



MINUTES OF THE CITY OF MIRAMAR REGULAR COMMISSION MEETING

September 4, 2019

7:00 P.M.

The regular meeting of the Miramar City Commission was called to order by Mayor Messam at 7:06 p.m. in the Commission Chambers, Miramar City Hall, 2300 Civic Center Place, Miramar, Florida.

Upon call of the roll, the following members of the City Commission were present:

Mayor Wayne M. Messam
Vice Mayor Alexandra P. Davis
Commissioner Winston F. Barnes
Commissioner Yvette Colbourne
Commissioner Maxwell B. Chambers

The following members of staff were present:

City Manager Vernon Hargray
City Attorney Burnadette Norris-Weeks
City Attorney Norman Powell
City Clerk Denise A. Gibbs

MAYOR MESSAM: The meeting of the Miramar City Commission is now called to order. Madam Clerk, please call the roll.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Here.

CITY CLERK GIBBS: Commissioner Barnes.

COMMISSIONER BARNES: Here.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Here.

CITY CLERK GIBBS: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Here.

CITY CLERK GIBBS: Vice Mayor Davis.

VICE MAYOR DAVIS: Here.

CITY CLERK GIBBS: City Manager Hargray.

CITY MANAGER HARGRAY: Here.

CITY CLERK GIBBS: City Attorney Norris-Weeks

CITY ATTORNEY NORRIS-WEEKS: Here.

CITY CLERK GIBBS: City Attorney Powell.

CITY ATTORNEY POWELL: Here.

PLEDGE OF ALLEGIANCE

MAYOR MESSAM: Let us all rise for the pledge of allegiance. (Pledge recited)

A MOMENT OF SILENCE

MAYOR MESSAM: At this time, we will observe a moment of silence for any condolences we are experiencing in the community and, particularly, we have two significant items of note. It's the tragedy that took place in the islands of the Bahamas, in Abaco and Grand Bahama Isles and Freeport. Let's keep our Bahamian brothers and sisters in our prayers, as they are in -- enduring the aftermath of Hurricane Dorian. And, also, let's keep in our prayers and thoughts the community of Odessa, Texas, that experienced a mass shooting as well, all during the same time. Thank you.

MAYOR MESSAM: Before we go into proclamation and presentations, I'd like to pull item number five to the beginning of the meeting for approval -- consideration for the Commission, item number five. Madam Clerk, can you please read the title, please.

RESOLUTIONS

MAYOR MESSAM: Item number five, please.

5. Temp. Reso. #R7012 approving the award of RLOI No. 19-06-26 entitled “**City Attorney Services**”, to Austin Pamies Norris Weeks Powell, PLLC; approving the negotiated agreement; establishing a transition period of up to 90 days. *(Assistant City Manager Shaun Gayle)*

CITY CLERK GIBBS: Item number five is a resolution of the City Commission of the City of Miramar, Florida, approving the award of RLOI No. 19-06-26 entitled “City Attorney Services”, to Austin Pamies Norris Weeks Powell, PLLC; approving the negotiated agreement; establishing a transition period of up to 90 days, and providing for an effective date.

MAYOR MESSAM: Thank you. Now back to the dais. Any comments on this item before I go to the public for comments? Any initial comments from the dais?

VICE MAYOR DAVIS: Is she going to give a presentation or no?

MAYOR MESSAM: Oh, I was following the script. Yes. Assistant City Manager Gayle.

ASSISTANT CITY MANAGER GAYLE: Thank you. Good evening, Mr. Mayor, Madam Vice Mayor, Commissioners. Shaun Gayle, Assistant City Manager. This is a brief presentation on the award of RLOI No. 19-06-26 entitled City Attorney Service. On August 21st, 2019, City Commission reviewed responses to RLOI No. 19-06-26 entitled City Attorney Services. There were four firms that provided responses to the RLOI, these are in alphabetical order: Austin Pamies Norris Weeks Powell, PLLC, Bryant Miller Olive, GrayRobinson, and Weiss Serota Helfman Cole Bierman, P.L. After discussion, the City Commission approved the selection of Austin Pamies Norris Weeks Powell, PLLC, hereinafter referred to as The Firm, to act as attorney of record for the City of Miramar. The Commission also authorized the City Manager to do the following: to issue a letter of intent to negotiate with The Firm; to negotiate an agreement with The Firm; to submit that negotiated agreement with the City Commission for review and approval; and to coordinate transitional activities with Weiss Serota and The Firm. Since that time, the City Manager’s Office, procurement staff, along with our internal auditor, and The Firm, have engaged in negotiations to finalize the agreement that is presented before you this afternoon for review and approval. The following are the significant terms of the agreement:

- The scope of services: The Firm will perform the scope of services as outlined in the City’s Code of Ordinances, and in section two of the agreement
- The term of the agreement is for five years with one additional five-year renewal option
- The Firm will be compensated as follows: the Firm will charge a retainer of \$2,500.00 per month, which represents items such as: attendance to City Commission meetings, Planning & Zoning meetings, Commission workshops, special meetings, and so on; the firm will charge an hourly rate of \$200.00 an hour to provide all other City attorney services, except that Worker’s

Compensation services will be charged at an hourly rate of \$150.00; the agreement also contemplates the cost of living adjustment as follows: in years one and two of the agreement, the cost of living adjustment will be two percent, and in years three, four and five, the cost of living adjustment will be three percent.

This concludes the presentation, and staff is available to answer any questions you may have.

MAYOR MESSAM: Thank you. Are there any members from the public that wish to comment on this item? Please come forward. Good evening.

MS. SCIALABBA: Good evening. Debra Scialabba. 6490 SW 26th Street. You already know my stance on this matter. Feelings of many residents from Historic side to the west is that this was a political decision, since 2013/2014, and is not for the betterment of our city or taxpayers. Number nine, agreement administration, The Firm will alert City Manager of any project or service it is working on, or which it is asked to work on may exceed the budget of the year. How do we actually know what the legal services project will be? We do not. So \$200.00 an hour pertains to all contract negotiations, G.A.M.E., fire, police, pension, contractors, vendors, litigation, lawsuits, and the like. Special counsel charges as well. What about if they outsource the legal services to other law firms? The agreement does not say they can't do that. It might be to our advantage, at least for 2020, you, as a Commission, set an actual budget for The Firm to which they must adhere to. \$200.00 an hour, not to exceed \$800,000.00. Don't forget they're receiving \$2,500.00 a month for boards, workshops, etc., which is \$30,000.00 a year. Regarding the special counsel, where it states: can be directed by either the City Manager or the City Commission. If another law firm is hired for a special project, instead of just City Manager or City Commission, not be approved by both. Any invoices for payments should be reviewed by at least one Commissioner. A Commissioner should be appointed to monitor this law firm for a period of one year, at least for 2020, so that we stand -- we know where we stand. You already approved the COLA increase of two percent for the first two years, and three percent for the next three years, a five-year term, without knowing what their legal services, and how they can provide their obligations for this agreement. This decision that was made appears not to be cost effective for our budget. You already recommended at the budget meeting to start thinking how to bring new revenue streams into our city. Please do the right thing. Many residents keep saying it was a done deal. Thank you.

MAYOR MESSAM: Thank you. Are there any other members from the public that wish to comment on this item? Any other members from the public that wish to comment on this item? Seeing none, back to the dais. Are there any comments from the dais? All right. So Commissioner -- I saw Commissioner Colbourne reach first, then followed by Vice Mayor Davis.

COMMISSIONER COLBOURNE: Thank you. Good evening. I had a couple of questions. Under our contract with our former attorneys, the City -- City Commissioners were able to consult with the attorneys when we needed some sort of a research or resolution that -- that did not involve any lengthy process. I don't see anything in this -- in this -- I don't see it mentioned in this agreement, so I wanted to make sure that -- that that is a practice that we would continue. I do some sections that says Mayor and City Commission. The Mayor is part of the City Commission, so I'm wondering if it meant to say, Mayor and City Commissioners. I am referring to the first section -- the first page, the last "Whereas", and it would be the second to last line. If you can just take a -- if I can ask my colleagues to just take a minute and take a look at that.

VICE MAYOR DAVIS: What page?

COMMISSIONER COLBOURNE: Page one of the agreement.

MAYOR MESSAM: So you're requesting that the verbiage state City Commissioners, or what's the -- what's -- is there a question, or is there a clarification, or what's the --

COMMISSIONER COLBOURNE: Well, I was wondering what's the intent of it, but changing it to City -- Mayor and City Commissioners, I think, would clarify it -- would clarify it for me. But there are other sections as well where I would suggest that we do the same, if that's -- if that's the fix. On page two, City Attorney Services, number one, it says: the advice of counsel with the Mayor and City Commissioners.

VICE MAYOR DAVIS: I'd like to be sure we add the Mayor, Vice Mayor and City Commissioners, if you're going to do it like that, or just say the City Commission. I'm not sure if you -- you know, if you say: The Mayor and City Commissioners, then whoever is in the vice mayor seat is left out. I mean you could spell it out the whole way.

COMMISSIONER COLBOURNE: I'm -- I'm -- I'm not opposed -- I'm not opposed to that. So the other section -- the other section that I had a similar concern with was number three. If we can change that Commission to Commissioners.

MS. GAYLE: So, Commissioner Colbourne, we change all those references to say City Commission. That's -- is that okay with you?

VICE MAYOR DAVIS: Mayor, Vice Mayor, and Commissioners -- City Commissioners is what she's requesting, I believe.

COMMISSIONER COLBOURNE: I'm -- yes. I'm okay with Mayor, Vice Mayor and Commissioners, and I just thought there was one other section. In the scope of work, that would be the second paragraph, under Fees, --

MAYOR MESSAM: Which page? Is it the page two of two, or is it another section?

COMMISSIONER COLBOURNE: It's actually page 13.

MAYOR MESSAM: Go ahead with your question, Commissioner.

COMMISSIONER COLBOURNE: It also says: City Manager, City Commission -- it's -- you know what, I'm good with that one. I'm -- I think that -- that should do it for me. Those -- those are the three.

MAYOR MESSAM: Okay. So just those -- those -- those edits on the --

COMMISSIONER COLBOURNE: Yes.

MAYOR MESSAM: Okay.

MS. GAYLE: All right. We'll -- we'll make sure it says Mayor, Vice Mayor, and Commissioners.

COMMISSIONER COLBOURNE: Thank you.

MAYOR MESSAM: Vice Mayor Davis, you're recognized.

MAYOR MESSAM: I did hear -- and I want it explained a little bit more about this transition period. Is that what's in this agreement?

MS. GAYLE: So at the last -- on August 21st, the Manager asked for a couple of things when the City Commission approved the RLOI award to Norris Weeks, that we negotiate the contract, that we bring the contract for approval, and that we -- we have a transition period for up to 90 days with, you know, whatever time during that time it takes to -- it could be two weeks, it could be a month to transition the projects that Weiss Serota has been working on over to Austin Pamies. So that he could facilitate that transition of the projects over to the new attorney.

VICE MAYOR DAVIS: So have we assessed what is necessary, in terms of what needs to be transitioned, and the capability of this firm being able to do it. Because I -- I am concerned that we are paying the old firm and the new firm, and it's going to be a lot more than what we envisioned right here. We have the old firm on, we have the new firm; we do need to make sure that things are transitioned on -- quickly, rather than on the 90-day period, because the cost factor hasn't been explained.

MS. GAYLE: Right.

VICE MAYOR DAVIS: And that's -- that's an issue for me. I'd like to -- to hear whether or not our current attorney is able to handle what, of course, I'm sure that Weiss Serota has already told them they're working on, I would assume, and how long it would take for them to -- to get through this process, because I don't want it to be that our -- our

residents are being charged more than is necessary for something that could be transferred over to the new firm expeditiously. And that's -- I need to have that figured out. I don't want it open ended to 90 days.

MS. GAYLE: Okay. So what we've done, Vice Mayor, is that the City Manager has issued a letter to Weiss Serota asking them for a package with all of the items that they are currently working on, and the intent of that package is to be turned over to the new attorneys. We have spoken with the new attorneys and talked about a transition plan that will go from the current attorneys to the new attorneys. We have not yet gotten that package. We expect to get that package on the 17th of September, and at that time, we can talk with the new attorneys, and they will let us know how -- how much time they're going to need to transition all of the projects that are contained in the package. And then that will determine our transition. Not necessarily 90 days; it was the period up to. But whatever time they let us know that, you know, we got this, we have everything we need, we're ready to move forward, then we'll determine at that point that we no longer need to continue the transition activities.

VICE MAYOR DAVIS: And -- and one other question. In terms of the rate per hour, the rate currently is what?

MS. GAYLE: \$197.00 an hour with the same terms for the Worker's Compensation services.

VICE MAYOR DAVIS: What i would like to see, and maybe you could negotiate with our current firm, is that the rate be either similar or a little bit under.

MS. GAYLE: Okay.

VICE MAYOR DAVIS: I don't want it to be, just with the Workman's Comp, the rate was equivalent, 150, correct?

MS. GAYLE: Yes. As a matter of fact, I think theirs is 140 something at this point.

VICE MAYOR DAVIS: Whose?

MS. GAYLE: Weiss Serota, sorry.

VICE MAYOR DAVIS: Okay. So if we can negotiate those terms. I -- I don't know the other issues involved in terms of, you know, what's being -- you said it's the same terms, I -- I'm not sure that their terms are actually similar. There may be differences. But in terms of the hourly rates, I would like to see them very much in line with what we're currently doing, and that the transition period is cut back, so it doesn't cost the taxpayers more than is necessary to transition over.

MS. GAYLE: Would you be okay with a 30-day transition period to be cut back --

VICE MAYOR DAVIS: If that's what the new attorneys feel that they would need.

MS. GAYLE: Okay.

MAYOR MESSAM: But the -- the transition period is something that would be determined by the Commission, not just a suggestion coming from staff. And that's something that we can --

VICE MAYOR DAVIS: But we don't really know -- we don't -- we don't have legal -- we don't have legal knowledge, and so the legal minds, Weiss Serota and the legal company would need to know what it takes. I'm not an attorney. I don't know their job, so, in terms of that is what I'm trying to figure out. You're saying the transition is because they have cases that they're working on. Well, maybe the new firm is okay with taking over those cases, and not having them dragged out for additional costs to the taxpayers, and that's what I need to determine.

MS. GAYLE: The idea of the transition, Vice Mayor, was not that the previous attorney would continue with the cases, it would be the time it takes for them to turn over those cases, and have any necessary meetings or overlapping or anything.

VICE MAYOR DAVIS: So then we can determine that time. It shouldn't even be 90 days. It could be like a week, if it's -- all it is is transitioning over. You know, you work hard, and you get the stuff over to the people on time. I just don't want us to be paying two attorneys.

MS. GAYLE: I hear you. We'll talk --

VICE MAYOR DAVIS: All right. Thank you.

MS. GAYLE: We'll talk to Austin Pamies and have us determine a tighter timeframe for the transition.

MAYOR MESSAM: Any other comments? All right. I'm -- I'm not of the -- I've got a couple questions. I'm not of the same opinion, in terms of transition, but I'll get to -- to transition. I do have some clarifying questions regarding the scope of services. With the \$2,500.00 monthly retainer for the attendance of meetings: Commission meetings, Planning & Zoning meetings, workshops, special meetings, and handling calls or commissions with individual City elected officials and the City Manager senior executive team, that's inclusive for the \$2,500.00 retainer, correct?

