



MINUTES OF THE CITY OF MIRAMAR REGULAR COMMISSION MEETING

September 18, 2019

7:00 P.M.

The regular meeting of the Miramar City Commission was called to order by Mayor Messam at 7:01 p.m. in the Commission Chambers, Miramar City Hall, 2300 Civic Center Place, Miramar, Florida.

Upon call of the roll, the following members of the City Commission were present:

Mayor Wayne M. Messam
Vice Mayor Alexandra P. Davis
Commissioner Winston F. Barnes
Commissioner Yvette Colbourne
Commissioner Maxwell B. Chambers

The following members of staff were present:

City Manager Vernon E. Hargray
City Attorney Burnadette Norris-Weeks
City Attorney Norman Powell
City Clerk Denise A. Gibbs

MAYOR MESSAM: Good evening. The City of Miramar Commission meeting is now called to order. Madam Clerk, please call the role.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Here.

CITY CLERK GIBBS: Commissioner Barnes.

COMMISSIONER BARNES: Here.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Here.

CITY CLERK GIBBS: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Here.

CITY CLERK GIBBS: Vice Mayor Davis.

VICE MAYOR DAVIS: Here.

CITY CLERK GIBBS: City Manager Hargray.

CITY MANAGER HARGRAY: Here.

CITY CLERK GIBBS: City Attorney Norris-Weeks

CITY ATTORNEY NORRIS-WEEKS: Here.

CITY CLERK GIBBS: City Attorney Powell.

CITY ATTORNEY POWELL: Here.

PLEDGE OF ALLEGIANCE

MAYOR MESSAM: Let us all rise for the pledge of allegiance. (Pledge recited)

A MOMENT OF SILENCE

MAYOR MESSAM: At this time, let us observe a moment of silence for condolences we are experiencing in the community, and we do have a commemoration list for City of Miramar employees. Let's keep in our thoughts and prayers: Gladstone Porter out of the Public Works Department, who, unfortunately, lost his son, so let's include Mr. Porter in our moment of silence, along with the condolences we may be experiencing. Thank you.

PRESENTATIONS & PROCLAMATIONS

Proclamation: Hispanic Heritage Month (Mayor Wayne M. Messam)

MAYOR MESSAM: At this time, I'd like to ask my colleagues to join me up front to present the proclamation for Hispanic Heritage Month. At this time, if -- we would like to ask all City of Miramar staff who are of Hispanic heritage or descent to please join us as we present the proclamation in recognition of Hispanic Heritage Month. All City staff of Hispanic heritage please come, as we present proclamation recognizing Hispanic

Heritage Month. Anyone else? All right. Proclamation: Historic Heritage Month, observed September 15th, 2019, through October 15, 2019:

Whereas, Hispanic Heritage Month is an opportunity to recognize the proud history and rich culture of Hispanic Americans; and, Whereas, Hispanic Heritage Month celebrates the traditions, ancestry, and unique experiences of those who trace their family background to Spain, Mexico, Central America, South America and the Caribbean Islands; and, Whereas, we pay tribute to and recognize the important contributions of Hispanic Americans through the national observance of Hispanic Heritage Month, beginning on September 15 through October 15; and, Whereas, September 15th was chosen, since it is the anniversary day of independence of five Latin American countries. They are: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua, and, in addition, Mexico's independence is observed on September 16th, and Chile's independence is observed on September 18; and, Whereas, Florida has the third largest population of Hispanics in the country, with more than four million people; and, Whereas, Miramar's Hispanic American residents play a unique and vital role in our economy and workforce, contributing and thriving in all aspects of our society, accounting for 36 percent of Miramar's population. Now, therefore, I, Wayne Messam, Mayor of the City of Miramar, and on behalf of the City Commission, do hereby proclaim September 15, 2019, through October 15, 2019, as Hispanic Heritage Month.

MAYOR MESSAM: And we appreciate all the contributions of our wonderful friends, family members, and our colleagues who work here at the City of Miramar, and our residents throughout the City of Miramar for all that you do for the benefit of our residents. Thank you so much. And you'll hear announcements of some wonderful events celebrating Hispanic Heritage later on during reports in Commission meeting.

CONSENT AGENDA

MAYOR MESSAM: On to Consent Agenda. Items listed on the Consent Agenda are viewed to be routine and the recommendation will be enacted by one motion in the form listed below. If discussion is desired, the items will be removed from the Consent Agenda and will be considered separately. Anyone wishing to comment on any item on the Consent Agenda should approach the podium at this time. Good evening.

MS. SCIALABBA: Good evening. Debra Scialabba, 6490 SW 26 Street. What I'm going to say tonight is going to tie into this. At the budget meeting, it was said that a three-percent increase was going to go to the legislative aides --

MAYOR MESSAM: Excuse me, are you talking specifically on an item on the consent agenda?

MS. SCIALABBA: It's -- it's going to tie into that.

MAYOR MESSAM: Well, it's for the -- any specific item on the Consent Agenda -- however, today is public comments, so if you want to mention something that's not specifically related to an agenda item.

MS. SCIALABBA: I had something else.

MAYOR MESSAM: Well, it has to be specific to the Consent Agenda, an item.

MS. SCIALABBA: Okay. So -- so this is it. You're -- you're going to be -- item number two, you're going to be raising the fee schedule book, right. So we're trying to find money -- we're trying to in -- increased our rev -- revenue streams to the City as well for the budget. And then we go ahead and we're going to give three percent increase to the legislative aides, which makes no sense, because you're increasing from \$415,000.00 -- we're paying \$83,000.00 times five is 415, and when you give them the three percent, it's going to go to 427 something. You need to be a little bit more frugal with your department. You have nobody overhead overseeing you, and the budget is -- is -- are you. You are the ones that -- that adopt the budget and changes and the increases. Thank you.

MAYOR MESSAM: Thank you. Are there any other members from the public that wish to comment on any items on the Consent Agenda? Any other members from the public? Seeing none, back to the dais. Are there any items wish to be pulled? If not, I'll entertain a motion.

VICE MAYOR DAVIS: Can we pull number two. I -- I didn't get a presentation; I'd like to get one on that.

MAYOR MESSAM: Okay. Item number two. Are there any other items? If none, may I have a motion for the balance of the Consent Agenda.

COMMISSIONER CHAMBERS: Motion to approve.

COMMISSIONER COLBOURNE: Second.

MAYOR MESSAM: Record the votes, please.

CITY CLERK GIBBS: Commissioner Barnes.

COMMISSIONER BARNES: Yes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Yes.

CITY CLERK GIBBS: Vice Mayor Davis.

VICE MAYOR DAVIS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Commissioner Chambers, seconded by Commissioner Colbourne, to approve Consent Agenda Items 1, 3 4, and 5, the Commission voted:

Commissioner Barnes	Yes
Commissioner Chambers	Yes
Commissioner Colbourne	Yes
Vice Mayor Davis	Yes
Mayor Messam	Yes

1. Minutes from the Regular Commission Meeting of August 21, 2019.

Approved

MAYOR MESSAM: Item number two, please.

2. Temp. Reso. #R7013 adopting the **Fiscal Year 2020 Schedule of Proposed Fee changes** for Programs, Facilities, and Services setting forth all rates, fees, and other charges of the City; approving the proposed new fees and amendment of certain existing fees and charges. (*Financial Services Director Kevin E. Adderley and Financial Services Administrator Winsome Freeman*)

CITY ATTORNEY NORRIS-WEEKS: A resolution of the City Commission of the City of Miramar, Florida, adopting the Fiscal Year 2020 Schedule of Proposed Fees -- Fee changes for Programs, Facilities, and Services, setting forth all rates, fees, and other charges of the City; approving the proposed new fees and amendment of certain existing fees and charges, and providing for an effective date.

MAYOR MESSAM: Thank you. Good evening. Can you confirm your -- the mic is on? Is the green light on, on the base?

