceived or actual conflict of interest that may exist between related employees has been removed through internal controls, policies and procedures and then requiring the higher ranked employee to recuse him or herself from any human resources related recommendations or actions involving the related employee thus eliminating the conflict of interest; and providing for an effective date. (Passed 1st Reading on 05/03/23) (Human Resources Director Randy Cross)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. O1805 2nd Reading Civil Service Code Changes Phase 1, 2. O1805 1st Reading Civil Service Code Changes Phase 1

Date	Ver.	Action By	Action	Result
5/3/2023	1	CITY COMMISSION REGULAR MEETING	introduced on first reading	Pass

### CITY OF MIRAMAR PROPOSED CITY COMMISSION AGENDA ITEM

**Item Description:**

**SECOND READING** of Temp. Ord. #O1805 **amending City Code** Section 16-4, positions covered and excluded, to update the positions covered under the City's Classified Civil Service and Section 16-324, **Employment of Relatives**, to include the flexibility for the Human Resources Director to confirm that any perceived or actual conflict of interest that may exist between related employees has been removed through internal controls, policies and procedures and then requiring the higher ranked employee to recuse him or herself from any human resources related recommendations or actions involving the related employee thus eliminating the conflict of interest; and providing for an effective date. (**Passed 1<sup>st</sup> Reading on 05/03/23**) (Human Resources Director Randy Cross)