MS. GAYLE: We would like to make one correction to that, sir. The -- the attorney is advice they would like to strike that line that says handles calls and so on, and leave it at meetings. The meetings: Commission meetings, P&Z meetings, workshops, and special meetings.

COMMISSIONER COLBOURNE: What page are you on?

MAYOR MESSAM: I'm on two of two on the -- the scope of services. Compen -- under compensation, retainer, first bullet. The -- I may have missed this in reading through the document and the proposal response. Is -- how will ethics training be captured? Is that under the \$2,500.00 retainer, or is that a -- the hourly rate for the sessions for -- for ethics training, or will the firm not --

MS. GAYLE: I already rated for the sessions, for the training.

MAYOR MESSAM: Okay. Because I didn't see ethics training. It may have been in there; maybe I missed it. I just want to make sure.

MS. GAYLE: No, it was not spell -- the ethics training was not spelled out. It would be under other duties of the City attorneys.

MAYOR MESSAM: Okay. I just want to make sure that that was also inclusive in terms of expectations.

MS. GAYLE: We discussed it, and they're aware that it's coming up. It was not specifically spelled out, so it would be accounted for in other duties.

MAYOR MESSAM: Under -- on page three, paragraph B, where it says: For purposes of this agreement, Burnadette Norris-Weeks, The Firm, shall be initially designated as City Attorney, designated lawyer, which was also included in their proposal. The designated lawyer of The Firm serving as City Attorney for the City may be substituted following notice of the City Commission. The Firm's other members, and it spells out who the other members are, of the firm, Michelle Austin, Pamies, and Mr. Norman C. Powell shall serve as Assistant City Attorneys, principle attorneys, and The Firm, in its discretion, shall utilize such other attorneys are necessary -- as are necessary to perform the City's work, and shall advise the City Manager -- Manager or his designee of the inclusion of additional attorneys. I think on the designation, if there's to be a substitution, following the notice, I would -- I think we should, as a -- as a commission, perhaps should approve the -- the designation. I think that, for example, for -- if there should be a reason when or The Firm decides that Ms. Norris-Weeks would not be the designated lawyer, that the Commission be notified of the re -- of the requested change, and the Commission -- and they make -- and The Firm makes their proposal of the replacement designated attorney. Then -- that the Commission would approve. Based on how it's written, we can just be told who the new designated attorney would be without any consultation, in terms of who the designated attorney should be. It was just an observation I brought up -- I mean that I -- that I saw, and I think that the Commission should approve if there should be a change in terms if the firm decides to switch at a later date from having the designation of Ms. Burnadette Norris-Weeks as the designated lawyers, as opposed to just being noticed on a change.

COMMISSIONER COLBOURNE: I -- I guess I -- I guess I read it as at a certain meeting. I guess I -- I interpreted it to be if -- if Ms. Weeks wouldn't be at a certain meeting, somebody else -- one of the attorneys would be there, in which case it won't be a meeting in between for that -- for that approval to happen. Maybe we can get a clarification, as to what was meant by that.

MS. GAYLE: It was actually meant -- usually, we contact the designated attorney with any City business, and we -- that person will push that work out to the respective attorney on their firm, as applicable based on what the subject matter is. So that was basically the intent of this. So Ms. Norris-Weeks is the person that the City would contact with any matters --

MAYOR MESSAM: The principal in charge.

MS. GAYLE: -- pertaining to the City counsel, she would divvy it out. So in the agreement, as that designated contact for the City. And if that changes, then the idea here is that the firm would notify the City of that change, so we would know who the designated person is.

MAYOR MESSAM: In terms of the other clarification, --

MS. GAYLE: I'm sorry, before we move on, Mayor. So are we agreeing that the -- the change in the designated lawyer will be brought to the Commission, and the Commission will be notified, and -- and approve the change?

MAYOR MESSAM: Yeah, I don't -- I don't see -- for example, the designated principal is basically the executive representative of the firm. I don't see that as a frequent change or a normal change to -- to take place. So I think -- I think it's a -- it's a significant change, in terms of if -- if we're now -- if -- if we're to contact the new executive that will be considered the point attorney for The Firm, that -- that I think there should be some -- some -- some consultation with the Commission, in terms of who that -- that representative should be.

MS. GAYLE: Okay.

MAYOR MESSAM: The other clarifying question I had, in terms of in the events and instances where the City attorney should need to engage the -- the services of outside counsel at the agreed upon rate with said outside counsel, is there also a concurrent charge by the City Attorney while we are engaged with the outside counsel? Because the contract didn't -- it's silent on that, so I'm not sure how that is handled.

MS. GAYLE: So the intent of the agreement would be that those charges would -- the City would only pay \$200.00 an hour, regardless of whether the firm would need to employ outside counsel, or the items are handled by an attorney within their firm. The

charge to the City would be two -- would be no more than \$200.00 an hour, which we'll now negotiate based on the Vice Mayor's request.

MAYOR MESSAM: And on the -- and this might have been -- I won't say an oversight, but just a -- a clarifying question I had. In terms of -- for the insurances, I see the appropriate professional liability insurances is being requested, also comprehensive general commercial liability insurances and Worker's Compensation insurances. But I -- but there was an omission for -- for auto. So, for example, a risk -- because a risk liability could be for if the -- the law firm is representing us going to trial or driving place on City business, and there's to be a -- say an accident, an unfortunate accident, you know. What exposure does the City have? So I was just curious as to why we didn't also include auto, or is that typical? I'm not sure in terms of what is -- what is required in terms of these professional services by a law firm.

MS. GAYLE: With risk, to see how that's covered, we did reach out to risk to understand what -- what this insurance coverage should be for the vendors that do work with the City, and this is what they have provided with us. They did also sit in on meetings with us with -- with The Firm, and talk about the insurance requirements. I will certainly follow -- I will certainly follow up with them to talk about the auto, and see if that -- this is something that is typical or something that we need to consider for inclusion.

MAYOR MESSAM: Okay. I mean if it's typical, then I don't have an issue, it's just --

MS. GAYLE: Okay.

MAYOR MESSAM: I was just curious as to why -- why it wasn't there. Okay. We already discussed the ethics training, and -- and also in terms of comprehensively, the -- the agreement, because we have the contract, and we also have The Firm's proposal that is all-encompassing of all the services. So if services that are mentioned to be covered in their proposal is silent in this contract, but their proposal is also part of the contract.

MS. GAYLE: The contract itself references -- does not reference their proposal. The intent of the scope of work, as negotiated, was to capture -- I mean the -- the -- the City Code of Ordinances lists some duties of the City attorney, as outlined in that Code of Ordinances, and then we did list the negotiated items here for the scope of work. So the agreement does not reference the proposal.

MAYOR MESSAM: So if services that were included in the proposal is not --

MS. GAYLE: Well -- I'm sorry, I'm sorry, I'm sorry. If you go to page three, yes, it does. If you go to page three, and if you look at item number nine. Item number nine says any other services set forth in the City Attorney's response to RLOI-19-06-26, so, yes, it does reference the RLOI, which would be incorporated for purposes of a comprehensive look at all duties and responsibilities.

MAYOR MESSAM: Okay. All right. Thank you. And in terms of transition process, I support the initial 90-day period for the current City Attorney and our previous City attorneys to use that time to -- to professionally transition cases. Not to say that it would require 90 days, but it provides that window of opportunity period of time to be assessed. I think, just by nature of change from one attorney to the next, that there is expected to be a cost premium to ensure that we properly transition cases. I'm more concerned about properly transitioning cases. This is not the time to count hours, because we can -- there can be an error there in haste, in terms of assessing what cases make sense. For example, there may be a case that's 80 percent in, almost finished. Does it make sense to transition at that point? Will the City be prejudiced in any way with the transition? I think that, professionally, the two firms can work out and determine that. And I would hope that, you know, our -- that the process would allow a - a smooth transition to be able to identify which cases make sense. I would imagine that even in a transition, a bulk of the cases would be transferred over, especially cases that are newly filed, 50 percent in. There can be a discussion in terms of where we are with the case, and that type of transition. But -- but I'm sure with the -- the work with the City Manager and staff that are particularly working on -- on legal matters or cases that are, perhaps, nearing their conclusion, or just right around the corner, we just have to make -- we have to make sure that -- which cases, you know, make sense, in terms of transition. It's -- it's not a question if our new City Attorney has the ability to do the work, the question though is that is it in the best interest of the City, depending on where we are in that case. And -- and I trust that between our previous City Attorney, the City Manager, and our new attorneys that a -- an intelligent and -- and -- and -- and - and prudent decision can be used. We have to get this -- we have to get this right. We're dealing with professional individuals, and -- and -- and I'm just more so looking at the best interest, in terms of which cases should be transitioned, and which should be finished off, based on where we are with the -- with the casework. And I think just a blanket decision from the dais on just switch all cases right now, save all the money that we can, I'm not sure is the -- the -- the -- the -- puts the City in the best position, in terms of ensuring that we're successful in each respective case. Because -- meaning, in most of these cases would be transitioned over, but I'm sure that there are a few cases, perhaps, that just may make sense to -- to continue -- to continue on. And I would just encourage the Commission to allow that process to -- to -- to take place. And that's it for now. Are there any other comments from the Commission? Commission Cham -- Commissioner Chambers, you're recognized.

COMMISSIONER CHAMBERS: Thank you, Mayor. In regard to your comment for the transition period, wouldn't that be something for the -- the new attorney and the previous attorney to work out that transition period? If -- I mean the current attorney and the previous one would know what it takes the transition with whatever case it is that's going on. This is something that's been done all the time. And if something goes wrong, based on the Mayor concern, that would be on the current -- the new attorney. So I don't know is what we need. It shouldn't really take more than 30 days, but it's just not up to me.

MAYOR MESSAM: Let me clarify. Let me -- let me -- let me clarify your -- and I -- and I -- and I appreciate -- I appreciate your question. What I'm saying is that I am -- what I'm -- what I'm saying is the -- the -- the con -- the contract or this resolution provides a transition period of 90 days. It does not mean that it will take 90 days. And what I'm saying is that the City Attorney and the previous City Attorney, working in conjunction with the City Manager, would assess the cases, and then, collectively and professionally, all parties will determine what moves forward. And, in all candor, the new City Attorney is going to do what we direct them to do. If it's coming from the Commission that we want every case, right now, transitioned over, they are going to act based on our directive. But if we are giving them the professional latitude to say that: we understand that cases, many are straightforward, some are more difficult than others, and some are very dicey. Let's allow them to go through that process to say, okay, which ones, based on their tenure -- because some are nearly nearing completion. So we have to ask ourselves -- and we should give, you know, with the guidance of the City Manager and the departments who are working intimately with the cases to give additional insight, to say that -- or to give input, to say what's in the best interest of the City, in terms of transitioning these cases. Which should just move forward with the previous attorney, which really doesn't matter on the transition. So I'm just allowing the process to have a period of time, so that they can determine that. I'm not dictating anything. I'm just saying let the window of opportunity present itself, instead of just artificially putting constraints that would not allow for that process to take place.

VICE MAYOR DAVIS: I -- I want to --

COMMISSIONER CHAMBERS: My question is --

VICE MAYOR DAVIS: Go ahead.

MAYOR MESSAM: I'll recognize you after Commissioner Chambers is complete.

COMMISSIONER CHAMBERS: During transition period, does that mean there's a case that's still going on that the previous attorney continue to work on that case, or they would transferring the case over to the new attorney?

MAYOR MESSAM: Many of them would, perhaps, be transferred -- would be transferred over to the new attorney. But, for example, let's say we have a case that's 85 percent complete, or let's say there's a jury trial that's going on that's midway in the trial or near completion, is it in the best interest for -- for our legal counsel to say that we have a totally new attorney that has to get caught up to speed. Does that injury our -- our case. I don't know. That's -- that's something that is a reality.

COMMISSIONER CHAMBERS: So would that decision come back to us to make that decision --

MAYOR MESSAM: What? The --

COMMISSIONER CHAMBERS: -- as to --

MAYOR MESSAM: The current City Attorney, the City Manager and our previous attorneys will have that discussion and make that determination. It'll allow them to have that discourse. It's -- it's -- I think that's the most prudent way for us, you know, to go about doing it. I think it's the professional way to go about doing it. To blindly just transition every case that we have at this point -- now, granted, most of the cases will be transferred to the new attorney. But there may be a few cases that we want to move forward, because the parties have agreed that it's in the best interest of the City to keep the trial moving or keep the case moving forward with the previous attorney. All right, Vice Mayor Davis.

VICE MAYOR DAVIS: In terms of this transition, and I -- when I spoke on it earlier, you came up with a solution. Could you repeat what you had said.

MS. GAYLE: So the recommendation was we have until September 17th, which is the date that is anticipated for Weiss Serota, the previous attorney, to turn over a package with all of the items. That will be turned over to the City Manager's Office, and then to Austin Pamies. At that time, the recommendation was that -- that Austin Pamies would present us with a transition plan, based on the workload that has been presented by the previous attorney, the items, what requires that overlap follow up, and they would determine that -- that they can do this within a week, within two weeks, does it require subsequent meetings with the -- with the previous firm, those kinds of things. But their firm would determine that. And if they tell us: we don't need any subsequent meetings; if they tell us: we need a week or so, then that would be the determination.

VICE MAYOR DAVIS: Okay. So, suffice to say, by October 2nd meeting, with the information turned over, hopefully it's prior to the 17th -- you've given until the 17th, Weiss Serota.

MS. GAYLE: Weiss Serota.

VICE MAYOR DAVIS: And today is the fourth?

MS. GAYLE: Yes.

VICE MAYOR DAVIS: All right. So, providing they turn over the information on the 17th, how much time would you need, Ms. Norris-Weeks, to determine if the transition period should be longer than a month, two months? How much time would you need? Could you get back to this Commission and let us know the transition period?

CITY ATTORNEY NORRIS-WEEKS: Yes. Vice Mayor, Mayor, Commissioners, we have already been in discussions with Weiss Serota as late as today. They have committed to us that they will turn over certain items before the 17th, items that are pressing and need immediate attention. We're prepared to dig into those things immediately. Certainly, if there are things that make sense, as the Mayor has indicated, that should remain with that firm, we will certainly consult with the Manager and -- and -- and, you know, move -- move in that vein. However, we are prepared, and we're staffed up and ready to go in terms of representing the City in its litigation, and -- and we've done some initial research of some things, but we'd like to certainly verify those things with the folks who have been on the ground actually doing that work. So we're looking forward to receiving -- I think Mr. Cole said he can, within a couple of days or so, he can get something to us, and then get everything else remaining no later than the 17th. So we -- we do appreciate the Mayor's overture to allow us to professionally work with each other. I don't think that transition is going to be a problem, you know, for either one --

VICE MAYOR DAVIS: In terms of the time, my concern is paying two attorneys. And so when you're saying that some of the cases may continue, are you going to use them as outside counsel for that reason, you know; transition, outside counsel is two separate things.

CITY ATTORNEY NORRIS-WEEKS: Right.

VICE MAYOR DAVIS: I just need to know.

CITY ATTORNEY NORRIS-WEEKS: Right.

VICE MAYOR DAVIS: The transition, and then if there are cases where you need outside counsel, if they are going to be under that category, and when will you be able to say that we're no longer paying two attorneys in the City of Miramar. Is it 60 days, 30 days, and will you be able to tell us that based on the information received from them at the next Commission meeting on October 2nd?

CITY ATTORNEY NORRIS-WEEKS: Yes, yes, ma'am, I believe we will be.

VICE MAYOR DAVIS: Thank you.