MS. FREEMAN: Yes, yes.

MAYOR MESSAM: Okay. Okay. There we go.

MS. FREEMAN: Good evening, Mayor, Vice Mayor, Commissioners, City Manager, City Attorneys, good evening. Winsome Freeman, Financial Services Administrator. FY 2020 schedule of proposed fees and programs, facilities and services TR7013. City Commission approval is required in order to adopt new fees or to amend existing fees listed in the proposed FY 2020 schedule of fees. Some background; on July 2nd of 2014, the City Commission approved Ordinance No. 14-16, authorizing the adoption of fee booklet and amendments to it during the annual budget process. On September 17 of 2018, the City Commission approved Resolution 18-179, adopting the fee schedule and approving the new fees and any amendments. Next slide, please. During the 2020 budget process, user fees for City-provided services were reviewed to ensure they were competitive, and at least partially covered the cost of providing services. The fiscal year 2020 schedule of fees has been prepared, and its lists propose new fees and changes of existing fees. Revenues generated by these changes are included in the FY 2020 budget. The lists of the departments are here, that the divisions that propose new or amended fees, there are the departments listed. The City Manager recommends approval.

MAYOR MESSAM: Thank you. Are there any members from the public that wish to comment specifically on this item? Seeing none, back to the dais. Vice Mayor Davis.

VICE MAYOR DAVIS: Yeah. Could we have a list of the fees and the changes?

MS. FREEMAN: Yes.

VICE MAYOR DAVIS: I mean I think the public would like to know what's going on, and unless we bring it up here, you know, you're going to force them to go to the budget.

MS. FREEMAN: Sure.

VICE MAYOR DAVIS: So let's bring up --

MS. FREEMAN: The schedule --

VICE MAYOR DAVIS: -- what the fees are, what they were, if there's been any changes, there's been any decreases, any increases to these fees, please.

MS. FREEMAN: I do have a short summary that I could present. There are ten departments that did have some fee changes. The -- the -- the departments were listed below -- listed above, and I could go into some summary, if you would like.

VICE MAYOR DAVIS: We don't have a slide? This is not a presentation.

MS. FREEMAN: The schedule that was attached. The exhibit that was attached has the -- the fees.

MAYOR MESSAM: If there's not a slide, you can just go by the department.

MS. FREEMAN: Yes. I can --

VICE MAYOR DAVIS: Is the department here?

MS. FREEMAN: The departments are here.

VICE MAYOR DAVIS: So do they know what the fees are, each department that's --

MS. FREEMAN: Okay. I do have a summarized version, but -- would you like me to present?

VICE MAYOR DAVIS: Yeah, please.

MS. FREEMAN: Okay. So the departments, the ten departments that had in -- increases are -- for the 2020 budget were: Fire Rescue, OMPR, City Clerk, Financial Services, Parks & Rec, Community Services, Utilities, CED, Engineering Services, and Public Works. To summarize, more than 70 percent of the increases were for Engineering Services, which is for water and sewer impact fees that went up by 3.7 percent. The other fee increase - the other largest increase was by Public Works, which is the increase for the storm water that were approved by the Commission pervious. So those two items make up more than 70 percent of the fee increases, which is approximately about 300 -- \$400,000.00.

VICE MAYOR DAVIS: How will the engineering services affect the public; in what way?

MS. FREEMAN: We have the department representative here.

MS. VEMPALA: Good evening. Bissy Vempala, City engineer. The -- the water and sewer impact fees -- there is a provision in the City code for escalation or adjustment of the water and sewer impact fees based on the construction cost index, as of October 1st of every year, so that's all it is. This is nothing new.

VICE MAYOR DAVIS: So -- the engineering services, so how is -- how does it affect the public?

MS. VEMPALA: The water and sewer impact fees, that is --

VICE MAYOR DAVIS: So does that mean the public will see an increase in their water?

MS. VEMPALA: No, no, no. This is only for new development --

VICE MAYOR DAVIS: That's what I'm trying to figure out.

MS. VEMPALA: Only for new developments. When they come in for building permit, each building permit requires the payment for water and sewer impact fees, because of the new water and sewer --

VICE MAYOR DAVIS: Okay.

MS. VEMPALA: -- and consumption that they're going to have in their --

VICE MAYOR DAVIS: So this is the developer, --

MS. VEMPALA: Right.

VICE MAYOR DAVIS: -- pretty much?

MS. VEMPALA: Yeah.

VICE MAYOR DAVIS: And then the Public Works is the storm water. Thank you for that. The Fire Rescue, what exactly is that increase regarding?

FIRE CHIEF PALMER: Good evening. The -- the rates that we have -- it's built into the fee schedule is -- it goes with the -- I think it's called a CPI, so it went up one percent for our fee schedule. That's what ours went up. It's already built into the fee schedule. There's no additional -- I think that we automatically raised it -- I mean we had raised it, which is what, automatically, is already built into the fee schedule.

VICE MAYOR DAVIS: How will this affect the resident?

FIRE CHIEF PALMER: It's mostly inspection fees, mostly on -- on the -- on the commercial side, it's not really on the resident side. So if any building -- new building, things for permits, and things like that, and that's what'll be the -- will be affected.

VICE MAYOR DAVIS: Thank you.

FIRE CHIEF PALMER: You're very welcome.

VICE MAYOR DAVIS: I see the City Clerk; that's pretty clear, in terms of the notary fee. Lien search. Parks, the impact for Parks is? Parks?

MR. NEAL: Good evening. Most of our fees are -- were revenue generators. We just recently renovated Country Club Ranches, and that's a new fee that we added to the booklet. We also added a stage rental fee that was added back in the -- back in -- in years back, but we actually put it back in the fee booklet.

VICE MAYOR DAVIS: Stage rental fee?

MR. NEAL: Yes.

VICE MAYOR DAVIS: Thank you.

MR. NEAL: You're welcome.

VICE MAYOR DAVIS: All right. So that's a little clearer, and hopefully it's clearer to the public also that the fees don't seem to be that exorbitant, and that this is basically it.

MS. FREEMAN: Yes, ma'am.

VICE MAYOR DAVIS: What we've -- we've outlined?

MS. FREEMAN: Yes, ma'am.

VICE MAYOR DAVIS: Thank you.

MS. FREEMAN: Thank you.

VICE MAYOR DAVIS: Appreciate it.

COMMISSIONER COLBOURNE: I have a question.

MAYOR MESSAM: Thank you, Vice Mayor. Commissioner Colbourne, you're recognized.

COMMISSIONER COLBOURNE: Thank you. Other than the fees that Parks described as new fees, are there any other new fees added to the booklet, because I didn't see anything as underlined. I saw some strike through, but I didn't see any new fees.

MS. FREEMAN: Based on what was submitted to the Finance Department, and the Parks Department can come back, it was -- a stage rental fee was the only fees that were --

COMMISSIONER COLBOURNE: So other than Parks -- that's why I say, other than Parks, because Parks already spoke. Those are the only new fees?

MS. FREEMAN: Yes, ma'am.

COMMISSIONER COLBOURNE: Thank you.

MS. FREEMAN: Yes, ma'am.

MAYOR MESSAM: Are there any other questions from the Commission? Commissioner Chambers, you're recognized.

COMMISSIONER CHAMBERS: Thank you so much. Parks, in regards to Country Club Ranch renovation, is there a rough estimate as to what we spent?

MR. NEAL: Excuse me.

COMMISSIONER CHAMBERS: Country Club Ranch --

MR. NEAL: Yes.

COMMISSIONER CHAMBERS: -- Park renovation.

MR. NEAL: Yes.

COMMISSIONER CHAMBERS: Is there an estimate as to how much we had spent to renovate.

MR. NEAL: Country Club Ranches, it cost us about \$60,000.00 to renovate.

COMMISSIONER CHAMBERS: Okay. Thank you.

MR. NEAL: You're welcome.