MAYOR MESSAM: For point of clarity, if -- if there are any cases that would remain with the previous attorney, it would only be one payment, it would not -- because we're not paying two attorneys for the same case. So it would just be one payment for that -- the legal team, as if -- just as if, you know, if there are outside -- uses outside counsel, they are being retained to complete a case that they are currently working on. Where we would be paying two attorneys is during the deliberation and transition period discussing the cases and the merits of the cases, and -- and our previous attorneys catching up or new attorneys with those cases. And I think that's an expense that's expected, you

know, so. I'm more concerned, again, for the -- the prudent transition, you know, of -- of these cases. And I know that both sides would work expeditiously to ensure that transition takes place. And our new attorneys want to do a -- an amazing job for the City, as our City attorneys, and our previous attorneys would want to do a professional job in ensuring that there's the appropriate legal transition. So I think that all parties are -- are on -- on the same page, and -- and what we should do as a Commission is -- is allow the -- the appropriate time for them to be able to successfully do that. Are there any other comments? If none, --

MS. GAYLE: Mayor Messam, before we conclude, I just wanted to go over all the items that we have listed that needs to be changed, as a result of the discussion just to make sure we captured everything. So, first of all, all references in the contract, document that references the board will be revised to read: Mayor, Vice Mayor and Commissioners. Secondly, as in section 2B, the City Commission shall be notified of and approve any change in the designated attorney. Thirdly, we will continue to negotiate with Austin Pamies on the hourly rates to be reduced below what we currently pay Weiss Serota, at the request of the Vice Mayor. She wanted to make sure that those rates were lower than the rates we're currently paying. Fourthly, we will reach out to Risk to discuss the auto insurance to see what's the custom, and should this be included in the insurance. And, lastly, I'm not sure if we're removing or leaving the transition, but I think we -- we're -- I'm hearing that we will leave the transition period for a period to be determined by Austin Pamies.

VICE MAYOR DAVIS: For them to come back October 2nd with an idea of what is needed, and at that point make a determination, based --

MS. GAYLE: Okay.

VICE MAYOR DAVIS: -- on them getting together on October 2nd. They will be able to tell us some more information. They don't have all the answers right now.

MS. GAYLE: Okay.

VICE MAYOR DAVIS: And I just don't want to leave it blanketly open at this point, but to come back with some more information.

MS. GAYLE: So we'll rephrase that that says Austin Pamies will need to provide a transition plan to the City Commission by October 2nd.

CITY ATTORNEY NORRIS-WEEKS: If I -- if I may, Mr. Mayor. We -- we do have a general plan that's set forth in our response to the proposal, in terms of what we'll do. I don't know that we'll be in a position, in terms of every single case, outlining what, you know, every single case will require. We will deal with the -- what we have done in the past, we deal with the most urgent issues first. Our goal is to be able to take over all of the cases, so that's our goal. But if there's something out there that would need -- you

know, we need to bring back on October the 2nd to the Commission's attention, that's what we have in mind, in terms of those kind of issues, looking at the transition plan. And then there was one other issue, and I believe, correct me if I'm wrong, Vice Mayor. I believe what you said was that come back with a rate the same or lower, so it was the same --

VICE MAYOR DAVIS: That is correct.

CITY ATTORNEY NORRIS-WEEKS: -- or lower, as opposed to lower.

VICE MAYOR DAVIS: That is correct.

CITY ATTORNEY NORRIS-WEEKS: And I just want to make that correction.

MS. GAYLE: Okay.

MAYOR MESSAM: That concludes the presentation?

MS. GAYLE: Yes, sir.

MAYOR MESSAM: All right. At this time, I'll take a motion.

VICE MAYOR DAVIS: Motion to approve with the changes.

MAYOR MESSAM: Do I have a second?

COMMISSIONER COLBOURNE: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Barnes.

COMMISSIONER BARNES: No.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Yes.

CITY CLERK GIBBS: Vice Mayor Davis.

VICE MAYOR DAVIS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Vice Mayor Davis, seconded by Commissioner Colbourne, to approve Resolution #R7012 as amended, the Commission voted:

Commissioner Barnes	No
Commissioner Chambers	Yes
Commissioner Colbourne	Yes
Vice Mayor Davis	Yes
Mayor Messam	Yes

Resolution No. 19-164

PRESENTATIONS & PROCLAMATIONS

MAYOR MESSAM: Right. Now on to -- to proclamation and presentations. I have a proclamation.

Proclamation: Senior Center Month (Mayor Wayne M. Messam)

MAYOR MESSAM: I think we have -- do we have our guest here? I guess we'll call Social Services Department forward. This is for seniors. Any other seniors who wish to join us in recognition of National Senior Center Month? Whether you attend the Senior Center or not, we'll give you honorary status. Proclamation and recognition of National Senior Center Month, September 2019, senior centers, a key to aging well; growing, learning, connecting, giving:

Whereas, the Southcentral/Southeast Focal Point administered by the City of Miramar participates in the National Senior Center Month, this year's theme is the key to aging well. Our Senior Center will highlight how senior centers promote growth, learning, correctedness, and spirit of giving; and, Whereas, the Southcentral/Southeast Focal Point administered by the City of Miramar acknowledges what is meant to age has changed for the better; and, Whereas, the Southcentral/Southeast Focal Point administered by the City of Miramar is committed to supporting seniors as they take charge of their health, explore new ideas and activities, and focus on independence; and, Whereas, the Southcentral/Southeast Focal Point administered by the City of Miramar provides opportunities that are geared toward growing, to understand other cultures, meditate, and develop a more spiritual life through journaling, learning a new language, tap dancing, sport, or technology skill, and, oh, the aggressive domino games that they play, and connecting fully to family, neighbors, and making new

friends, and giving to the community their breadth of experience and wisdom. Now, therefore, I, Wayne Messam, Mayor of the City of Miramar, and on behalf of the City Commission, do hereby proclaims September 2019 to be National Senior Center Month.

MAYOR MESSAM: And thank you all so much for what you do for our seniors, both at the Multi-Service Center and the Sunset Lakes Community Center where our seniors not only have a ball, but it's really a time where they can live the -- their best days in the City of Miramar.

Presentation: Kids and the Power of Work (KAPOW) City recognition (Learning for Success, Inc., President John Casbarro)

MAYOR MESSAM: Our first presentation is Kids and Power of Work -- Kids and the Power of Work, also known as KAPOW, City recognition, Learning for Success, Inc., President John Casbarro, welcome, and guests.

MR. CASBARRO: Yes. Thank you, Mr. Mayor, Commissioners, City Manager for the opportunity to be here this evening. My name is John Casbarro, president of Learning for Success and the KAPOW program. This is our program director, Tania Reynolds. Okay. We're here to celebrate the 17th year of our partnership with the City of Miramar and the KAPOW program. KAPOW brings people like you into schools to teach kids about work, and how to be a success, and we do that through a series of lessons that helps kids discover different kinds of jobs, what it takes to do them, how the skills and abilities that they have can be translated into a future job. And it also teaches about job skills that are necessary for any job, like communication, decision making, positive work habits, and teamwork. The first thing we'd like to do is to recognize the leadership here at the City that has been helping us to forge ahead and expand the program. We're -- we're going to be doubling the number of schools here in the City of Miramar this year, so we want to make a special thank you to Assistant City Manager Shaun Gayle, who has been guiding us in our -- in our goals and plans. Also, Italia Thurston, who's been coordinating all of our volunteers for the City, and Chief Williams, who has been -- for the Police Department, who has been supporting us too through grants from the City's Law Enforcement Trust Fund. So our program began -- our partnership with the City began in 2002 with -- and it was initiated by your previous city manager, Robert Payton, and it's been funded for all of those years through various departments within the City, and also the Police Department's Law Enforcement Trust Fund. But we also bring matching funds to the project from -- these are three of the major contributors: The Jim Moran Foundation, Publix Supermarkets Charities, and, most recently, American Airlines. Our goals of the program can be expressed in three words: relate, reinforce and connect. So the idea of KAPOW is to help kids relate what they're learning in schools how they're going to be using that knowledge and applying it in the future to be a success in the workplace. We also want to reinforce what we know our teachers are trying to get across. And so for having volunteers come in and say, "I know your teacher told me -- told you reading and math and writing are important, but let me tell

you, we couldn't do this job without it. That's what our volunteers are doing, and reinforcing our teachers in the classroom. And, also, the last word is connect. We want to connect our students, teachers and schools with our volunteers, their businesses in the community, so that we can all take part in forming our next workforce here in South Florida. But our special goal too with City of Miramar is to expose students to jobs within the City. And so, by bringing volunteers from the City into the classroom, but also bringing them every year up to the various departments, we bring them to City Hall, to the Cultural Center, to the Police Department training facility, to the -- then they can understand that there are so many possibilities, and that once they graduate from school and are looking for a job, they could look at as one option the City of Miramar as a place to work. And so, hopefully, this program helps us capture those great students and those great young people for the future jobs here in the City. So we also are -- are - - have something that is unique, and we work with 80 schools all over South Florida, but there's only one school that we support a -- a Criminal Justice Program with volunteers, and that is here in the City of Miramar with Miramar High School. I'd like to recognize Tonya Davis, who's here this evening, to say a couple of words about the -- the program, and how the volunteers support the program, Criminal Justice Program at Miramar High. Tonya.

MS. DAVIS: Good evening. My name is Tonya Davis. I am the fifth year teacher at Miramar High School on the Criminal Justice Program. Currently, we have an enrollment of about 294 students that's in the program. What's unique about the program -- of course, like I said, we have 294 students, and I'm the only teacher there. So, with that, we have volunteers that come in, and they get to share their real-life experience. Of course, they hear me talk about it, they see the book, work or whatever, but we have the volunteers that come in from the Police Department, as well as the various City agencies within Miramar. And they get to get a perspective on the ones that actually work daily in those professions. Not only that, we take an end-of-the-year field trip, where the students actually get to tour where the different people or the different agencies, how they work, how they handle everything, so that gives the kids a different light on -- you know, a different perspective, not just bookwork, but now they actually get to see it in play. So the program has been awesome. They've been in the school for four years, and we're looking forward to the fifth year. Thank you.

MR. CASBARRO: Thank you, Ms. Davis, and we really appreciate the fact that a hardworking teacher is here after school to come and -- and spend her evening with us. We truly appreciate that. Our volunteers for the 2018/'19 school year were 38 from the City alone in classrooms, and also interacting with students and fieldtrips. Also, for the very first time, we also want to recognize the City of Miramar's Fire Department, who hosted a fieldtrip, so thank you so much, the City of Miramar Fire Department. This was truly a -- a wonderful step forward in getting more departments from the City involved with us. The -- the department heads have also been tremendous in helping us provide volunteers. And we also get additional volunteers from throughout the community, some from various businesses. How they're recruited; as I was telling you, that Italia Thurston from the Police Department coordinates all of our recruiting with the City of --

of Miramar, and this flyer has gone out to various departments, and we're busy recruiting, and staffing the volunteers that we need. But not two schools, which we did this past year, but we're doing two more schools, so those schools are: Miramar High and Fairway Elementary, which we have been doing, but now this year for the first time, we're adding Everglades High School, and Glades Middle. And that will bring our total students that we're serving to 495 this school year, and also the volunteer hours that that represents that are committed to serving those students is 410 hours of volunteer time. We -- two years ago, we -- we made a big decision, because, as I said, we serve 80 schools now in Miami-Dade and Broward County, and for years we were doing an annual awards dinner at Jungle Island. But we moved it here to the City of Miramar, because we've been expanding so much in Broward County, that we wanted to have someplace more in the middle that represented the schools that we're serving up here. But also to recognize the fact that the City has been a tremendous partner of ours. So we just had in May or Second Annual Recognition Dinner & Awards, and -- and this represents a cost for us to -- to -- to put this on, and wanted to tell you that it's -- in the last couple of years, it's amounted to nearly three -- \$30,000.00 that we have put into this event to make it special. Three hundred people attend representing the different schools that we're -- are involved, and also all our volunteers, and the businesses and foundations that support the program. The City has been also very kind in sponsoring this. We consider them a sponsor. Their logo is on that event program, because they contribute audiovisual equipment, the ballroom rental, the art gallery rental; because it's so big, we can't just fit in all the people that we have in our reception just in the art gallery, but we expand also to the theater lobby and the botanical garden. So we thank the City for their sponsorship of the event. To express the -- the -- the benefits -- you -- you may be wondering, too, of course it's great that we're serving students, and providing the service to the students in the City of Miramar, but there are benefits to the City as well. On your desk today, you'll see one of the many, many articles that our city media has produced, photos and stories about the City and its involvement. And we take that very seriously, promoting our partners, and -- our city media -- those magazines, if you've seen them, are delivered to every single household in the City, so that's -- that's something that's been happening, pretty much, every year. We've also have -- have been posting on Facebook and Twitter from our -- our standpoint, photos like tonight will be on our Facebook and Twitter account tomorrow, but also the principal of Miramar High School posted a Twitter of -- posting with a picture of her students here in City Hall. And so it's a great way to promote the City and its involvement. We've also had presentations, of course, at this Commission meeting, and brought many of our volunteers, and people here to -- to help us recognize the partnership. We also hold our trainings here. Just last Thursday, our program director, Tania Reynolds conducted a training with more than 60 volunteers and teachers from all the different schools in the area here, and brought them here to City Hall, so that they could -- they could -- again, they experienced the -- the facilities of the City, but also be a part of what we're doing here with the City of Miramar. So -- we also, of course, recognize the various departments within the City with awards, and each volunteer gets a certificate of appreciation every year. So we have some -- just a few slides to show you a -- photos now before we present some awards. But this is from our fieldtrip here to the City.

Those are students from Fairway Elementary. Those are -- those are our Criminal Justice students. Those are from Miramar High School with Chief Williams. This is the Twitter posting I was telling you about posted by Miramar High Principal Maria Formoso with her students right up here at the dais the day that they came and visited the City. And this was a Commission meeting that we attended last spring, where we recognized a lot of the volunteers and people that are in -- involved. We also want to thank Commissioner Max Chambers who has volunteered with us in our schools, and is again volunteering this year at Everglades High School. So we want to invite any of the rest of you Commissioners to take his lead, and if you'd like to volunteer with us, or even make a one-day presentation to see what we're doing at the schools to let us know that, and -- and -- and we would love to have you, because we can talk about it a lot, but go into the classroom and actually see what's going on, and also to share your experience, too, with the students, would be a very valuable thing for them. Okay. And this is -- the students visiting the training facility with -- with the Police Department. They do a tremendous job. They've laid out crime scenes, where the kids -- put cameras in their hands to take -- to show them how they take photos of crime scenes. It's -- it's a phenomenal visit that they have there. And so that -- that's our presentation. But to conclude, we want to present awards to all of the departments, as well as the City itself, who are responsible for the success of this program. So I would like to call Mayor Messam to receive the award from the City, also representatives from the following departments to -- to receive awards from us this evening, and take a photo. The Community & Economic Department, the Department of Finance, the Fire Department, if you would all send up representatives here, we -- and we -- we want to recognize you up front. Human Resources, the Police Department, of course, also the Police Community Oriented Policing Bureau is also a separate department under Chief Williams that we want to recognize tonight. Public Works, Social Services, and Utilities. If you could all join us in the front, we'd appreciate it.

MAYOR MESSAM: I'll ask all the members of the Commission to come forward, if you'd like to also be in the event.

Presentation: SMART Region Delegation to Asia (Broward Metropolitan Planning Organization Executive Director Greg Stuart)

MAYOR MESSAM: Our next presentation will be SMART Region Delegation to Asia done by the Broward Metropolitan Planning Organization Executive Director Greg Stuart. Hello, sir, welcome.

MR. STUART: Mr. Mayor, thank you. Mr. Mayor, thank you. Gregory Stuart with the Broward Metropolitan Planning Organization. I'm joined by Conor Campobasso with our organization as well. And I actually would like to talk a little bit about our trip to China and Japan. Commissioner Colbourne who sits as the MPO member had the opportunity to come with. And since that was -- that earlier presentation was about the future and the youth, this is about the future as well, and this is -- what you're going to see today is a quick video that's about three minutes of our entire adventure that Conor

was able to distill down into three minutes. But, that said, it also lays out the future of not only just Miramar, but all of Broward and southeast Florida. Because what we've been doing at the Broward MPO, along with the Miami-Dade Transportation Planning Organization is actually charting out what our future will look like in transportation. And that transportation system will then generate that next generation of land use and decision for employment, and things that have actually made Miramar beautiful today, and we'll continue to build on that strength. And the City Manager, who we met with the other day, has a great vision for your community, and this was all tied in together with what we saw in both Japan and China. And with that, we'd like to roll the video, if that's possible, if there's a control room. Do you have it? You do not have it? Want to grab -- It's a link. Well, anyway, so while we go through the technical difficulty with that, the bigger picture is -- actually, one of the scariest thing I've ever done in my career is actually get together with multiple politicians and go on a -- a -- a fieldtrip, is that would be said, to actually go see things. And I think Commissioner Colbourne might have thought I had been drinking the night before when I had called and said, "Would you think you'd like to come with us to go to China and Japan." And that was a serious 12-day trip that we were on that actually covered a lot of different locations. So between the Miami-Dade TPO, which they had a county commissioner, -- his district is just adjacent here to Miramar, the Mayor of Miami Gardens, the Mayor of Medley, as well one other commissioner from Miami. And then the Broward delegation included Commissioner Colbourne, Commissioner Bryan Caletka or Councilman Caletka, who is the Town of Davie, as well as Commissioner Dick Blattner from the City of Hollywood. We had asked the County Commissioner Beam Furr to join us to go the China as well. However, he couldn't arrange -- that was their summer vacation time period. And then the other thing that had also occurred is the -- when we got back, we actually presented this video as well to the Broward County Commission. They're going to be sending a delegation, hopefully, by the end of this year, to go see the exact transportation projects that we got to tour. Three of the subject areas, when they find the video is going to be monorail technology, which a lot of us think about as being Disney, and Disneyesque, but it isn't. It is actually a transportation system both in Japan and China that is moving thousands of people a day. It's elevated, obviously. Three is a maglev system, which is magnetic tracks that it actually sits on top and it floats. That is another fascinating system, both in Japan and in China. And then the final is an AGT system, and I guess he's going to find the laptop. And that's a AGT system, which is actually a -- the rubber tire system that you might have seen in Miami-Dade. Got it? We're ready. (Video shown. So, Mr. Mayor, as you can see -- we can repeat it. As you can see, basically, this trip was actually something that was very important to laying out that vision of the future, and where we were going to be going. Because, while you can see the lines on a map, and you have University Drive, and there's one other line that I wanted to make sure that you focused on, which is an angular line that goes to the Pembroke Town Center. And then comes to this facility, and actually goes down to the Mall of Americas or American Dream or whatever they want to call it today. That particular route is actually one of those areas where we recognize connecting the Miramar Town Center, the Pembroke Town Center, and then down into Miami-Dade is going to be a very important long-term connection for this community, as well as the University Drive

connection into Miami, and then up to Nova Southeastern, and then Nova towards the airport and downtown Fort Lauderdale. So those are the things that we've been looking at. The County is going to be coming back in the next year and a half and doing several studies, as far as what type of system they can put in. They have about a billion and a half dollars assigned through the sales tax to do a transit system, a more premium transit system, and with some back of the napkin math, can probably get that to about two billion dollars to two and half billion. So there's a lot of things that can happen without federal assistance through the MPO and State assistance to the MPO that could happen very quickly. So, with that, I, you know, turn it over to Commissioner Colbourne, if that's okay with you, Mr. Mayor, if she wants to add any comment.

MAYOR MESSAM: Yes, so before we recognize Commissioner Colbourne, just one quick question. Is 20 -- Vision 2100, is that the model number of the elevated train and not the year?

MR. STUART: No, it's actually the year. We're actually out to -- we have -- we're planning out that far. There's some sea level rise issues and things we're actually dealing with, but, as a kid -- and I've been at this job now for 32 years. But, as a young man, I actually had the great opportunity to find the 1972 County -- Broward County Land Use Plan Map.

MAYOR MESSAM: Wow.

MR. STUART: The map series. And we actually laid out everything, including where we are standing today. So it was a very visionary document, and you got to have a vision to get somewhere.

MAYOR MESSAM: Exactly. I'll be 126 at that time, so. Commissioner Colbourne, you're recognized.

COMMISSIONER COLBOURNE: Standing strong at 126. Well, first of all, I want to say thank you so much for coming out and doing the presentation. To my colleagues, I want to say this is important to me that they came out today and presented this to you all, so that you can see and -- and understand some of the things that are being discussed. And the Mayor is correct in pointing out the length of time. A lot of things, you know, it's -- where we are today, you know, it was -- it was planned many, many, many years ago. And at the MPO, we are planning stuff that -- that are years and years ahead, but we can't wait until we need a street or -- or -- or we need a train before we start planning for it. The time to plan is -- is now, so that when that time come, and that need, that -- that urgency is there, we already have everything in place, so that we can -- we make it happen for the communities. So thank you so much. Appreciate it.

MAYOR MESSAM: Thank you so much for the presentation. And while you're here, if you could give us any assistance in getting that Pembroke Road extension up on the priority list, even higher.

COMMISSIONER COLBOURNE: That's on the prior --

MAYOR MESSAM: That would be greatly -- higher, like number one.

MR. STUART: That's -- we're working together -- Commissioner Colbourne has been working with her partners up there in Pembroke Pines, and we expect that list to be announced sometime prior to February.

MAYOR MESSAM: All right.

COMMISSIONER COLBOURNE: Thank you very much.

MAYOR MESSAM: All right. A lot of pressure, Commissioner Colbourne.

COMMISSIONER COLBOURNE: I -- I appreciate all -- all the pressure we need to put on everybody who needs to make that happen. Thank you.

MAYOR MESSAM: Okay.

Presentation: Conch Krawl Restaurant (Julie Edwards, General Manager, Conch Krawl Restaurant)

MAYOR MESSAM: And our next presentation, Conch Krawl Restaurant in Miramar. Do you have that --

COMMISSIONER COLBOURNE: Julie Edwards from a local Bahamian Restaurant here in the City of Miramar, that I went by her and talked to her a little bit today, and she wanted to come by and say a few words to us.

MAYOR MESSAM: Good evening, ma'am, how are you?

MS. EDWARDS: I'm wonderful. Good evening, Mayor, and good evening, Commissioners, City administrators. It is an honor to be here. I'm a 25 plus resident of the City of Miramar and proud to be. I'm a Bahamian citizen. I am a business owner now in the City of Miramar, former Miami-Dade County administrator for 25 plus years. So it's an honor to be here. I just wanted to stop by after Commissioner took the time to stop by our restaurant that's located at 2600 S University Drive, by the way, just to check on us. Everyone has obviously been aware of all of the devastation that we've experienced in the Bahamas over the past several days. I am -- I am from -- from Sweetings Cay, which is a little cay between Marsh Harbour, Abaco, Grand Bah-- and Freeport, the city. So we're smack in the middle of all of the impact. So it's been a very, very difficult time, as you can imagine, for all of the Bahamians, particularly those of us that are here trying to contact relatives in the islands. It's almost impossible. The -- the phone connections are down, internet service is not available. So it's been a very, very

difficult -- so I just wanted to stop by today -- this evening and say thank you for the -- to the City for all you are doing to reach out and bring the community together in support of the Bahamas and the Bahamians, not only that are here, but those particularly that are in the islands who are in great need of help and support from everyone. And every -- a lot of people from out -- out the South Florida and the United States have been very, very supportive, so we appreciate that. As a Bahamian, a very proud one, I am doing all that I can, and -- and -- and encourage everyone to do all that we can, not only as Bahamians and just neighbors, but just as human beings to look inside and reach inside of ourselves to see how we can help one another. So we appreciate it, I appreciate it as a Bahamian, as a -- as a citizen of this country, as a citizen still of the Bahamas, and as a business owner in the City of Miramar. So I just wanted to say thank you for all that you're doing. Thank you to the residents of the City of Miramar and all of those that are lending a hand to help the Bahamas at this time of great need. It's going to be a long, long road to recovery, as you can imagine. So just wanted to say thank you.

MM; And thank you -- thanks Commissioner Colbourne for bringing forward our dear resident to be able to -- or business owner, maybe soon resident, and to -- to -- so express your feelings and thoughts regarding the situation. So thank you so much. And you live here as well?

COMMISSIONER COLBOURNE: Yes.

MS. EDWARDS: For more than 25 years.

COMMISSIONER COLBOURNE: Twenty-five years.

MAYOR MESSAM: Twenty-five, see. All right, all right. Yes. But -- but the City of Miramar is in the -- you know, the support of our Bahamian brothers and sisters, and thank you so much for coming forward. And, again, thanks, Commissioner Colbourne for recognizing --

COMMISSIONER COLBOURNE: Yeah.

MAYOR MESSAM: -- our resident and business owner, and we stand strong with the Bahamas.

MS. EDWARDS: Thank you.

COMMISSIONER COLBOURNE: Yeah. If I may, Mr. Manager -- Mr. Mayor. Yeah. I just want to say thank you for -- for what you -- what you represent here in -- in this community. And to let you know that our hearts and our prayers go out to you, your family, and -- and -- and all of the people in the -- in Bahamas that I know are suffering from the loss of -- of everything that's going on. And it is a long road to recovery. But, you know, here in the City of Miramar, our -- our hearts are open for you, and our doors are open -- open for you, so -- so please know that we here, and in -- and, you know, we

have things going on, you know, collections in different places. And -- and many people in the community are doing the same, not just us here, as a city. So we want to make sure that you know that, and that you will convey that to all of your people as well. Thank you.

MS. EDWARDS: I certainly will. Thank you again.

COMMISSIONER COLBOURNE: Did I mention the food is absolutely delicious in the Bahamian tradition.

VICE MAYOR DAVIS: The name of the restaurant, Commissioner.

COMMISSIONER COLBOURNE: Bahamian Krawl, is it?

MS. EDWARDS: Conch Krawl.

COMMISSIONER COLBOURNE: Conch Krawl.

MS. EDWARDS: Conch Krawl; Krawl with a K. Conch Krawl.

COMMISSIONER COLBOURNE: Conch Krawl. It is --

MS. EDWARDS: Bahamian Restaurant.

COMMISSIONER COLBOURNE: It is right on -- on University --

MS. EDWARDS: University Drive. You can't miss it.

COMMISSIONER COLBOURNE: Miramar Boulevard, just -- just close enough for me to go by there any time. Thank you.

MS. EDWARDS: We appreciate it.

COMMISSIONER CHAMBERS: I must say, Commissioner Colbourne --

MS. EDWARDS: And I see lots of familiar faces and stuff every now and then, and we appreciate all of you.

MAYOR MESSAM: Thank you.

COMMISSIONER CHAMBERS: That was my part, to tell her how great the food is. You do provide a good food there.

MS. EDWARDS: Thank you.

COMMISSIONER CHAMBERS: And thank you for that pot of rice I got back in --

MS. EDWARDS: Pigeon peas and rice, yes.

COMMISSIONER CHAMBERS: -- February. Thank you so much.

MS. EDWARDS: You're very welcome. If you ever need anything in the last minute, we're the people to call.

COMMISSIONER CHAMBERS: And that's what happened, I got the pot of rice in the last minute, so thank you so much.

MS. EDWARDS: Thank you.

MAYOR MESSAM: We'll allow the MPO to put one of those train stops right in front of your restaurants.

MS. EDWARDS: Thank you.

Presentation: City Manager's Executive Update (Human Resources Director Randy Cross)

MAYOR MESSAM: Okay. And our final presentation, for the final two, is a combined presentation, City Manager's presentation for Employee Healthcare program.

MR. CROSS: Good evening, Mr. Mayor, Madam Vice Mayor, members of the Commission, Randy Cross, Human Resources. I have a brief 100-slide presentation on healthcare. So, as we discussed during the budget process, as Mr. Mason, our Budget Director has presented, healthcare is one of the largest costs; it's an ongoing cost, that the City has to incur for its employees' and dependents. So in this presentation, we're going to give a brief overview of the history of healthcare, things to consider. How we take the next steps, what those next steps are, some of the analysis and decisions that staff has made, and recommendations that we will be bringing forward to the Commission for rec -- for recommendation, and what the vision is going forward. So a real brief history of healthcare in the U.S. that is relevant for the discussion. In the '80s, healthcare became privatized. That was the direction that healthcare took. In the '90s, it turned into managed care, which you know has a tradition health and HMO type of program, where you have a primary care physician who regulates and controls the access to care. And then in the 2000s, with the passage of Obamacare, the Affordable Care Act, it changed a lot of the landscape on how these policies are created, and how they're competed on the market. So how does that affect the history of the cost? So health insurance has been an ongoing cost. There really is no solution, short of drastic changes, to the type of healthcare that we provide that would reduce the cost of insurance for employees and their dependents. This chart shows a national trend; it shows the GDP, which is a measure of how much costs incur over the country,

compared against healthcare costs. Where GDP is around 18 percent a year, from 2008 to 2016, and health insurance is about 21 percent, so it outpaces the cost of GDP every year. So a little brief history of health care in the City. Prior to 2005 when the City was self-funded, for those employees that were here back in the day, we used to have Beech Street, you had an open network, you could go pretty much where you wanted to go on the network if you signed up for the PPO. And most employees signed up for the PPO, because there was very little control, and -- and behavioral control placed on the employees or the dependents to try and regulate whether you took the HMO or the PPO. It was very negligible in cost for one plan versus the other. In 2005, the costs were escalating, and the City Commission reviewed several proposals that were brought forth by the City administration to look at staying self-funded or moving to a self-insured model. The Commission, at the time, decided to move into a self-insured model, fully insured model, where the cost was about \$6 million in 2005; we had about 700 employees at the time. So we entered into a five-year agreement with Cigna. Since then, we've had Cigna, Humana, and now Aetna under a fully-insured model. Next slide, please. So what's happened since then? So since we moved to that fully-insured model, the cost have continued to escalate. Wellness was strong for a while, and then participation dropped out of wellness over the last five or six years. We've had incredibly poor utilization of something called the medical loss ratio, which is one of the key determining factors in how much your insurance costs are. So, basically, the way that works is for every dollar the City pays a provider or a carrier like Aetna, how much does that provider pay out in claims? And that ratio, that balance is really the determining factor in what you risk. It's similar to when you're fully insured on your -- on your car insurance. If you've gotten into a lot of car accidents, or had a lot of tickets, you're a higher risk. So the cost for your premium is going to be higher, because the carrier is going to anticipate that you're going to cost them more money to insure you. So, for perspective, for calendar year 2019, what we're in right now, the annual premium is \$15.9 million. The last year of the renewal that we have with Aetna that will go into effect January of this coming year, for the last calendar year of 2020, it's estimated between a ten and 14-percent increase, so that's somewhere between \$16.6 and \$17.2 million for the premium. That's also including in the last collective bargaining agreement that we did with the fire union -- the fire union is separated from the City's health insurance, and we negotiated a per employee/per month rate back to what we were paying in 2016. That's about \$1.8 million. That's funded out of the Fire Department's budget. That doesn't actually sit in the health fund. So that's without that extra cost for the Fire Department. So here is an example. It shows you the blue it the -- the amount of money we pay in premiums every year, and the orange is what the carrier pays out in claims. So the Affordable Care Act sets a benchmark. It says you want to be around 85 percent. So what that means is, like I said, for every dollar you pay on premiums, the carrier should be expected to pay about 85 cents on the dollar. That 15 cents is their -- is their margin, and that's for their profit margin, and that's for their overhead, that's for their other costs. So you can take a look at like 2016, where the -- the premiums we paid were about \$10.9 million, and the claims are just under 10.9, so even in that year, in 2016, as an example, the delta was about \$150,000.00. Next slide, please. So how did we get here? To sum up, we've had very poor healthcare utilization. We have