COMMISSIONER CHAMBERS: And, Ms. Winsome, I noticed the deposit on the tenant side for water service went up to 50. This is a deposit that one does get back.

MS. FREEMAN: That -- that is correct. It's a deposit that the residents would receive if they close their accounts. We ask for the increase, because that is about -- covers the average bill over a couple months.

COMMISSIONER CHAMBERS: Right. And with some of the challenges that we've been having with the tenant --

MS. FREEMAN: With the tenants' balances.

COMMISSIONER CHAMBERS: -- leaving and not covering the cost of their bill, this is why we have to increase this deposit?

MS. FREEMAN: That is correct, Commissioner.

COMMISSIONER CHAMBERS: Thank you.

MAYOR MESSAM: Thank you, Commissioner Chambers. I'd like to commend staff on always being sensitive, in terms of balancing the -- our cost versus what we charge of the public, and keeping it to a minimal -- a minimum. And, in most of these, increases are de minimis or -- or consistent with inflation and keeping up with the costs, so that we're

actually being able to cover those costs. So -- so thanks for the presentation. If there are no other comments, may I have a motion on item number two, please.

VICE MAYOR DAVIS: Motion to approve.

COMMISSIONER CHAMBERS: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Barnes.

COMMISSIONER BARNES: Yes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Yes.

CITY CLERK GIBBS: Vice Mayor Davis.

VICE MAYOR DAVIS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Vice Mayor Davis, seconded by Commissioner Chambers, to approve Resolution #R7031, the Commission voted:

Commissioner Barnes	Yes
Commissioner Chambers	Yes
Commissioner Colbourne	Yes
Vice Mayor Davis	Yes
Mayor Messam	Yes

Resolution No. 19-169

3. Temp. Reso. #R7015 approving an agreement for **contractor operated parts store services** with Genuine Parts Company D/B/A NAPA Auto Parts in the annual amount of \$585,000.00, commencing October 1, 2019 through September 30, 2021; utilizing the Hernando County Contract No. 14-R00095. (*Public Works Director Anthony Collins*)

Resolution No. 19-170

4. Temp. Reso. #R7019 approving the award of Invitation for Bid No. 19-012, entitled “**Grounds Full Maintenance Services**” to Brightview Landscape Services, Inc., to perform complete maintenance work, park operations and field turf maintenance for Forzano Park and Silver Lakes Sports Complex and field turf maintenance for Ansin Sports Complex and Vizcaya Park, in an amount not-to-exceed \$371,200.00. *(Parks & Recreation Administrator Billy Neal and Procurement Director Alicia Ayum)*

Resolution No. 19-171

5. Temp. Reso. #R7021 approving the award of Invitation for Bid No. 19-010, entitled “**Landscaping, Irrigation Maintenance & Litter Control Services**” to Dynaserve Florida, LLC, to perform landscape maintenance work for various City parks in an amount not-to-exceed \$95,997.00. *(Parks & Recreation Administrator Billy Neal and Procurement Director Alicia Ayum)*

Resolution No. 19-172

End of Consent Agenda

RESOLUTIONS

MAYOR MESSAM: On to resolutions. Item number six, please.

6. Temp. Reso. #R7031 approving a **Comprehensive Pay Plan** (CPP) for unrepresented employees for the period beginning October 1, 2019 through September 30, 2020. *(Human Resources Director Randy Cross)*

CITY ATTORNEY NORRIS-WEEKS: A resolution of the City Commission of the City of -
- did you say item number six?

MAYOR MESSAM: Yes.

CITY ATTORNEY NORRIS-WEEKS: A resolution of the City of Miramar -- of the City Commission of the City of Miramar, approving a Comprehensive Pay Plan for unrepresented employees for the period beginning October 1, 2019 through September 30, 2020, and providing for an effective date.

MR. CROSS: Good evening -- good evening, Mr. Mayor, Madam Vice Mayor, Commissioners, Randy Cross, Human Resources Director. A little background on the item. The City has approximately 1,135.5 FTEs coming forward in the FY '20 proposed

budget. Those employees are distributed amongst three different bargaining units: police, fire and general employees. There's also a large portion of the employee population that's not covered by a collective bargaining agreement. We -- we can -- we call that group the unrepresented employees, non-represented employees. Their salaries, wages and conditions of work are governed by the Comprehensive Pay Plan. Next slide. So the breakdown on the group. It's 240 full-time employees; 45 of those are executives, which are directors and above, 50 are managers, and the rest are full-time professional or paraprofessional and police, and there are 227 part time employees that are governed the CPP. So what's in the FY '20 CPP is a request for no COLA, a three-percent merit that would be to base for employees in the group that are in the rank of assistant director or lower, as long as they complete a satisfactory form evaluation. So total cost of \$328,400.00, which is included in the FY '20 proposed budget. We've worked on a classification compensation study over the last year. After some of the conversations we had with the elected officials one on one, we were taking that out, and we'll move forward with a workshop for that that will be coming, I guess, in the next month or so. So there's a change to what you have in the agenda item in front of you, which is section six of the Comprehensive Pay Plan, which dealt with the -- the language dealt with the study has been removed, as well as a salary schedule that's attached is the same salary scheduled that was part of the FY '19 plan. It's just an update with some of the new positions that are in the FY '20 budget. That's been replaced, and that's in your package --

MAYOR MESSAM: Can you -- can you repeat that. You said language that would include a rate study has been --

MR. CROSS: Yes, --

MAYOR MESSAM: Could you just repeat that.

MR. CROSS: We pulled that out, so that we can bring it to the Commission in a workshop.

MAYOR MESSAM: When you say pull it out, meaning that --

MR. CROSS: The recommended changes that were in the Comprehensive Play Plan that would have been the result of the study have been removed from the Comprehensive Pay Plan, which really affects that the Comprehensive Pay Plan level as a policy document. It's the salary grades and salary ranges; we had put in the document, in the Comprehensive Pay Plan the recommended changes that would correlate with the study, and there's been a request to have that discussed at a workshop. So we pulled those out of the Comprehensive Pay Plan and are going with the status quo salary ranges that are currently in place.

MAYOR MESSAM: So -- so the rate -- so salary rates were -- are being proposed based on a rate study. They have been taken out, or the rates have been adjusted? I'm just trying to understand what's --

MR. CROSS: Nothing's been implemented.

MAYOR MESSAM: Okay.

MR. CROSS: So what was in the Comprehensive Pay Plan was the framework for a new classification plan, which included new salary ranges and grades, and based on market study and an internally equity study, nothing was changing. That was just going to give us the framework to then move forward with implementing it if the Commission approved it. So instead of having it in the Comprehensive Pay Plan, we're going to do it in a workshop. So what's in the pay plan this evening if you approve it is the current salary schedules and grades that exist right now.

MAYOR MESSAM: So if the rates were presented based off of the rate study, we would be approving something different tonight?

MR. CROSS: You would be approving the framework, as a result of the study, that we would then move forward with doing the process of reviewing every job description based on the results of the study, and then coming back to the Commission with a recommendation to make those changes based on the studies and recommendations.

MAYOR MESSAM: So what are we approving tonight?

MR. CROSS: Just the Comprehensive Pay Plan, which has the same salary schedule that's in place for FY '19.

MAYOR MESSAM: So, after having the workshop, and if the rate study is adopted, which would then impact the rates that are being proposed tonight, then how does that impact salary rates moving forward? So will everyone's salaries be adjusted to --

MR. CROSS: Great question. So the study -- the results of the study were a recommended framework, the change to the salary structure. The -- it didn't place individual employees, yet, into that new structure. That would be if it was approved, then we would go forward over the next several months doing that legwork of reviewing every job description, meeting with each employee in the job class, doing a desk audit, and then come back with a recommendation that places those employees in those ranges. The ranges are broad banded. I didn't intend to get too deep into the item tonight, because it's been pulled out. We're going to discuss it, hopefully, in the workshop, but there were minimal changes to the salaries, because the salary ranges are broad banded. So it's not like a full sail change where you're going to have a large portion of the employees, which result in a change in salary.