chronic conditions. A lot of employees and their dependents have chronic conditions. And then, like the last bullet says there, we don't have a strong disease management program. A lot of those employees that have chronic conditions, such as hypertension, diabetes, high blood pressure, they don't necessarily take the medication that the doctors prescribe to them. We've had poor engagement with our wellness program. We don't have a lot of controls in place to regulate employees' behavior, as far as whether they go to emergency room or an urgent care versus their primary care physician. These types of things also add to the cost. And, also, the rising cost of prescription costs. So things we should consider. Are we using the most effective healthcare plan? Do we have the right healthcare partner? Should we change our funding methodology, moving from a fully-insured model to a self-funded model? How do we get more transparency and better control over those costs? How do we engage our employees and get a stronger wellness program, and get more participation from the union and the union members? How do we get more participation from management, support from management? How do we provide easier access to health insurance, so that the employees don't find it difficult to get their prescriptions filled or go to the doctor? All in all, how do we engage our stakeholders? So last summer, we formed a -- what we call a strategic healthcare committee; it was comprised of members from management, from Human Resources, each of the unions, and our benefits consultant. And we explored a -- a bunch of different options. We looked at the different types of funding models; we looked at what other cities and counties have been doing in the area; we considered some different programs that -- incentive programs for wellness, and things like that. And the committee came up with two real important decisions that we moved forward on. One is advertising or request for proposals for a self-funded health insurance product, and the other is an RFP that we advertised for an onsite healthcare plan. Next slide, please. So how do we do this? Keep common self-insure; that seems to be the direction we want to move in. It will give us the ability to maintain better control over the data, make better decisions, informed decisions, and have more transparency over our costs. So next slide. So what -- what is self-funding, what does that mean? Well, when you -- just like the City, the City is self-insured for -- it's self-funded for our property and casualty insurance. So like when the City has -- if you're a City employee, and you operate a motor vehicle, the City doesn't contract out with GEICO or Allstate or an insurance company to absorb the risk for the health -- for the -- for the automobile. So, God forbid, somebody gets into a wreck, the City has made the determination that we can manage those claims ourselves and we fund it, so that we have enough money in a fund balance, in a -- in a program, we have advisors and third-party administrator that helps do that to manage those claims. That helps us control the costs better. We're not paying a premium, we're not paying taxes and fees, and having another company like an insurance company hold the risk. We do that ourselves. So self-funding works that same way for health insurance. What we can do is we can move away from having a carrier, such as Aetna or any of these other carriers that are on -- are in the market handle the risk. We'll absorb the risk ourselves. What does that look like for the employees? It's really a business decision. On the end -- on -- on the user end for the employees, the employees really aren't going to see much of a difference. They're still going -- we're

still going to have a network. We're still going to have a full network, whether it's -- whoever the carrier might be that wins the RFP process that will have the same access, and we're still going to have the same HMO and PPO that are in contracts, and that type of stuff. But on the business end, it's a little more cost effective. It's much more control on our part, more responsibility on the City's part to manage the funds. It's just a different way of doing business where the City absorbs the risk. So here are some pros and cons of going self-funded. So if there's a healthier workforce, the City realizes the savings. There's more transparency on the network discounts, and that's -- that's real important. So not to spend too much time on that, but just like any other supply chain, whether or not you're a car manufacturer and you have supply chains with the manufacturers for all the products that end up being in the final vehicle, the health insurance carrier, Aetna, for example, or Humana, whoever it is, they sign contracts with doctors, with providers for MRIs, with the hospital systems, and those costs come at a discount. We'll be able to get a better idea of what those discounted prices are. Well, we won't pay the fees and taxes that come with a fully insured product. We have direct control over the costs. We can develop a direct correlation between a strong wellness program, and behavioral controls on access and utilization of the services. So we'll see a real ROI. And we have more control on design on the plan design. Some of the cons to it; it's new for us. We haven't done this in over 15 years. It requires diligent financial planning, so we really have to stay on the ball on this, and we've got the staff to do that. We have to have -- we have to make sure that we price our stop-loss reinsurance properly. All in all, it requires oversight coordination, but the return on investment, we think, is much better than the model we've been using. Next slide, please. So we started with a self-funded feasibility study, and the study looked at our utilization over the last couple of years, and it also ran some predictive analytics, where they look at, you know -- based on the way we go, how we do business, how our employees and their dependents are utilizing healthcare. What type of costs could we expect to see if we were the ones paying the claims, not having the provider of the carrier pay the plans? It showed that we can save in the ballpark of eight to 12 percent. That's about a million to \$1.4 million on our costs. We've looked at what other cities are doing; we've -- we've gone -- we've done a few fieldtrips to other cities to look at what they do. We've bid out the services for our onsite healthcare provider, as well as the network. We have to engage our employees better, so, to that end, we've had the unions involved in everything we've been doing that's been really critical to get their buy in, include them on all of the processes that we have going on. And, ultimately, we're going to need management and support from the Commission to move forward. So here's -- to give you an idea of what -- what our local community looks like, compared to some of the other communities in the area. On the left column, you see some of the self-insured neighboring cities. So it's -- there's a good number of cities in Broward County and the area that are self-insured. Of those cities, there's five that are in our immediate area that have the onsite healthcare. There's another step that I want to give you, where out of a study that we reviewed, and it showed that about -- out of -- regardless of sector, private or public, employ -- employers that have around 1,000 employees or more, almost 95 percent or more of those employers are self-funded. So last two slides on this; request for proposal for the self-insured medical. We've gone over this, what this does, the

benefits of that. We've had unions involved, they're on the selection committee with us. There is a cone of silence in place, because the committees are currently evaluating the proposals, but I can tell you that the pricing that we've received from all the carriers is consistent with the pricing that we said we could expect from the feasibility study with those types of anticipated savings. Next slide. So the onsite healthcare plan. I'm really excited about this one. This is, I think, a really important thing. It's -- it's a market that's been around for the last 15 years or so, so it's not new to the -- it's not a new market, but it hasn't been capitalized on by a lot of by a lot of municipalities. So the deal here is we still have the network, still have an insurance network, so if you have a primary care provider that you want to use, or a specialist that you want to use, you still have complete access to that doctor and that care provider. What we would do here is have an onsite clinic that would be located somewhere in the City that would be accessible only by City employees and their dependents. And what happens is because you -- it's basically like having a doctor on retainer. You pay a flat fee, an annual cost for the doctor, and then we'd negotiate over what type of medical supplies and costs we'd have. And then access to the doctor would be free. And in cities we've already visited prior to putting out the RFP when we wanted to see what -- how feasible this really was, we looked at Plantation and Fort Lauderdale, and a few other cities. And the employees there really -- it takes a couple years to get the engagement up, but once the engagement is up, there's a sweet spot there where you actually draw down enough claims off the network and have them hit the retained doctor, and it ends up being cost neutral or cost savings. Not to dis -- and that's not including all the other benefits you get out of it, like -- you know, ease of access. You get much more time with the doctor than you would when you go to your primary care. You know you go to your doctor now and it could take three hours to go through to get 15 minutes with the doctor. Here you make an appointment, and you walk in, and the doctor sees you within five, ten minutes of you walking in, and you get about 30 minutes face time with the doctor. It's available for the employees and the dependents. They structure the hours that they're all -- that they're open to match our needs and our operations, that type of stuff. So we're really excited about seeing this come to fruition also. We think that this will really help drive down some of our costs, increase the utilization in ways that are more cost effective. So where are we going in FY 2020? So, if we move forward with this, we have an onsite. full-service clinic for employees and their dependents. We're putting a lot of effort and energy into the wellness program. You've probably seen employees walking around City Hall a lot more frequently, and we have a vitality program, where you can get access to a Apple watch or another type of watch at no cost, as long as you do your -- your steps and stuff for the month to try and increase awareness of health eating and healthy lifestyle changes. We'll still have a strong out of area network for retirees and to travel. We'll have a comprehensive prescription plan with a formulary that matches what we need. We'll have better control over the prescriptions that are generic, and get better rebates, and a more engaged workforce that's educated on how to stay healthy, which is the main -- the main goal there. Another item that was discussed by Mr. Mason was our workforce attrition planning, and our -- and I want to bring up our Employee Retirement Incentive Program, which is something we're looking into with two of the pension boards. Next slide, please. So workforce attrition; this is a way to study the --

to maximize or optimize the staffing you have in an area, and make sure that you have the right number of staff; you have them employed the right way, whether full time or part time, to try to maximize the use of staff to be most efficient. So we're doing that going forward into next fiscal year. We're already looking at some departments where we're talking about with those directors to roll out those types of plans. We also have a target we've looked at at over the next five years of eliminating up to 100 FTEs, if those positions become vacant, so it's only as those positions would become vacant due to retirement or separation. Doing an analysis with the department head, the budget office and the City Manager's Office to see whether or not that position is critical to maintain, or could we eliminate the position without having a serious reduction in level of service provided by that department. And then in the event that that -- maybe that particular position isn't the one you target, maybe you'd do a series of promotions that sometimes happen internally. But, at the end of the day, you might have a vacant position that you could look at eliminating. Any time we can eliminate an FTE without reducing level of service drastically is a big savings to the bottom line, because most of our costs are personnel costs, and all these other costs: health insurance, pension, these things are -- are proportionally related to the -- the salary cost. And so one of the things we're looking at, that ties into that is an early retirement incentive program. We've been working with the pension board attorney from two of the pensions to look at that. We've discussed this with the pension board at the last pension board meeting. We're going to be doing a workshop in the next month with the employees that might be eligible for it to gauge their interest. We've done -- the actuaries have done a study on it with some of the ideas we were looking at, and there's actually cost savings to the pension. But if people take advantage of that, and then you remove the FTE from the books, it can result in a savings on the budget side as well. So any questions on that?

MAYOR MESSAM: Thank you for the presentation. I had an opportunity to sit down with you about these developments, in terms of really taking our health insurance cost and putting it in the front -- the forefront to address an issue that is -- it really has a significant impact on -- to personnel costs. So I'm always excited to see the different opportunities we have to kind of mitigate that risk, in terms of escalating costs. Our healthcare service, our healthcare, our access to healthcare and providing that service to our employees. It has continued to be a challenge, you know, not just for the City of Miramar, but for all municipalities and corporations. So I'm excited about the prospects of seeing how we can reduce the escalation of costs, and ensuring that our staff have the adequate and quality healthcare, so that they can continue to do the work on behalf of the City of Miramar. No other comments? Thank you so much for the presentation.

COMMISSIONER BARNES: Mr. Mayor.

MAYOR MESSAM: Yes, sir. Commissioner Barnes, you're recognized.

COMMISSIONER BARNES: Before Mr. Cross goes, a couple of questions. While the cost savings has been highlighted and, of course, we welcome it, I am wondering if you have any thoughts on how do we go about convincing our employees that this kind of

managed system will be done to their health benefits. In other words, if -- if you are applying the practices of wellness management, are we not able to easier convince them that this is good for them, individually, than it is to use the cost savings to -- to -- to convince them? Just a thought.

MR. CROSS: That's a great question, and that's one of the main challenges to any type of wellness plan is, you know, how do you address the culture. If you have a culture that's very apathetic to taking care of themselves, they don't -- and some of the data we've got from our healthcare providers suggest that, that there's a large portion of the employees that have chronic, or they're -- they're borderline chronic conditions. They don't necessarily take the medications they're prescribed. Even things as simple as that, not even really changes to your diet. They don't even take the medication they're prescribed. Mostly, it comes down to education and understanding how those small changes can drastically improve your life. So one of the things that are -- that's in the budget for FY '20, if approved, then the health fund is a -- is a lot of funding that we have towards improving the engagement with wellness, doing more events. And we've seen an uptake in that in the last year, since we really started hitting this. We've had the -- we had an employee picnic that was focused on wellness; it was well attended. As I said earlier, you see -- lots of times you see employees walking around City Hall and stuff that are -- you know, and just talking about it regularly. I've talked to other employees that have worked for other organizations that have stronger wellness programs, things that we're looking at modeling ourselves after. And they've talked about how, you know, when you go and you -- you go to your wellness and get your numbers, and you go talk about it at -- at lunch is when it becomes a topic. You talk about it as part of the culture, things you talk about at work. These are the things that pressure employees to pay more attention to their health. And -- and incentivizing it with -- with the pocketbook is the most important thing. You know, we've talked to the unions about changing the way the premiums are paid if you don't go and get your wellness check, having, maybe, the premium increase on one side, and then on the other side doing things that improve engagement, you know. Even my -- even my fat butt gets up and walks around all the time, get my 8,000 steps a day that I wasn't doing before, because I'm tracking it, and -- you know, it just becomes a lifestyle change.

COMMISSIONER BARNES: And when we spoke weeks ago, the matter of onsite medical office, speak as specifically as you can how that will help. Because I'm thinking, instead of one having not to come in early, come in late, or having to make an appointment to go offsite, talk about what the implications of having that office on -- onsite.

MR. CROSS: That's just it. Some of the cities we visited that have that in place, that's exactly how it works. There's no cost to it to attend the doctor, because the doctor is under retainer. They're on the network, so the doctor gets the -- the doctor's office gets all of the information that maybe you didn't have at your primary care physician, or if you've gone to the emergency room, all that's in the network, so they have access to all that data. And there's very little wait time. So you go, you make an appointment; and

10:00, most of the doctors -- most companies that we've interviewed during the RFP process -- and one form of technology that allows you to make an appointment from your phone, where you call and make an appointment, and you really just walk in, and you show up at your appointment time. You walk in; within a couple of minutes after they check your vitals, you're in with the doctor. And the doctor is seeing you, they have a lot more face time with you, so they -- it's a much more holistic approach to the medicine, because they're going over all your stuff, not just the reason why you're there. There's very little wait time. The more face time with the doctor, and it's just that. It's on -- it's in the City, so the idea is that you could come in if you're not feeling well, and not have to take an afternoon off or a morning off to go to the doctor, whether it's for your annual physical, or because you're not feeling well. It's much -- it's just easier. The access to care is that much easier. That's --

COMMISSIONER BARNES: Better health management offers efficiencies. Thanks.

MAYOR MESSAM: Commissioner Chambers.

COMMISSIONER CHAMBERS: Thank you, Mayor. Hello, Mr. Cross. When we met, that was one of the concern, how do we get the employees to change their mindset. And I -- I must say this is a very serious undertaking to -- this project. There's no guarantee we're going to be successful, but we have to try something. And it going to take a really combined effort, and everyone to take this seriously, and to do -- give it our best shot to make sure we have a chance to make it work. So it was a great presentation, it was -- thank you for meeting with me and go through it, and I'm still trying to digest it. You know, I know we have a tendency to start something and don't finish. But, at this point, we think we're going to give it our best shot, so thank you.

MM; Vice Mayor Davis.

VICE MAYOR DAVIS: Thank you. Just in terms of the timelines, what you're looking at. You mentioned 2020, and there are several different things that are going to be happening. So are you rolling it out bit by bit? There are phases over time, and over what time period are you looking to roll this out.

MR. CROSS: So the -- the goal is to have everything rolled out through the next fiscal year -- through Fiscal Year 2020. So the first piece to do this is to having the funding and the structure of the health fund set up, so that we can move forward with the self-funded model, so that's set up in the budget if approved for the upcoming fiscal year. So if that's approved for October 1, we have the money in place and reallocated the money, so that we can move forward with some of these things. We already have the two RFPs out there, the selection committee is currently reviewing the proposals, so the anticipation is that we'll be before the Commission in October or November, but those two RFPs, depending on how long it takes to finish those processes and negotiate them to have those stood up over the course of the next year. So within this fiscal year, the -- the goal is within -- by the end of Fiscal Year 2020, to have the onsite health clinic in

place, stood up, operational, and to have either moved or be in position to move to a fully self-funded model by the end of the fiscal year.

VICE MAYOR DAVIS: In terms of other cities, their -- I don't want us to rush it, and then we don't get the participation that we need, and to do everything you're talking about: having an onsite center, changing the mindset of employees, going to self-funded. I think I'd like to see some information brought back to the Commission on how other cities successfully and did the rollout. Is it over a year, over two years, and what is really the success rate of those rushing the program forward, whereas those that are actually managing it step-by-step, and what can be manageable, what timelines are in place. Because we don't want to make, you know, mistakes that maybe other cities have made, and we don't have all the information. You talked about the cities, but we don't have the details of how these cities were successful, over what period of time. I'd like to see something like that brought forth. Thank you.

MAYOR MESSAM: All right. You had a comment?

COMMISSIONER COLBOURNE: Yeah.

MAYOR MESSAM: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Thank you. You -- you talked about the savings. Is that like an initial year you expect a certain amount of savings, a second year?

MR. CROSS: So savings -- a better word is probably reduction in expenses, because healthcare costs increase year over year. So the idea is to try with -- with the constraints we have in our collective bargaining agreements, and all the insurance products that we provide for our employees and their dependents. How do we make that the most cost effective model? And that's what we're trying to do. So in the -- in the study that we had done, to move -- to look at options to move to self-funded, there was an anticipated savings, production and cost in the neighborhood of about eight to 12 percent. So if you look at how much we're paying this year, it was about \$15.9 million in health insurance. There was a reduction in the ballpark of around \$800,000.00 to a \$1 million, because of changing business models. There are additional costs that you incur when you switch over to that model, but those costs, from what we've -- from what we've looked at, what we've proposed in the budget for FY 2020 covers those costs and still realizes some savings.

COMMISSIONER COLBOURNE: Okay. And then, going forward, you will be able to control --

MR. CROSS: That's the idea. It's better control, better managed, do all of the things I talked about, a stronger wellness program, better access to the data, better employee engagements, all that type of stuff. The onsite clinic.

COMMISSIONER COLBOURNE: Okay, thank you very much. It sounds like very -- a very exciting project. Thank you.

MAYOR MESSAM: Thank you, sir.

QUASI-JUDICIAL PUBLIC HEARING

MAYOR MESSAM: Before we got to Consent Agenda -- wow, 9:00. I do have an item of note. The applicant for items number eight and nine under Quasi-Judicial Public Hearing has requested that those items be withdrawn. Each item's title still, however, would -- would still need to be read into the record, nothing that the item has been withdrawn. And if there's anyone from the public that was here for items number eight and nine, you can -- just a notice that if you can either hang around at the meeting, or if you feel free to -- to excuse yourselves if you -- if you wish not to stay at the Commission meeting. So item number eight, please. If we can have that read into the record.

8. **SECOND READING** of Temp. Ord. #O1710 considering **Application No. 1701999, Rezoning** a 4.62-acre parcel, a 4.81-acre parcel, and a 4.81-acre parcel from Rural (RL) to Residential 1 (RS1), located at 14200, 14299 and 14201 Southwest 41st Street, respectively; making findings; and providing for an effective date. ***(Passed 1st Reading on 08/21/19) (Item withdrawn as requested by Applicant) (Community & Economic Development Director Eric Silva)***

CITY ATTORNEY NORRIS-WEEKS: Item number eight is an application for rezoning of a 4.62-acre parcel, a 4.81-acre parcel, and a 4.81-acre parcel from Rural to Residential 1 located at 14200, 14299 and 14201 Southwest 41st Street, respectively; making findings; and providing for an effective date.

MAYOR MESSAM: This item has been withdrawn.

Withdrawn

MAYOR MESSAM: Item number nine.

9. Temp. Reso. #R7018 considering **Application No. 1701998, Coconut Palm Estates Plat** subdivision approval, for a 4.62-acre parcel located at 14200 Southwest 41 Street. ***(Item withdrawn as requested by Applicant) (Community & Economic Development Director Eric Silva)***

CITY ATTORNEY NORRIS-WEEKS: Item number nine is a resolution considering Application No. 1701998, Coconut Palm Estates Plat subdivision approval, for a 4.2 -- 62-acre parcel located at 14200 SW 41st Street; providing for an effective date.

MAYOR MESSAM: And item number nine has been withdrawn.

Withdrawn

CONSENT AGENDA

MAYOR MESSAM: On to Consent Agenda. Items listed on the Consent Agenda are viewed to be routine and the recommendation will be enacted by one motion in the form listed below. If discussion is desired, the items will be removed from the Consent Agenda and will be considered separately. Anyone wishing to comment on any item on the Consent Agenda should approach the podium now at this time. Any members from the public? Seeing none, back to the dais. Is there a desire to pull any items from the Consent Agenda? If not, I'll entertain a motion.

COMMISSIONER CHAMBERS: Number three.

MAYOR MESSAM: Commissioner Chambers wishes to pull item number three. Are there any other numbers or items wishing to be pulled? Otherwise, I'll take a motion on the balance of the Consent Agenda.

COMMISSIONER BARNES: Motion to approve.

COMMISSIONER COLBOURNE: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Barnes.

COMMISSIONER BARNES: Yes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Yes.

CITY CLERK GIBBS: Vice Mayor Davis.

VICE MAYOR DAVIS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Commissioner ??, seconded by Commissioner ??, to approve Consent Agenda Items 1, 2, 3 and 4, the Commission voted:

Commissioner Barnes	Yes
Commissioner Chambers	Yes
Commissioner Colbourne	Yes
Vice Mayor Davis	Yes
Mayor Messam	Yes

1. Minutes from the Regular Commission Meeting of June 5, 2019.

Approved

2. Temp. Reso. #R7006 ratifying the purchase of **emergency repair services** for air blower no. 5 at the Wastewater Reclamation Facility from TAC Armature & Pumps in an amount not-to-exceed \$89,086.86. (*Utilities Director Roy Virgin and Procurement Director Alicia Ayum*)

Resolution No. 19-161

MAYOR MESSAM: Item number three, please.

3. Temp. Reso. #R7005 approving the lease agreement with Dell Financial Services LP, through the utilization of the State of Florida Contract No. 250-WSCA-10-ACS, for the **lease of 204 desktops and 105 laptop computers**, in a total amount not-to-exceed \$363,501.00 over a three-year period, which includes an amount not-to-exceed \$116,500.00 for FY20. (*Information Technology Director Clayton Jenkins*)

CITY ATTORNEY NORRIS-WEEKS: A resolution of the City Commission of the City of Miramar, Florida, approving the lease agreement with Dell Financial Services LP, through the utilization of the State of Florida Contract No. 250-WSCA-10-ACS, for the lease of 204 desktops and 105 laptop computers, in a total amount not-to-exceed \$363,501.00 over a three-year period, which includes an amount not-to-exceed \$116,500.00 for FY20; authorizing the City Manager to execute the appropriate lease documents, and providing for an effective date.

MAYOR MESSAM: Thank you. Commissioner Chambers, you wish to have a -- a full presentation or you just have a question?

COMMISSIONER CHAMBERS: No presentation at all. I just want to make a statement. And my statement is representing all the different department here at the City of Miramar. And this is regards to the printers. It's not anything much to do with the item

here. I don't know any department here at the City of Miramar that are happy with the printer in their offices, so as soon as this contract with the printers expired, we want them out of here, because no -- they're not going to say it, they're not going to tell you, but I'm telling you. There's no one that are happy. And I just wanted to make that statement on the record, and then we can move on with the item. That's it. Thank you so much, sir.

MR. JENKINS: All right. Thank you.

MAYOR MESSAM: Are there any members from the public that wish to comment on this item? Back to the Commission. May I have a motion, please?

COMMISSIONER BARNES: Ah --

MAYOR MESSAM: Commissioner Barnes --

COMMISSIONER BARNES: A question for staff before you go.

COMMISSIONER COLBOURNE: Not so fast.

COMMISSIONER BARNES: We already spoke about ransomware. Please talk to us a little bit about ransomware, and what we've done in the past, and what we propose to do going forward, and why it is so important, please.

MR. JENKINS: Good evening. My name is Clayton Jenkins, IT Director. So far, what we've done -- ransomware has been a spread, an attack on different cities throughout the State of Florida. It's been very rampant with the attacks. What's happening is they're going after the local governments, attacking those systems, locking up the files, and when the files are locked up, then they ask for the ransomware, which they are asking for payments in order to -- to unlock the file, so the governments can retrieve their work, or get -- gain access back to their files. I don't -- I'm not going in deep details on everything that we're doing from a cyber-security standpoint, but we are -- we do have services where we monitor all of our data, and we have implemented different cyber security appliances. They are all been and placed, and so everything is monitored 24/7. We also have backups in place. But, on top of that, we're also -- we've had assessments done and have looked at everything we have in place, putting together the different lists and opportunities for improvement. We would just -- I was just recently at a conference, and we've come back with some additional information on different ways where we can have opportunities to strengthen what we're doing. So, from a cyber-security standpoint, like I said, I don't want to go into deep details that will put out our game plan on how we take care of everything, but we are looking at everything. We're bringing up different opportunities for us to strengthen what we're doing, but just to know that, yes, we do have backups in place. Yes, those backups are here, those backups are offsite, "the Cloud". And then we also have monitoring, the cyber security monitoring service that monitors everything that we have 24/7, 365, and

we also run a reoccurring fake ransom, a fake email spams that goes out through the entire city, which we encourage training once a -- and we're going to increase it to twice a year for all employees to get the training, so that they understand and be able to identify different spams, not only here at work, but also the training will help you with your personal computer at home. So give you the skills to be able to help you identify those type of threats when they do come online, or you do receive a email. Because, I would say about 80 percent to 90 percent of the ransomware attacks come through email and clicking on the links. So just clicking on a link starts all of that process of getting the files linked up, which is why we do the training, and we also are constantly sending out fake spam emails to employees to see if they click on it, they're really learning their lessons when we do the training to help them identify those things to limit our chances.

COMMISSIONER BARNES: In fact, I -- I attended a -- a session at the Broward League of Cities recently, and one of the frightening things about it is that say a city is forced to pay the ransom, you're never sure if you're going to get back all the files that were locked up on you.

MR. JENKINS: Yes. That's -- that's correct. You never 100 percent sure if you're forced to pay the ransom that you're going to get everything back 100 percent. And even if -- even when the cities that have paid, and they pay the ransoms, and they -- and you do get your files back, you're still in a place where you're going to have to replace that equipment, because the infected file could still be there. You could pay them, and then once you pay them, they'll let you run for a month, a year or so --

COMMISSIONER BARNES: And shut you down again.

MR. JENKINS: -- and come back and re-infect the files and lock things back up. So in those cases where you pay, you still have to go through the exercise of replacing your equipment.

COMMISSIONER BARNES: Thank you.

MR. JENKINS: All right. Thank you.

MAYOR MESSAM: Thank you, Commissioner Barnes. May I have a motion.

COMMISSIONER BARNES: Motion to approve.

COMMISSIONER COLBOURNE: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Barnes.

COMMISSIONER BARNES: Yes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Yes.

CITY CLERK GIBBS: Vice Mayor Davis.

VICE MAYOR DAVIS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Commissioner Barnes, seconded by Vice Mayor Davis, to approve Resolution #R7005, the Commission voted:

Commissioner Barnes	Yes
Commissioner Chambers	Yes
Commissioner Colbourne	Yes
Vice Mayor Davis	Yes
Mayor Messam	Yes

Resolution No. 19-162

4. Temp. Reso. #R7003 supporting applications for funding from the Broward Metropolitan Organization **2019 Complete Streets and Localized Initiatives Program** for projects on Honey Hill Road and SW 184th Avenue. (*City Engineer Bissy Vempala*)

Resolution No. 19-163

End of Consent Agenda

RESOLUTIONS cont'd.

MAYOR MESSAM: Item number six, please.

6. Temp. Reso. #R7000 approving **appointments to various City Boards.** (City Clerk Denise A. Gibbs)

CITY ATTORNEY NORRIS-WEEKS: A resolution of the City Commission of the City of Miramar, Florida, approving appointments to various City Boards, and providing for an effective date.

MAYOR MESSAM: We have a few vacancies for boards. Let me just getting this pulled up. Okay. It's not visible. Madam Clerk, do you have a hard printout, the -- the tablet is not showing the digital version. I still like saving trees -- well -- once in eight years. Good track record. Okay. We have five remaining vacancies at large. Advisory -- Blasting Citizen Advisory Committee positions. Now there are five positions, and we have three vacancies. Sunset Falls still has a vacancy, Sunset Lakes has a vacancy, and Miramar business owner. Do we have any nominations or appointments, recommendations for these three vacancies? Okay, moving on. We have applications? So these are submissions and not current positions. Okay. Currently, right now, we have one submission for Huntington, Gordon Weekes, and we also have Riviera Isles, John Tobon, and if we can -- if there are no other nominations, we can move these two applicants for Huntington, Gordon Weekes, and Riviera Isles, applicant, John Tobon. May I have a motion, please -- actually, you know what, we'll just take it all as one, moving towards the end. Historic Miramar Advisory Board. Commissioner Colbourne, you have a vacancy, and there are one, two, three, four, five, six.

COMMISSIONER COLBOURNE: Not today.

MAYOR MESSAM: Not today? Okay.

COMMISSIONER COLBOURNE: Thank you.

MAYOR MESSAM: All right. Parks & Recreation, Commissioner Barnes and Vice Mayor Davis, you each have one vacancy. Do you have an appointment?

VICE MAYOR DAVIS: Question for the Clerk. All of these folks here, they're -- none of them are on another board, right? Are any of them been chosen to be on another board or -- they're all available to be on this board?

CITY CLERK GIBBS: They're all available to be on the Parks & Recreation Advisory Board.

VICE MAYOR DAVIS: Because they're -- no one -- they're not on any other board?

CITY CLERK GIBBS: No. These individuals are not on existing boards.

VICE MAYOR DAVIS: All right. I'll go ahead and I'll nominate Leo Gilling to be on the Parks & Recreation Board.