MAYOR MESSAM: And we're planning on having this workshop when? I know I have to poll everyone.

MR. CROSS: I think we're polling for -- for the next -- as soon as possible.

MAYOR MESSAM: Okay.

VICE MAYOR DAVIS: Just to, you know, reiterate. I know when we met, something has changed since, is what you're saying?

MR. CROSS: Yes.

VICE MAYOR DAVIS: Okay. What changed, in terms of -- are you saying instead of -- I know we talked about positions, and who was in what position, and what titles to give whom. Is that what you're saying is coming to a workshop?

MR. CROSS: Correct.

VICE MAYOR DAVIS: Thank you.

MAYOR MESSAM: You can finish on with it. I just want to make sure I understood what you were -- from you're saying.

MR. CROSS: Yes. Next slide. City Manager recommends approval.

MAYOR MESSAM: All right. Are there any members from the public that wish to comment on this item?

MS. SCIALABBA: Debra Scialabba, 6490 SW 26 Street. I'm just asking, please don't include the legislative aides -- aides or your Commission secretaries in this. They are non-representative, yes, but they are in a category by themselves, because they're under the Commission. Thank you.

MAYOR MESSAM: Thank you. Are there any members from the -- any other members from the public that wish to comment on this item? Back to the dais. Are there any other comments on this item?

COMMISSIONER BARNES: Yes.

MAYOR MESSAM: Commissioner Barnes, you're recognized.

COMMISSIONER BARNES: More fulsome comment will be made when we do get around to authorizing the -- the document, but I just think it's appropriate that we spend just a second and say thanks to the incredible work staff has done. And as I think I said our meeting, I kind of wonder how we muddle through with the apparent confusion that existed -- and not necessarily confusion, but certain things weren't pinned down. And even with the broad banded approach, there is a certain amount of flexibility, and I think that is one of the major achievements of this document that I -- I -- I was told about. In addition, and this I said to you in our meeting as well, what makes this document of major

value is it -- it allows for a certain amount of accountability when questions are asked, whether by staff members, whether by members of our public. There is a document that says: These are the guidelines. If -- if one disagrees with the guidelines, fine, but at least the guidelines exist as a document. I'm just fascinated by the kind of information you shared with us in -- in our meeting. And, as I also said, I'm suspecting it could very well very become a template for other municipalities to use. I mean this -- this is the kind of good work I think that was done. But more comments when we come back for a final vote on this.

MAYOR MESSAM: Thank you, Commissioner Barnes. Any other comments? Commissioner Chambers.

COMMISSIONER CHAMBERS: Thank you, Mayor. Mr. Cross, thank you so much. I remember, during your presentation, we went through and through and, thank you. You know, for folks who work on those document that was presented to me, it was well done. They did a good job. It's -- it's never going to be a perfect system. There's no perfect system. But they take the time and work through. And -- and I think it's -- as Commissioner Barnes stated, it's the template and the accountability, and I think each department will have a good gauge as to what to work with when -- in terms of the hiring process. So for that, it's -- look hopeful, so thank you.

MAYOR MESSAM: Thank you, Commissioner. Commissioner Colbourne, you're recognized.

COMMISSIONER COLBOURNE: Thank you. I, too, want to say thank you, Mr. -- Mr. Cross, for the wonderful presentation, and for the meeting, the one on one meeting that we had. And I really appreciate your -- your forthcoming and the passion that you have in presenting this, and I truly look forward to the workshop. So I just want to say thank you so much.

MR. CROSS: Thank you.

MAYOR MESSAM: Thank you, Commissioner Colbourne. Looking forward to the workshop. I'm also looking forward to much needed standardization across the board, in terms of positions, compensation, the process for hiring, the elimination of very loose objective criteria that, oftentimes, get, you know, infused in the process. So it's -- it's -- I'm looking forward to -- to having that discussion. And I'm sure that -- that our employees are -- are very interested in this, so that, as they're working and doing their jobs and looking at their careers moving forward, they have a path forward of more certainty, in terms of upward mobility. So -- so I'm really looking forward to that. So thanks, and good work. If there are no other comments, I'll take a motion.

VICE MAYOR DAVIS: Motion to approve.

COMMISSIONER COLBOURNE: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Barnes.

COMMISSIONER BARNES: Yes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Yes.

CITY CLERK GIBBS: Vice Mayor Davis.

VICE MAYOR DAVIS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Vice Mayor Davis, seconded by Commissioner Colbourne, to approve Resolution #R7031, the Commission voted:

Commissioner Barnes	Yes
Commissioner Chambers	Yes
Commissioner Colbourne	Yes
Vice Mayor Davis	Yes
Mayor Messam	Yes

Resolution No. 19-173

PUBLIC PARTICIPATION (7:30 P.M. – 8:00 P.M.)

MAYOR MESSAM: It is now 7:35, time for public participation. All right. We have one person to -- sign in for public participation, Ms. Debra Scialabba. Welcome back.

Debra Scialabba, 6490 SW 26 Street. I need to discuss a short video that has been circulating with many residents. This appeared on one of your Facebook -- Facebook messages. It was after the 9/11 Ceremony; at least I hope it was after. Two of you were doing a happy dance with smiles. Part of the message that your -- was -- was that you recognize the contributions of Hispanic Americans to the USA. 9/11 was a horrific

tragedy, and hit me and many others close to our hearts. We -- we used to have field trips, go to the observation tower in elementary school. First responders and other New Yorkers stood together in solidarity and worked together. Many of the first responders are dying of cancer years later, including the canines. This was insulting to many of us and in bad taste. You, as a commission, are supposed to represent all taxpayers and residents of Miramar, not select groups, which you appear to favor. It would have been better if you had done this in front of the banner advertising the event, and then mention your luncheon. The perception was: Thank goodness, we are done with 9/11, now it's time to party. Thank you.

MAYOR MESSAM: Are there any other members from the public that did not sign in?

COMMISSIONER CHAMBERS: For the record --

MAYOR MESSAM: Let me close out the public participation first, and I'll let you -- I'll let you speak.

COMMISSIONER CHAMBERS: Public participation.

MAYOR MESSAM: Yeah. I'm saying I'm going to close out, since there are no more signees, and then I'll -- then I'm going to open up --

COMMISSIONER CHAMBERS: I just --

MAYOR MESSAM: Okay.

COMMISSIONER CHAMBERS: I just want to mention there's -- there was a gentleman here for our public participation in regards to the Knolls, he lives in the Knolls, and he was inquiring about paving the street, once the gas line work was done. So I refer him to the Public Work Director. So I don't know if he still wanted to speak, or I guess he's okay with handling it through the Public Works Director.

MAYOR MESSAM: Okay. Thanks.

COMMISSIONER CHAMBERS: I just want to mention that. Thank you.

MAYOR MESSAM: Thank you, Commissioner. All right. I'll now close public participations, seeing that there are no other public speakers. Moving the agenda on to item number seven, please.