MAYOR MESSAM: Commissioner Davis nominates Leo Gilling. Commissioner Barnes, do you have a appointment?

COMMISSIONER BARNES: Nominating Ian Excell.

MAYOR MESSAM: Teen Council, we have two at-large positions. I defer my appointment for tonight. We have Everglades, Tobi Denis, 11th grade, Nicholas Dunac, 11th grade that submitted applications. Somerset Academy Charter School, Fayth Frederic, 12th grade, Madeline Gonzalez, 12th grade. And from South Broward High School, Tyler Alexander, 12th grade. And we have two at large openings. Do we have a nomination for the two or have nominations for the two?

COMMISSIONER BARNES: Tobi Denis.

MAYOR MESSAM: We have one nomination for Tobi Denis. Do we have a second nomination?

COMMISSIONER COLBOURNE: Can we bring it back next time?

MAYOR MESSAM: So we have one nomination for Tobi Denis, and there's a recommendation to come back for the second.

VICE MAYOR DAVIS: I'll -- I'll do an at large.

MAYOR MESSAM: That's what we're taking nominations for, the at large.

COMMISSIONER COLBOURNE: That's fine if you have someone.

VICE MAYOR DAVIS: Madeline Gonzalez

MAYOR MESSAM: Okay. Are there any other nominations? If none, then we have Madeline Gonzalez and Tobi Denis. So I'll read off the nomination -- the nominees for each respective advisory board. Blasting Citizen Advisory Board, Huntington, Gordon Weekes, Riviera Isles, John F. Tobon; Parks & Recs, Commissioner Barnes appoints Ian Excell, Vice Mayor Davis appoints Leo Gilling; Teen Council, two at large appointments, Tobi Denis from Everglades High School, and Madeline Gonzalez from Somerset Academy Charter School. May I have a motion, please.

COMMISSIONER COLBOURNE: Motion to approve.

COMMISSIONER CHAMBERS: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Barnes.

COMMISSIONER BARNES: Yes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Yes.

CITY CLERK GIBBS: Vice Mayor Davis.

VICE MAYOR DAVIS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Commissioner Colbourne, seconded by Commissioner Chambers, to approve Resolution #R7000, the Commission voted:

Commissioner Barnes	Yes
Commissioner Chambers	Yes
Commissioner Colbourne	Yes
Vice Mayor Davis	Yes
Mayor Messam	Yes

Resolution No. 19-165

ORDINANCES

MAYOR MESSAM: Item number seven, please.

7. **FIRST READING** of Temp. Ord. #O1728 amending the Land Development Code of the City of Miramar, pursuant to Section 302 of said Land Development Code and Section 166.041(3)(A), F.S.; more specifically by amending Chapter 3, entitled “Processes,” to add a new Section 324 to be entitled, “**Public Art**,” prescribing a Citywide Program for the inclusion of public art into public and private development, creating a Public Art Fund consisting of all public art assessment collected pursuant to the Program, and providing for the future adoption of a Public Art Master Plan to better leverage the power of art to visually enliven the City and stimulate economic prosperity; and Chapter 7, entitled “Use Regulations,” at Section 715, entitled “Transit

Oriented Corridor District Code,” to delete and repeal Sub-section 715.3.4, entitled, “Public Art and Amenities;” making findings; providing for repeal; providing for severability; providing for correction of scrivener’s errors; providing for codification; and providing for an effective date. ***(Item continued from the meeting of 08/21/19)*** ***(Requested by Vice Mayor Alexandra P. Davis)*** *(Community & Economic Development Director Eric Silva)*

CITY ATTORNEY NORRIS-WEEKS: An ordinance of the City Commission of the City of Miramar, Florida, amending the Land Development Code of the City of Miramar, pursuant to Section 302 of said Land Development Code and Section 166.041(3)(A), Florida Statutes; more specifically by amending Chapter 3, entitled “Processes,” to add a new Section 324 to be entitled, “Public Art,” prescribing a Citywide Program for the inclusion of public art into public and private development, creating a Public Art Fund consisting of all public art assessment collected pursuant to the Program, and providing for the future adoption of a Public Art Master Plan to better leverage -- to future adoption of a public art master plan to better leverage the power of art to visually enliven the City and stimulate economic prosperity; and Chapter 7, entitled “Use Regulations,” at Section 715, entitled “Transit Oriented Corridor District Code,” to delete and repeal Sub-section 715.3.4, entitled, “Public Art and Amenities;” making findings; providing for repeal; providing for severability; providing for correction of scrivener’s errors; providing for codification; and providing for an effective date.

MAYOR MESSAM: Good evening, sir.

MR. SILVA: Good evening, Mr. Mayor, Madam Vice Mayor, Commissioners, Eric Silva, Community & Economic Development. This item is for a new public art ordinance. Currently, in our code, we have a public art requirement. Right now, this requirement is in the transit oriented corridor, and the way that reads is any project that has a construction value greater than \$250,000.00 is required to contribute to a public art fund, or provide art within the project itself. This was adopted in 2012, and we just haven’t had that many large projects, so we haven’t collected that much money right now. This shows the boundary of the public art fund in the existing code. The transit oriented corridor, going from 441 to 64th Avenue, and a little bit to 66th Avenue along Pembroke Road, from County Line to Pembroke Road. So the new amendment; the proposed amendment would change this to expand the geographic area to the entire city. Both private and public projects will be required to contribute. The proposed amendment; so any development that comes in that has five or more units, or a nonresidential project that’s greater than 12,500 square feet will be required to do one of two things: first, they can either provide the art within their project, like we have here with the related project in Town Center - they’re going to be providing an art piece; or they can contribute .25 percent of the construction value to the public art fund. That is the same rate that we currently use in the transit oriented corridor. And I just want to note that affordable housing projects will not be required to pay this fee, so deed-restricted affordable housing wouldn’t have to pay the fee. The purpose; the purpose is to promote the aesthetic and cultural enrichment, and economic development of the City

by creating a citywide public art program to use the power of art to reach across age, race, language and class differences, to promote the City's identity as a place to celebrate intercultural mosaic, and to provide a vital platform for people to engage the world, construct meaning, foster attachment, mediate change, and activate their imagination. Option one; so if a developer decided to provide the art within their project, the value of that art must be at least .25 percent, so the same as if they paid into the fund. The art must be accessible to the public, it must meet the definition of art, as provided in the code, maintenance would be required, and if somebody did want to provide the art within the project, when they submitted their permit application, they would show us where the art's going to be placed, you know, what type of art, we review it against the code, and Community Development, as well as Cultural Affairs. So both departments will be involved in that review. Option two is much simpler. You would just pay that .25 percent of construction costs into a fund, so we'd have an account created, where only -- the money that goes into that fund could only be used for public art. And we need to build up the fund to actually start constructing some within the City, so this ordinance also has a requirement to create a public arts master plan, which would come before the board for approval. And that will layout the groundwork of where the art would go, what type of art, and sort of prioritize things also. You might recall when we're going through the visioning process, we talked about the AEW District Arts Entertainment Workforce, and this is a graphic that we used to show mixed use, and try to create attractions. So, hopefully, in the future we can end up with something like, you know, Wynwood or F.A.T. Village in Fort Lauderdale, the Arts Entertainment Technology Village in Fort Lauderdale, to create that attraction for residents and tourists. The schedule; we had our DRC meeting on August 14th, everything went fine, recommended for approval. Yesterday, we were supposed to have the Planning & Zoning Board meeting, but due to the storm, that meeting was cancelled, so we're going to have to reschedule that meeting for either the end of this month or the beginning of October. So that means second meeting before the board would be October 2nd or October 16th. And the recommendation is for approval on first reading.

MAYOR MESSAM: Thank you. Are there any members from the public that wish to comment on this item? Any members from the public that wish to comment on this item? Seeing none, back to the dais. Commissioner -- Vice Mayor Davis, you're recognized.

VICE MAYOR DAVIS: Thank you. I'd certainly like to thank staff for following up on this proposal that I made to them regarding art in public places. Once upon a time, we would be able to get funding, federal dollars for that. Unfortunately, that has ceased up and tried up. Actually, expanding this so that it is citywide -- currently, the fund has -- it's negligible, but there's so much that we can do with art. Just this wonderful piece here that's at the Town Center is always admired, but there's very few pieces throughout the City in places such as -- and I talk about Chicago a lot, simply because I do visit there; my son lives there. And the art that they have in Chicago, people fly from all over to just look and -- and wonder at these art pieces. If you've never been to Chicago, I suggest you take a visit and see how they have made art in public places a

centerpiece, as far as tourist attractions there. And so it is well needed. I certainly appreciate the work that's been involved in getting this to where it is. And I hope sooner rather than later we will have some appropriate funding, so that we can start looking at some projects throughout the City. Thanks again.

MAYOR MESSAM: Thank you, Vice Mayor. Any other comments? Commissioner Barnes, followed by Commissioner Chambers.

COMMISSIONER BARNES: First of all, I -- my -- my gratitude to -- as well to staff. Gosh, more than a year ago we were in discussion with a number of businesses on 441 about this particular situation, and what we discovered at that time that there were a number of code restrictions on what could be done outside of buildings in that particular area. We also discovered that it is going to take some amount of convincing to explain to our business owners the need for -- for this kind of change. I'm asking, therefore, that we pay special attention to the historic section of Miramar when we move forward with this. Maybe the greatest value in this kind exhibition is that it is one more opportunity, I'm thinking, for this City to show off its diversity, a word that I don't care much for, but at least there's an understanding of what that means. Just to think about the various groups that make Miramar home, the possibility of all of those different groups bringing their artistic presence to bear in a public fashion can only do good for the City. In addition, what I'd love to ask of us, though -- I don't know if it has to be a hard and fast rule, but I'm praying that when we do go ahead with this, that a focus will be brought to bear on locally resident artists. In fact, there was talk previously about wrapping the telephone boxes on our sidewalks. It is something that was mentioned and apparently didn't go anywhere. I'm asking that maybe that could also be looked at under the purview of this -- this proposal. But I congratulate staff and -- and the Vice Mayor Davis for bringing it to the fore, and the sooner the better. Thank you.

MAYOR MESSAM: Thank you, Commissioner. Commissioner Chambers, you're recognized.

COMMISSIONER CHAMBERS: Thank you, Mayor. Thank you, Vice Mayor and staff, and also Commissioner Barnes, your comments are right on. I'm not sure -- I love the art, but I would like to sit down, Mr. Silva, to look at this again. I think we got to be careful how we move forward with the requirements here as to smaller developers that's going to be able to come in and do their project. We have to make a few tweaks, and then I probably can support this item all the way. But tonight is the first reading, and I'll support it, but we might have to look at some other things in there. Thank you.

MAYOR MESSAM: Thank you, Commissioner.

COMMISSIONER COLBOURNE: I just have one more question.

MAYOR MESSAM: Commissioner Colbourne.

COMMISSIONER COLBOURNE: One question, Mr. Silva. Does the art come to the Commission for approval?

MR. SILVA: When we collect the money, and we want to go and ask an artist to create a piece of art, and you'll put it somewhere in the City, yes, that would come before the Commission for approval.

COMMISSIONER COLBOURNE: But if they choose option one, then it does not have to come before the Commission for approval?

MR. SILVA: We could require them to bring it to you as part of their site plan application, so you could look at it then.

COMMISSIONER COLBOURNE: Okay. Thank you.

MR. SILVA: Sure.

MAYOR MESSAM: Thank you, Commissioner. I like this ordinance. I think that the -- the amount that we're asking for is modest, so I don't think that it would prohibit developers from either choosing whatever option they decide. In fact, I think what we're asking is significantly less than what other cities are requiring, in terms of the cost to -- to contribute to the -- to the art. And a lot of the specific details can be mapped out, in terms of when they do decide to -- if they choose option two, to fund the art in public places fund, the master plan can kind of hash out a lot of these -- these details. The only question I had, and I'm not sure if I got a response to it when I initially met with -- with staff is, for example -- for private -- let's say a private development, whether it's a townhouse development, condo or homeowners' association, gated community, they decide to incorporate the public art within their development. It's a gated community. The requirements, in terms of public access. How do we reconcile that? You know, if it's a -- if it's a homeowners' association with covenants and gated community, and they decide to put art in public places, is it really public place in a gated community?

MR. SILVA: If a new residential gated community decided to provide art within the property, it would be difficult. If it was, you know, secured access, because the code requires that wherever the art is located, that has to be open to the public. So unless they had a -- a piece of art before the gate, and the public could, you know, look at it there, that'll be okay, I don't know, off to the side or something like that. Someplace -- having a water foundation as the entry. They can have an art piece as an entry, and then that could be accessible to the public. But that's correct. If it was behind the gate, that wouldn't be the intent of the code.

MAYOR MESSAM: Okay. So it's -- I think you're kind of forced into -- if you're a gated community and you want to remain private, you have to choose option two, otherwise you would have to either put it outside the gate, if it's possible, depending on easement access and their right of way, and available space, in terms of the -- the site. So that's

really the only challenge I -- I see. But, overall, I think it presents a great opportunity for the City, in terms of a funding source to fund art in public places. And -- and I'm looking forward to us moving forward with this -- with this item, and seeing how we can realize the benefits of what it will bring. All right. If there are no other comments, I'll take a motion.

VICE MAYOR DAVIS: Motion to approve.

COMMISSIONER COLBOURNE: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Barnes.

COMMISSIONER BARNES: Yes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Yes.

CITY CLERK GIBBS: Vice Mayor Davis.