PUBLIC HEARING

- 7. SECOND READING** of Temp. Ord. #O1728 amending the Land Development Code of the City of Miramar, pursuant to Section 302 of said Land Development

Code and Section 166.041(3)(A), F.S.; more specifically by amending Chapter 3, entitled "Processes," to add a new Section 324 to be entitled, "**Public Art**," prescribing a Citywide Program for the inclusion of public art into public and private development, creating a Public Art Fund consisting of all public art assessment collected pursuant to the Program, and providing for the future adoption of a Public Art Master Plan to better leverage the power of art to visually enliven the City and stimulate economic prosperity; and Chapter 7, entitled "Use Regulations," at Section 715, entitled "Transit Oriented Corridor District Code," to delete and repeal Subsection 715.3.4, entitled, "Public Art and Amenities;" making findings; providing for repeal; providing for severability; providing for correction of scrivener's errors; providing for codification; and providing for an effective date. ***(Passed 1st Reading on 09/04/19) (Staff recommends continuance to the meeting of 10/02/19) (Requested by Vice Mayor Alexandra P. Davis) (Community & Economic Development Director Eric Silva)***

CITY ATTORNEY NORRIS-WEEKS: Item seven is the second reading of an ordinance - an ordinance amending the Land Development Code of the City of Miramar, pursuant to Section 302 of said Land Development Code and Section 166.041(3)(A), F.S.; more specifically by amending Chapter 3, entitled "Processes," to add a new Section 324 to be entitled, "Public Art," prescribing a Citywide Program for the inclusion of public art into public and private development, creating a Public Art Fund consisting of all public art assessment collected pursuant to the Program, and providing for the future adoption of a Public Art Master Plan to better leverage the power of art to visually enliven the City and stimulate economic prosperity; and Chapter 7, entitled "Use Regulations," at Section 715, entitled "Transit Oriented Corridor District Code," to delete and repeal Subsection 715.3.4, entitled, "Public Art and Amenities;" making findings; providing for repeal; providing for severability; providing for correction of scrivener's errors; providing for codification; and providing for an effective date.

MAYOR MESSAM: Thank you. This item passed first reading on September 4th, 2019. Staff recommends continuance to the meeting of ten -- of October 2nd, '19. This item was requested by Vice Mayor Davis, so may I have a motion to continue this item to October 2nd, 2019.

VICE MAYOR DAVIS: Motion to approve to continue.

COMMISSIONER COLBOURNE: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Barnes.

COMMISSIONER BARNES: Yes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Yes.

CITY CLERK GIBBS: Vice Mayor Davis.

VICE MAYOR DAVIS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Vice Mayor Davis, seconded by Commissioner Colbourne, to continue Ordinance #O1728, the Commission voted:

Commissioner Barnes	Yes
Commissioner Chambers	Yes
Commissioner Colbourne	Yes
Vice Mayor Davis	Yes
Mayor Messam	Yes

Cont'd to 10/02/19

OTHER BUSINESS

Reports and Comments:

Commissioner Reports:

MAYOR MESSAM: On to other business. Commission reports, starting with Commissioner Barnes, working way --

COMMISSIONER BARNES: Nothing to report.

MAYOR MESSAM: Thank you. Commissioner Chambers.

COMMISSIONER CHAMBERS: Thank you, Mayor. May I call Ms. Winsome; come to the podium, please. How are you, ma'am?

MS. FREEMAN: I'm good, thank you, Commissioner.

COMMISSIONER CHAMBERS: Good. Thank you for coming back, good. How long you been with City of -- working for the City of Miramar?

MS. FREEMAN: Twenty years, sir.

COMMISSIONER CHAMBERS: Twenty years, thank you. That's it. But I just thank you so much for your presentation tonight, and I really appreciate your work that you have been doing here for that many years. And I just want to share with all of us here and the public that here at the City of Miramar, we have a lot of talent, a lot of good people that work here, and sometimes they gets overlooked, passed over. And -- and -- and I'm hoping that, moving forward, we acknowledge the folks that been here a while who have given their heart and soul to this great City of Miramar, and will continue to do so. And they really get a chance to shine and to show their talent. Tonight is -- well, Mr. Randy Cross's presentation, that work was done by another employee that worked for the City of Miramar.

MS. FREEMAN: Thank you, Commissioner.

COMMISSIONER CHAMBERS: So few people got shortchanged in few different department, and I'm hope that we find a way to fix that.

MS. FREEMAN: Thank you, Commissioner.

COMMISSIONER CHAMBERS: So thank you so much.

MS. FREEMAN: Thank you, Commissioner.

COMMISSIONER CHAMBERS: I have a resident that reach out to me for some punitive relief, and I'm asking for consensus for the City Manager to look into it. It's something -- might be about \$380.00, 85 the most, so I just want to pass it over to the City Manager. I will give you the information and have you to give that resident some relief, so she could move on with her project. I'll -- looking forward to give it to you. Do we need consensus or we could -- have any consensus?

MAYOR MESSAM: What is the specific request, because we would need --

COMMISSIONER CHAMBERS: It's just --

MAYOR MESSAM: If we're -- if -- if -- if -- if we're requesting the Commission to approve funding for something, it needs to have some kind of details, some context. I think the Manager can talk to them, but if it's an approval for the Commission --

COMMISSIONER CHAMBERS: It's not any funding, Mr. Mayor, it's just a -- a fee waiver for -- for a violation, so I'm pretty sure the City Manager can take care of that. If he can't then I'll pay it myself, so.

COMMISSIONER COLBOURNE: I'm sorry, what did you want us to do?

MAYOR MESSAM: I don't know. I don't know if the City Manager can, administratively, waive those -- that would have to be something that would come to the Commission for - for -- for approval, so it would need some kind of details.

COMMISSIONER CHAMBERS: So can he look at it?

COMMISSIONER BARNES: If -- if I may, Mr. Mayor.

MAYOR MESSAM: Yes.

COMMISSIONER CHAMBERS: Yeah.

COMMISSIONER BARNES: Commissioner Chambers, you want us to share this?

COMMISSIONER CHAMBERS: Well, I think -- it's -- it's --

MAYOR MESSAM: (Inaudible 42:12) to share.

COMMISSIONER CHAMBERS: I'm trying not to share it here in the public, but I can. Apparently, she had a project --

COMMISSIONER BARNES: No, I'm not talking about sharing -- I'm talking about sharing the money she needs from our budgets.

COMMISSIONER CHAMBERS: That's fine.

MAYOR MESSAM: Yeah.

COMMISSIONER CHAMBERS: Okay.

COMMISSIONER BARNES: In other words, we could get it done in a matter of days.

MAYOR MESSAM: Yeah.

COMMISSIONER BARNES: And it wouldn't have to go through the CM's Office.

COMMISSIONER CHAMBERS: Well, it's -- it's not -- it's not -- it's the administrative fee, it's not --

COMMISSIONER BARNES: Can we put together and pay this thing?

COMMISSIONER CHAMBERS: Yeah, we can, we can.

COMMISSIONER BARNES: Hey.

COMMISSIONER CHAMBERS: Thank you. Thank you, Commissioner Barnes. All right. that's done. Let's move on. Okay. That will work. It will work. It will work. I have a slide (Video shown). And I must say thanks to resident of Miramar and everyone from all the surrounding city that donating supplies, food, all different kind of product to assist our brothers and sister and children in the Bahamas. I'd like to thank the Church of Scientology for recruiting me to make the trip with them to Freeport, Bahamas. And it was really heartbreaking to see folks there not having running water coming through the pipe, because of the contamination from oil and the human body that was find in the water, so. And just to be there for a couple days, dealing with the no light and no running water, it's -- it's -- it's just touching, so -- but people were grateful. I remember visiting a children home, where the 32 children have to be rescued, and just to give a helping hand to -- to clean up and throw out stuff from that facility was very, very rewarding for me to be there. And just looking forward to going back and continue to give a helping hand in the Bahamas. And still want to encourage folks who have family, relative there to continue to bring stuff, because individual and small groups really, really make a big impact by getting people a few bottles of water to drink, and some ready-to-eat canned goods, so. With that said, thank you once more.

MAYOR MESSAM: Commissioner Chambers, I'd just like to commend you for making the trip, and -- and assisting our -- our neighbors over in Bahamas. And just by your presence being there, it, therefore, represents the City of Miramar. So -- so thank you for -- for going over, and glad you were able to make it back safely.

COMMISSIONER CHAMBERS: Thank you so much, Mayor. Miramar was well represented.

MAYOR MESSAM: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Thank you. Hi. I have a few slides, I believe, that depicts our Senior Day at the Marlin -- at the Marlins Park. We had over 40 seniors there, had the pleasure of having -- having lunch at the ballpark; had hotdogs and -- and enjoyed the games, and they had -- for many of them, it was their first time there, so I think they truly enjoyed that. And the Marlins have invited us back next year to have a Miramar Day and, hopefully, that we can -- we can really have a nice Miramar Day at the Marlins Park next year. We have a lot of time that we can prepare for that, so I look forward to that. I know they had a really nice time, so. The Bahamas Relief this past weekend, St. Bartholomew, St. Stephens, and St. Johns all participated in a -- in a Bahamas Relief Drive with me, and we collected a lot of items. And I just want to say thank you to everyone who participated, who brought -- who brought items, and they have been packed, and they will be shipped to the Bahamas, so thank you. Again, thank you to everyone. Also, I remind you we have some excitement coming up Saturday. We are celebrating Miramar Latin Music Festival, and that will be held Saturday, this coming

Saturday, September 21st, 7:00 to 11:00 p.m. We have Tito Swing, we have Rey Ruiz, and DJ -- DJ Fito. Please come and celebrate with us. We also have Lissette Morales, which sings a lot of Celia Cruz songs, very famous songs. So we're looking forward to a great event, so everyone is invited, so please come out and dance the night away to some salsa and meringue with us. All right. Chief, I see you moving around in your -- in your - in your chair there. Okay. You're getting started. Good. Last, I have an upcoming event working with a group of -- of young people in the community to have what they -- what they titled Jamaican Youth Linkup. It's actually more of a conference, a spin off from the diaspora that we attended earlier -- earlier this year. So, again, all is invited. They are -- they are trying to attract more young professionals like them self who -- who have heritage in Jamaica, and -- and want to discuss -- have discussion on that, learn more about their heritage. So, again, this is coming up, October 3rd here in the Miramar Cultural Arts Center, and it's from 6:00 p.m. to 9:30 p.m. Thank you all very much. I will take this opportunity to say thank you to both the Police Department and the Fire Department for their 9/11 activities, and I will also say that I was not participating in any dancing, and I didn't see anyone dancing. I think the ceremonies were -- were very professional and well conducted, and I thank them so much for the 9/11 remembrance.

MAYOR MESSAM: Thank you, Commissioner Colbourne. Vice Mayor Davis, you have a report?

VICE MAYOR DAVIS: Yes. Thank you. I do have a -- a brief slide as well. We have talked about the City really coming to help our neighbors in the Bahamas, and it's been a collective effort. I'd like to thank the Fire Department, Chief Palmer, and staff in general for helping us out. If you continue with the slide. Station 19, we were over there -- (video shown) -- okay. That was a busy day at Station 19, so. But I'd like to thank all the fire fighters for helping out. We had Marie Woodson, she was very instrumental. We had like three carloads that day from her neighbors and friends, who spent over \$4,000.00 -- you can turn down the volume -- who spent over -- actually -- yeah. You can cut the volume. They spent over \$4,000.00, her neighbors and friends, in buying items from Walmart to give to the Bahamian relief effort, and they chose to bring it to Station 19, so we're certainly appreciative of that. Also, in the slide, Miramar Mermaids, they were very instrumental in just doing their own thing and collecting supplies, and taking over to one of our other fire stations, and so it's been a collective effort, not just City, but different organizations pulling together and doing their thing, and providing some relief to our Bahamian neighbors and friends. We certainly appreciate that -- that effort. The next. We've had -- and we are continuing on our Biz Fit Tour, which is, pretty much, going out to various business locations. Recently, we were at the Professional Center at Riviera Point, providing much needed information to our business community. Oftentimes, they are so busy, in terms of trying to make, you know, day-to-day operations, getting that done. They're not able to come out and, maybe, meet with Pembroke Pines -- Miramar/Pembroke Pines Chamber and to find out what services are offered. We had various departments there to include economic and business development. We had Dr. Hollis and her group; we had Community Development, the Chamber, of course, our police and fire services, all working together to make sure we bring information to the

businesses where they're actually located. And so the tour continues. The next tour will be over -- I don't have that information here, but it's going to be in our more historic neighborhoods; we have two more tours coming up in October and November, and I'll get those for you. And after every tour, we do have a workshop, and so -- yeah, sorry. The next tour is October 8th at the Miramar Shopping Center. Again, we go out there, we have our tent set up, and we disseminate information. The first 20 participants get gift bags from the Chamber and, you know, it's a good time out there, making sure we get out to the people where they are. November 12th is our final tour, and that's going to be at the Tower Plaza on 6321 Miramar Parkway. The workshops give a more in depth knowledge as to why we're out there giving information. For example, the next workshop -- the first workshop, indeed, will be September 24th at our Miramar Multiservice Complex, and the topic discussed at -- that's going to be discussed there is Marketing in Miramar. And so it's all about getting your business out there, and we have a lot of experts that are going to help our small businesses start improve and continue to grow their business. And so we're looking forward to that workshop. The workshop begins at 6:30, ends at 8:30 p.m. Again, it's September 24th at the Miramar Multiservice Complex. Other -- just other pictures of the -- the Biz Fit Tour. Tomorrow, we will be -- as we have mentioned, we are celebrating Hispanic Heritage Month, and we will have a media day. It's a launch of all the various activities surrounding Hispanic Heritage Month. We certainly appreciate the contributions of our Hispanic friends and neighbors. The -- as Commissioner Colbourne mentioned, the Miramar Latin Music Festival is on tap for this Saturday. We actually do have a Hispanic Month's Student Art Contest, and we are -- that contest is between various elementary, middle and high schools, and the top three, one from the elementary, one from the middle, and one from the high school will be featured in our gallery. And so I think that's a really great start for our students to expose their -- their artistic prowess, and to have that artwork being displayed in our gallery is just the ultimate reward. In addition to that, each school that wins the competition will be offered \$500.00 in art supplies for that school, and that will be -- be presented at our Latin Nights Gala Awards Ceremony, and that's to be held right here at the Miramar Cultural Center, October 11th. And that's going to be a fun time as well. There are other events. The Miramar Library has various events, and the schedules we will make available to you, but there's Family Zumba, there is a local book club, and various activities and -- in, again, in our Multicultural Center, there will be the South Florida/Dominican Jazz Festival. That will be on October 12th. So there's a lot of good information and, again, the media day, we're inviting staff and the surrounding neighbors to come out and hear more information as to what we are doing for Hispanic Heritage Month. And I'd like to thank you all. And again, staff, we certainly appreciate all you do. You know, marketing, you do a lot, and we certainly appreciate what you do. It's not always easy. There's a lot of demands placed on you, but I think the final product, and you can take pride in making sure that, you know, the City is -- is looked at in a good light, and much of it is done through marketing. So, again, we'd like to thank you.

MAYOR MESSAM: Thank you, Vice Mayor. Couple of announcements. First announcement, I know that we have a -- our Hispanic Heritage Event on Saturday, and I also encourage the community to come out to support. We did receive a request from

our hometown airline, Spirit Airlines, that is doing Operation Homecoming, which they are the official airline that -- it's a -- it's a -- it's an initiative where we welcome home to our World War II, Korean War, and Vietnam War veteran heroes, and they will be returning back to Fort Lauderdale at 8:00 p.m. at the airport. For those of you who may not be familiar with this, this takes place around the country, and it's a really big deal where our veteran heroes take a day trip to Washington to visit some of the historical sites, and they get recognized for their sacrifice and their service to the country. And Spirit Airlines was chosen to be the host airline, and we have some South Florida World War II, Korean War and Vietnam War veteran heroes who will be going to Washington, D.C., early on Saturday and returning that night at FLL. And for those who want to go to welcome them on their return at Fort Lauderdale International Airport, who may not be going to the Hispanic Heritage concert on Saturday, you can go to Terminal 4 at the departure level where they will receive their heroes welcome back to South Florida. So we encourage the community to support this effort. On September 27th, I will have a Fall Job & Career Fair. The second year that State Representative Shevrin Jones has sponsored this event, and in collaboration with my office, it will be here at the Miramar Cultural Center from 10:00 a.m. to 2:00 p.m., and we are asking those who are looking for job opportunities and -- and to get information and resources regarding your career to come out and -- it was very successful last year. And it will be hosted again at the Miramar Cultural Center on September 27th from 10:00 a.m. to 2:00 p.m. And a second opportunity -- and this is actually an ongoing opportunity in collaboration with Indemnity Security & Investigation and Broward College, where there will be free State certification courses that are currently taking place right now. A local Miramar security firm, ISI, has been awarded a very significant contract to provide security services for the big game that will take -- take place here in South Florida, and they need 100s of state-certified security officers to provide security, not only at the big game, but to -- at many of the events that will take place throughout South Florida. And the beauty of this is that not only is it free, but even after this experience, you have a State certification that you can use in perpetuity, as long as you keep up with your certification, and it's totally free, and classes take place at the south campus of Broward College, and we encourage everyone to get more information. You can call 786-759-1192, that's 786-759-1192, or visit website isimiami.com/registration to sign up for their upcoming course. And coming up on Saturday, September 28th, I'm joined by Commissioner Maxwell Chambers in support of sickle cell anemia, and we have some very warmhearted family: Nazhi Thee Baker, who is known for her own philanthropic activities to support sickle anemia by baking goods and selling them and giving just all types of feel good resources to other children that is suffering from sickle cell anemia. And what's so heartwarming about just their work is that they are also sufferers of sickle cell. So not only do they live with the challenges of sickle cell, but they look beyond themselves as survivors and working and living through sickle cell by reaching out to their peers, who are also suffering that. So it was a good event last year. I saw Commissioner Chambers breaking a sweat at River Run Park with his walk, and so we encourage you to support our very own that's doing good in the community. And that will be on Saturday, September 28th, 2019. On October 19th and 20th, the Miramar Amphitheater will be the -- the home of an anticipated Creole Culture Fest. October is Creole Month around the world, and the promoters and organizers of this two-day cultural

event will have internationally acclaimed artist from throughout our side of the globe and throughout the Caribbean, so South America, as well as Africa, that will bring all types of art form and music, and you can get your tickets at Ticketmaster. And it will take place two days, October 19, Saturday, and October 20th. And the last report I've heard, in terms of ticket sales, is that it's doing very well, and that if you want to go, you should go before the best seats are -- are gone. So looking forward to that event. I'd like to ask everyone to save the date for October 24th for the Annual State of the City Address, which will take place at the Miramar Cultural Center at 6:30 to 8:00. Come find out about your city, come find out about the accomplishments of our staff, of our community, economic data, and what drives our economy. Some of the upcoming opportunities and challenges of the City and our approach towards them. What I would like to note is that -- I'm not sure where else in other cities where mayors give the State of the City, but in the City of Miramar, I've asked my colleagues to feature their initiatives as well, so that the community can see, not only just the macro information of the City, but also to see what their elected officials are also doing in their service to the community as well. And I thank my colleagues in advance or -- for participating in this, an opportunity for the community to see what all of us are doing. I'm proud to announce that our mistress of ceremony this year will be Super Cindy from 99 JAMZ, and we're looking forward to a very informative event. Well, I mean it'll be a little different this year, and we look forward to presenting the best of our city. And, as everyone stated, I would like to continue -- well, first to thank the community for your outpouring of support to our neighbors out in the Bahamas, and to continue to bring as many items as possible to -- not only to the three City locations: City Hall, the Multiservice Center, and the Sunset Lakes Community Center, but -- but also to my fire -- our fire -- firehouses and fire stations throughout the City. And -- so that the community will know, many places are collecting these items, and a lot of these items that are collected now have the -- the challenge of finding transportation to take it over to Bahamas. But the City of Miramar, we have worked with our corporate resident, Carnival Cruise line, that will ship these items over, so we'll be collecting items through September 30th, so let's get as many items as possible to the City locations that were mentioned, so that we can have as many items as possible for Carnival Cruise Lines to collect to take over to the Bahamas. We don't want to be in the situation where we are looking for other resources to take these items to -- to the Bahamas. So we're encouraging the community to bring in all of your items by September 30th, although it's an ongoing effort, but let's get as much items as possible in now, so that we can take advantage of the transport -- the transportation that will be -- and shipping that will be done by Carnival Cruise Lines. And the last event announcement is the Annual Aviation Expo, which is scheduled for December 6 and 7; December 6, which will be Friday, will be our school day, where we will have over 2,000 Broward County and, specifically, Miramar students, to -- at the amphitheater learning and getting exposed to everything aviation. And, also, on December 7th is the community day where the families can come out. And we have some exciting announcements that will be coming out, in terms of some of the sponsors, including Spirit Airlines, who, on a hint, may even be giving away free airline tickets to a destination. So stay tuned to that, as we continue to showcase one of our City's biggest employers, and one of our very strong and stable sectors in the City of Miramar, which helps not only bring jobs, but brings a very dynamic STEM industry to the City of Miramar.

And, in conclusion, I want to make a request to the City Manager to have staff present some follow up information regarding an email we received yesterday, regarding the administrative policies for events, as we prepare for our upcoming budget. And the second reading, we'll talk about some of the events, and what will be City events and the budgets for them. And -- and a part of that attachment was the proposed policies that will govern how events move forward, and it also provided some background information on events that took place during Fiscal Year '19 by City official events, Commission initiatives, as well as cosponsored events. I have many questions regarding this document, which shows some of the preliminary budgets for the events, as well as the actual spend. And -- and I would like to know -- I would like to receive the backup documents that drives the dollar values of -- of these respective items. I do have a lot of questions, and I'll be meeting with staff, regarding the questions, especially on the items that show significant overages on budget items, and I just want to understand how they took place, and where expenditures went. So I'll reserve comment on the document, I just need additional supporting documents that drive the numbers on the -- on the spreadsheet of the expenditures, so that -- so -- so that I can ensure that I am interpreting the spreadsheet properly and within context. So that as we discuss as the Commission, the -- the City Manager's proposed policy to govern special events, that we ensure that what is presented on this document does not take place next year. So -- and so, specifically, for the record, when you go back, it's that there are various categories as they relate to a special event. Costs from staff by department, like City Parks, OMPR, Commission Initiative Funding, Police Fire, Public Works. If it said, for example, on the Mayor's 3K, 5K event, and if OMPR expenses were \$5,000.00, I want to see the supporting documents on where -- what entities were paid for that \$5,000.00. But I want to have it for all of those events. Okay. And I'll reach out to the City Manager in regards to more specific questions.

COMMISSIONER COLBOURNE: I have a question on that. On -- on -- is the Man -- is the Manager going to do a presentation though? I wasn't sure if you were to ask --

MAYOR MESSAM: No, I'm not asking for a presentation, I 'm just letting them know that -- obviously, I'm in receipt -- all of us are in receipt of the document.

COMMISSIONER COLBOURNE: Right.

MAYOR MESSAM: I have some follow-up questions about the document, but I want to see the supporting documentation that drives the numbers for was on the document.

COMMISSIONER COLBOURNE: My question was, is -- is there anything new in the policy? Is -- is the policy itself that was sent, the policy, is it different? That was -- it's -- it's my only -- I just want to understand if the policy is different, so that whatever changes we made, it's because of the policy or did we have a policy, and it was just not followed by staff. I'm not sure. I'm not sure what. So that's -- that's some of the questions that I will have.

MAYOR MESSAM: Yeah.

VICE MAYOR DAVIS: I also have some questions. I've already spoken to the Manager that I would be meeting with him on the document. One of the things that I would like to see is the original document, and if there are changes and revised -- revisions to that document, that it be notated. And so if you are striking out some things, you strike them out. If you added some things, you show that you've added it to the original document, so we can see what changes you are recommending, and -- and go from there.

MAYOR MESSAM: Yes. So I'm sure that the Manager can answer questions regarding their policy.

COMMISSIONER CHAMBERS: I have a --

MAYOR MESSAM: My questions are more so regarding the -- the -- the budget.

VICE MAYOR DAVIS: But -- we get it. We all have questions, and so --

MAYOR MESSAM: So --

VICE MAYOR DAVIS: -- what I'd like to see is the document, recent, with the old policy with the -- it's the same question that Commissioner Colbourne is asking. It's something new, we -- we can't tell by the document.

CITY MANAGER HARGRAY: Can I -- can I say something.

MAYOR MESSAM: Yeah.

City Manager Reports:

MAYOR MESSAM: T

CITY MANAGER HARGRAY: All right. Mayor, Vice Mayor, I'm going -- I'm going try to - to -- to take some ownership of everything here. First of all, when I put the budget together last year, I gave each Commissioner four events was tied with City. What I didn't know that there was a policy already in place. I didn't find out until probably about a couple months ago that all City events, that policy, basically said that there would be no host for City events. However, I violated that. I went ahead and changed that provision in there. So there are a number of things in here that I changed, because I felt like I was doing something to help and get everybody on one accord, only to find out that it didn't work the way I thought it would work. So it's going to be easy for me to -- to take the -- the document that was put out, but let's make sure we understand that that document said that no City events would be hosted by no Commissioner. I did not do that last year, and thought that we were doing pretty good to give every Commissioner the opportunity to -- to spearhead an event that we had. But I'm not going to stay on that, because there's

some positive things that I got to say about the staff that has gone through this journey. I'd like to thank the staff through this 12-months journey with me in here with the Strategic Plan. Everyone at the dais was not there when the Strategic Plan included the -- the Commission to be a part of where we were going at, and we start off talking about zoning and visioning. Because what had happened in the past, there'd been so much fighting that's been taking place, that the Commission and the City itself had lost focus that property owners are not developers, and we're the ones that drive the train, and we kind of lost that train, and a lot of things have happened in the City. I want to thank the staff for not only putting together the Strategic Plan, but also to come up with a visioning with me, working with me for the residents to have some input. As we start talking about where we're going in the future, we have to keep in mind that any city that sits still will die. It says it in the Bible, if you do not move forward in here, you're going to go backwards in here. Miramar has always been that way with a challenge. There are some things that have taken place in here in the City many years ago that many Commissioners of you was not there, and that was the CRA opportunity we had, and we lost that opportunity, and we're paying for it now. And only to go back, look in the same area, and realize that there has to be a change, economic change. We have spent millions of dollars from the middle -- the central part of Miramar all the way to the west, millions and millions of dollars. But if you take a look at the amount of money that we have put into the economics of Historic Miramar, I think that we need to do a lot better. So we are focusing our efforts in here to make sure that it's all Miramar, we speak of all Miramar, but it's time to do all Miramar. As a taxpayer myself, I am committed to this here, whether I'm a city manager or not, I will be committed to this -- this projects, and that anything that deals with Historic Miramar. I will take it all the way to it. All right. If you can understand what I'm saying here, because it's very important to me. It's very important to me about affordable housing; it's very important and sensitive to me about -- about transportation. The Commission, we tried to make sure in this budget process that we tried to touch bases with all the Commissioners and making sure that everything in the budget, we try to reach out and make sure that we made a difference in trying to accomplish it for all the residents of Miramar. This is not a very, very easy task, and I thank the staff for working with me, because the Budget Department here kind of made it real tough that we went back to 2018 actual -- actual. Well, well, when you know that the cost goes up, everything goes up, and it makes it very tough. But even going through this budget process, to know that we did not have a millage increase, a fire fee, and yet the request that have been made exceeded the amount of money if we had a millage increase, but we -- we -- we kept it in line. We didn't raise no -- saying we hollering and screaming stuff, we still trying to make end -- accommodations to every wish that the Commission at this dais has made. And I want to thank the staff in here, because it was a lot of work. I got 45 years in this business, 45. I don't want to tell you how old I am, but I can tell you this, in those 45 years, I've been into economic development, I've been in the development of water, sewer and, in fact, this whole City here. This is not the first city I've dealt with. If you want to follow me, follow my path to Tamarac, you'll find out that there's a path of what -- what -- what I have accomplished in there. This city is passion to me, because I live here, my family lives here, my granddaughter lives here, and I plan on being here and staying here until I die. I love Miramar. I love my Commission. I know we go through our changes and stuff; you

all make me laugh sometime, but the bottom line is, we can't be second. We will not be second in Miramar to nobody. Thank you.

MAYOR MESSAM: Thank you, Mr. Manager.

City Attorney Reports:

MAYOR MESSAM: Are there any reports from City Attorney?

CITY ATTORNEY NORRIS-WEEKS: Mr. Mayor, Vice Mayor, Commission, we have been working diligently with the transition, and we do -- and staff has been particularly helpful in -- in that effort. We have a short summary of some of the things that we have been doing, and Mr. Powell will present that.

MR. POWELL: Yes, Mr. Mayor and Commissioners. Over the past two weeks, we've had the key training with staff on Granicus, Just FOIA. We've also had meetings with each of the respective departments, as organized by the Manager's office, especially with the help of ACM Gayle. And those meetings have been very helpful, and the coordination have been instrumental in identifying immediately for us in a streamline way the important items that are on the forefront, and also to coordinate communications with various departments, and those meetings are continuing. With respect predecessor counsel, we have been working them throughout the week and will continue into next week, and filing the necessary notices of appearance for the ongoing work as compensation matters and also litigation matters that are pending. We spoke just today, actually, with Mr. Cole, and to coordinate a meeting within the next week to identify those cases that, certainly, we'll take over immediately. There may be a few that we've already identified with the assistance of staff that may remain with them to -- because, as we've discussed here -- with you all, I should say, as a Commission, have identified that some of them that just probably should remain with them, and we're going to go over that with the predecessor firm. So, overall, as you can see, what's going on and will continue for at least the next few weeks is that parallel track of actually providing the legal services while transitioning from the Weiss firm to our firm, while also making sure that we cover and address the City's issues and needs on an ongoing basis, both administratively and in the litigation. So I would expect that by the next meeting, we'll have at least a breakdown, or that's our -- our goal, of the actual cases that will remain with the Weiss firm; that'll certainly be presented to Mr. Hargray and his staff, and then we'll also make that presentation, generally, to the Commission. But I -- I'll certainly tell you, and I'm sure Ms. Norris feels the same way, that we certainly would not be where we are and the progress that's been achieved in getting this transition moving without the work of the Manager's Office, the Assistant Manager's, and coordinating with the directors, and to make sure that nothing falls through the crack, which is the -- the objective. So that's our report for now, and it'll be more detailed the next time we sit together.

CITY ATTORNEY NORRIS-WEEKS: And one final matter, Mayor, Vice Mayor, Commissioners. There is, just for your -- if you haven't met the training requirements for

the calendar year 2019, the OIG is offering two ethics classes this Friday, September 20th, from 1:00 until 3:00, and then another on -- that one will be on open government, and then -- and then another one specifically dealing with ethics issues from 3:15 to 5:15. I do have the notice, and if anyone is interested, please let me know, if you haven't made your hours that are required by the Inspector General's Office. Thank you.

MAYOR MESSAM: thank you. And we have a future workshop scheduled for 11/13, November 13, 5:00 p.m., Financial Focus Meeting, Commission Chambers. And our next meeting will be October 2nd.

FUTURE WORKSHOP

Date	Time	Subject	Location
11/13/19	5:00 p.m.	Financial Focus Meeting	Commission Chambers

ADJOURNMENT

MAYOR MESSAM: Commissioner meeting is adjourned.

The meeting was adjourned at 8:26 p.m.

Denise A. Gibbs, CMC
City Clerk
DG/cp