VICE MAYOR DAVIS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Vice Mayor Davis, seconded by Commissioner Colbourne, to approve Ordinance #O1728, the Commission voted:

Commissioner Barnes	Yes
Commissioner Chambers	Yes
Commissioner Colbourne	Yes
Vice Mayor Davis	Yes
Mayor Messam	Yes

Passed 1st Reading

SECOND READING SCHEDULED for September 18, 2019

OTHER BUSINESS

Reports and Comments:

Commissioner Reports:

MAYOR MESSAM: On to reports. I have a couple of announcements. Today, the City of Miramar, in response to the hurricane impacts to the Bahamas held -- launched our relief efforts here in the City of Miramar, where we provided information regarding where residents can deliver their relief items to the three locations in the City of Miramar, in terms of the City's relief efforts. As well as Vice Mayor Davis had an opportunity to present her relief efforts that she has arranged at fire stations as well. I would like to encourage the community to let's do our part, what we can to get as much supplies as possible, so that when the opportunity presents itself, that we can have them shipped and sent over to the Bahamas for those individuals that so desperately will need these items. And you can get more information on the City's website, in terms of what is -- what items that are needed for relief. I would like to thank our staff in regards to the recent State of Emergency, which, pretty much, served as more of a -- a fire drill, so to speak, that allowed our emergency management staff and City administration, and key City personnel to -- to prepare ourselves, including our Utility and Public Works workers just to go through the -- the -- our emergency response protocols to ensure that when and if we should be impacted by inclement weather, like hurricane or tropical storm, that we are ready. So we know a lot goes into the planning, and it could also be some -- some inconveniences, in terms of long shifts, and several conference calls, and -- and meetings and planning. But we thank you for your service, and being on the ready during this time. The City worked with our community and distributed sandbags. I was - - it was great to go out to the different locations to see our City staff bagging sandbags. I think each of us had an opportunity to visit the sites as well. In total, we handed out 15,300 bags to the community that they could use to prevent any water intrusion in their homes in the event -- if there should be any flooding. And I'd like to thank staff for their proactiveness in making this available, especially with the very uncertain forecast that this storm presented, to be able to have this resource available to our community. And on Thursday, October 24th, at 6:30 at the Miramar Cultural Center, we'll have our Annual State of the City. This year you will not want to miss highlights of some of our City accomplishments, as well as where we're going as a community. Have an opportunity to see the -- the state of our City, as well as hear about it; Commission initiatives from each elected officials, so it's always a great opportunity to learn more about our community, and the direction we are going as a city. On Saturday, October 19th, we'll have the pleasure to host the Creole Culture Fest that will take place right at the Miramar Amphitheater at Regional Park. It's -- it's going to be a two-day event; Creole Culture Fest will take place Sunday, October 19th -- Saturday, October 19th and October 20th. Tickets are available at Ticketmaster, and are going fast for both days, actually. And a big heads up for our aviation community; our Aviation Expo will take place Friday, December 6th and December 7th. So this is the call for wall aviation

companies to go ahead and get your registrations in. We always fill up, so it's first come, first serve. We have over -- nearly 3,000 kids from our community that is getting an opportunity to learn everything about aviation, where we transfer -- transform the Miramar Amphitheater into an airport experience, where kids get a chance to meet pilots, air traffic controllers, engineers, flight attendants. They get a chance to meet aviation and pilot schools, anything in aviation will be there. And we'll also have the Broward County Robotics Competition again this year. It was a huge success, so I'm really excited about this year's event. And on September 27th, from 10:00 a.m. to 2:00 p.m., along with State Representative Shevrin Jones, we'll host a Fall Job & Career Fair, which -- this is our second year in doing this event at the Miramar Cultural Center. It's in partnership with the City of Miramar and Career Source Broward. And we're looking forward to providing information for job and career development for attendees that will take place. They're at this event on September 27th. Also, with -- we're asking for those individuals that are seeking opportunities in the securities field, that you have an opportunity to get your license as a State certified security officer for free, and in conjunction with Broward College. And these events, you can register online at isimiami.com/registration for -- with Integrity Security, which is an outstanding security firm that has a contract with the big game that's coming up in a matter of a few months here in South Florida. And the great thing about it, it goes beyond just this game, because this will be a license that you can keep, and you can have it as -- whether you just want to be a part of the activities of the big game, or you can use it as a career option. But you'll get a free license, in conjunction with Broward College. There will be day, night and weekend courses, which will take place at Broward County South Campus, and for more information, you can call 786-759-1192. That's 786-759-1192, or visit isimiami.com/registration. Thank you. Starting this time from Commissioner Barnes, and move our way east.

COMMISSIONER BARNES: Just a couple of observations regarding relief assistance for the Bahamas. In addition to the City of Miramar being a drop off point for donations, ChristWay Baptist Church, as well, is a drop off point. The radio station at which I work is actually collaborating with the effort as a media partner, and a recommendation I have for our residents is if you want to get accurate information as to how to go about making a contribution, I am submitting that you call the Consul General's Office. She actually went into Abaco and Grand Bahama sometime early today. But the office is in operation, and the number is 305-373-6295, the Bahamian Consul General's Office in Miami. I, too, want to extend my thanks to staff, who did incredible work, both Friday and Saturday last. I just have one complaint, guys. At one of the points where sand was being bagged and given, they had a tent and they had music. Next time around, do it for all the points. Guys were having a good time, as Commissioner Chambers knows, at the adult daycare center, but at Multi-Purpose Center, next time tent and music there as well. Thank you.

MAYOR MESSAM: Thank you, Commissioner Barnes. Commissioner Chambers, you're recognized.

COMMISSIONER CHAMBERS: Thank you, Mayor. And just to say something as to what Commissioner Barnes has said. What I discover was that we have two portable fans that was at the west distribution station, and I think we need to purchase some more of those, because we could have had them at all three facilities. I did have them moved to the daycare, where it was really needed, and I know they also needed out that \$6,700.00, so. And -- and thank you, Commissioner Barnes for stopping by and giving a helping hand. So, anyway, let's move onto a -- I believe I have -- on August 24th we have what we call Rock the Block, and an effort to assist the Mirabella Plaza. And I think it went over well. The business owners was very happy. Unfortunately, we were not able to do it the following week because of the hurricane, and I just want to thank the employees here; Chief Williams and different department heads that stopped by to lend their support and do some business with this community. I know the Mayor also stopped by, and the Public Works Director, Utility; I believe Mr. Silva was there also, but -- and then quite a number of other employees. It's been a week or two, so thank you all so much for your effort to support these small business. I'm looking forward to doing it again, and to continue that support for that community. I did get some complaints for some more drainage issues in the back from the residents, so I hope staff can follow up with that. There's a upcoming event this Saturday, September 7th right here on the plaza, and we were trying to move this to the amphitheater, and for some reason, we made a decision to keep it here, so this was the first Multicultural Festival, and we will be having food trucks and so forth, and activity for the children. So encourage everyone to come by from 1:00 to 9:00 p.m., and give your support. I'm hoping that we could coordinate with the Consul General office from Bahamas to, maybe, collect some monetary fund this Saturday, so that need to be worked out tomorrow to make sure everything is on the up and up. And we might be looking forward to, maybe, just ask for a \$10.00 donation. So we want to -- in advance, just to those who want to come out and give their support. September 21st in the theater, looking forward to have Mr. Etienne Charles performing for us, so for those of you who like that kind of performance, the sax, please stop by and purchase the ticket. And in reference to the hurricane that destroyed the Bahamas, couple of things. Today, I'd like to thank the radio station, WZOP, for coming by this morning and give us a hand with the music; I think we were really successful. I'd like to thank staff and everyone that was involved. As you can see, our resident did step up, and there was quite a number of donation that was brought in today. People were asking for tomorrow, so I will go ahead and do set up a - tomorrow morning again, so -- I -- I don't have a big request this -- this morning, but employees was coming in, not sure if we were doing it, so they want to drop their stuff off tomorrow morning, so definitely going to accommodate that. Also, this hurricane was really bad. The reason is, most time a hurricane come through, it's maybe for half an hour, hour or two the most, and this one sat there for over -- more than 36 hours. So I can't imagine families, children in this hurricane, no roof over their head, it's raining, with -- with the wind that just continue, and I -- I think for most hurricane victim, they need counseling. So just imagine these folks and these children, so I'm hoping that we could get enough funds, not just from myself, but from everyone who are contributing, to provide some kind of counseling, therapy, something for most of these children and families. So that's going to be my focus to push that effort, because that's going to be

needed. I also want to thank the staff, the workers that was out there doing the sandbag. This is no easy task, and I know my fellow Commissioner Colbourne also stopped by with me, and we were trying to do it together. I was out there for two days. I don't expect everyone to be out there that long; it's hard work. But one thing for sure, I don't want to leave out Mr. -- our Utility Director, Mr. Roy Virgin. He did make sure that everyone had food to eat, all the different departments; he fed everyone. Mr. -- Dr. Virgin, I'd like to thank you so much, you and our staff, for making sure we all ate during those two days of sandbagging. And I went home belly full, but I was really beat up from shoveling and sandbagging, but it was -- it was good, and it showed that we can work together, and some good stuff here in the City of Miramar, so thank you guys. And I hope everyone have a wonderful weekend, and not to mention the EOC office, fantastic job, guys. And I don't want to keep regurgitating everything that Commissioner Barnes had said, but thank you all so much for your effort, and the Fire Department also. All right, Fire Chief, thank you, sir. Thank you so much; bye, bye.

MAYOR MESSAM: Commissioner Colbourne.

COMMISSIONER COLBOURNE: Thank you. I have to echo my colleagues, you know, and agree with all that they have said about staff. You know, many of us were able to go home and take care of our homes, and make sure we had all the snacks we needed or didn't need. But staff was out there making sure that if the hurricane did come this way, that our residents would be taken care of. And by doing that, they had to sacrifice -- they made sacrifices. So I definitely want to say thank you so much to all of the staff that worked over the past few days in preparation -- in the event that the hurricane came our way. The City -- a couple of things. A couple of churches -- I am working with a few churches to do a effort, a united effort, as far as collecting donations for -- for the Bahamian -- for the Bahamian people as well, so there will be more sites. There -- there -- there are so many sites, I think, at this point. You can, perhaps drive a mile or less than a mile, and you'll be able to drop something off, so anything that anybody has that they want to donate, there are plenty of places that they can take it here in the City of Miramar. A lot of places have opened up their doors for it, so whether they are stores, churches or here in the City of Miramar, and all of it is well appreciated and -- and certainly needed. I did want to take this time as well to welcome our new attorneys to the dais. Look forward to -- to working with you all. The Hispanic Heritage -- City of Miramar Hispanic Heritage celebration is coming up on September 21st. I notice that there's other things happening in the City on September 21st as well, Commissioner Chambers. I don't know how you're going to be able to make both events, but I do expect to see you there.

COMMISSIONER CHAMBERS: You know me.

COMMISSIONER COLBOURNE: It will be held at -- at the amphitheater at 7:00 p.m., and, you know, it's not every day you go out there and dance a little salsa and meringue, so I'm looking forward to seeing you over there, Chief Burgess. You're ready, right? Okay. So look forward to seeing everyone there. And that's it for me.

MAYOR MESSAM: Thank you, Commissioner. Vice Mayor Davis.

VICE MAYOR DAVIS: Thank you. I do have a presentation. Well, some slides. I'd like to echo what my colleagues have also said about the Hurricane Dorian. It was a real privilege to work with staff and to see the operation firsthand for those in the field operations out there, you know, bagging sand for our residents who were very, very much appreciated. In fact, so much so, that other cities followed suit, namely, Pembroke Pines in providing sand to their residents. I'd like to thank our EOC participants, those who were there; I was there for a couple of days, saw the operation and really have a great appreciation for the work that our staff do on a regular basis, and especially during these times when they're most needed. Many stayed overnight at the EOC to provide good service to our residents. I'd like to especially thank ACM Whittingham Gordon; he took the lead here, in the absence of our City Manager, to really bring this city together during this trying time. For those other employees, and I know there are several, that foregoed their vacations and time with their family to really be here in the City in solidarity, because we really didn't know what going to happen. That cone was all over this place, and we were staring down a Category 5 storm, and for those who stayed in place in case there was that hit, I certainly thank you for your dedication. I, too, was here with you in solidarity with you, and I expect everybody, especially in certain levels of position to be here during times when you are needed in the City to support staff, and also to be here for our residents, and -- and -- and I can assure you, those of you that did take the time, and it's duly noted, and we certainly appreciate you for what you did during -- during this time. Moving along. Bahamian relief, and we've heard about the efforts, and I'm so pleased that the City, too, has been able to open up facilities, and enabled our residents to really participate. I'd like to -- to thank the Fire Chief for his willingness to open up the fire stations, five of them, and -- and to really get behind this effort, so that folks can, at any time, within reason, drop off their items to -- to these fire stations. Of course, we know it's an ongoing effort with the Bahamas, and it's going to take some time for them to really get back on their feet. And we want to work closely with the Consul General, Linda Mackey, on these -- these efforts, and, you know, provide some resources down the road, not just the immediate. And, to that end, I'm really looking at doing a benefit concert here, and with all proceeds going, of course, to the Bahamian islands, and that will be forthcoming, probably sometime in October. Moving along, we do have several events; they're, pretty much, self-explanatory, but working along with our folks for Biz Fit, between BID and Economic Development; we're actually doing the tour. Also, present today, I do see our folk, Mr. Goltz here from the Miramar/Pembroke Pines Chamber. And we're working together to -- to actually reach out to our businesses, mainly in the historic neighborhoods to provide them services, and let them know what's available to them to let their business grow, and not just grow, but thrive. And so, apart from the tours, we're actually scheduling several workshops, and that information is handy on the City's website. But that will be from September through to October. Moving on with from that, Gospel Grove Sunday; you know, a lot of times people say: Well, you all party with a purpose, and what about, you know, the religious aspects. You know, we -- we want to include

everything for everybody, and I know gospel is deep rooted in our community; we have so many churches here in the City of Miramar. And this is going to be a wonderful concert, a free event. The Williams Singers will be here and, of course, our partners here in COOL Church, who actually have their services here, they're going to be partnering, and we're having a good -- my mother would say, "A Holy Ghost Sunday." But I'm not sure if it's going to be that, but we certainly will be enjoying fellowship in the 22nd between 6:00 to 10:00 p.m., right here at the Miramar Cultural Center. Again, these can be found on -- on our website: miramarfl.gov, and you can register on Eventbrite. Moving forward, I know Commissioner Colbourne, she's the only Latino up here, but she's not the only one who enjoys a good salsa and meringue, and we want to join with her as she celebrates Hispanic Heritage all month long from mid-September to mid-October. And it's called Latin Nights. It will be, basically, a free event, which is a -- a award gala, and music and dancing to a Latin band. I do believe we do have a little quick promo that will be run. (Video shown) And -- and you get the message right there. So we look forward to having all of our Latin lovers coming out, so those who -- when I say Latin lovers, I mean of Latin music, and enjoying the evening's events. Moving forward, as you know, we recently passed where we have our patrol officers and others with body cameras, and I've been working with Chief Dexter Williams and others to -- to have a community forum. It's going to be called -- it's called Community and Cops, and we're really fortunate to have not just information regarding the body cameras, but also things such as Adult Civil Citation, the issue of marijuana versus hemp, the Promise Program, the voting rights restoration and Ban the Box and others. And we're going to have a lot of notable panelists to include our current sheriff and -- Sheriff Tony Gregory, as well as the Chief Justice, and the -- the State Attorney's Office, the Public Defender's Office, the Clerk of Court. And so it's going to be a really robust forum, where most of our questions can be answered, and I think it's something that the community certainly needs every so often to be in touch with what's happening in -- in our community, as far as these -- these particular topics. So Community and Cops Forum, October 22nd, from 6:00 p.m. to 9:00 p.m. right here in the Chambers. And -- and finally, as you may know, from time to time, I do speak a little British cockney, as well as Jamaican patois. But in this instance, we'll be celebrating Black British Heritage Month in the month of October, and for all things British, and some of the history behind black Britain, as well as the efforts and the contributions of black British here in the United States, so that's going to be a very interesting event. In fact, for that evening will be notable black Britton, Maxi Priest, and he will be receiving the award for arts and entertainment. So that's going to be something to look forward to, and that is October 25th, Friday, from 7:00 p.m. to 11:00 p.m. And that's it for me. Thank you.

MAYOR MESSAM: Thank you, Vice Mayor.

City Manager Reports:

MAYOR MESSAM: The Manager has already given his report earlier.

City Attorney Reports:

MAYOR MESSAM: And, at this time, I'd like to introduce -- provide an opportunity for our City Attorney, Ms. Burnadette Norris-Weeks to greet the public for the first time for her first attorney's report.

CITY ATTORNEY NORRIS-WEEKS: Thank you, Mr. Mayor. Given the lateness of the hour, I was prepared to say no report at this time, so thank you, and we're happy to be here, and we certainly look forward to providing a report at your next meeting.

MAYOR MESSAM: Thank you.

COMMISSIONER COLBOURNE: Mr. Mayor. On -- on the attorneys, I would -- I'm seeking consensus for a reception to introduce our attorneys to the City of Miramar residents.

VICE MAYOR DAVIS: That's okay with me.

COMMISSIONER COLBOURNE: Sounds good?

VICE MAYOR DAVIS: Mm-hmm.

COMMISSIONER COLBOURNE: Anyone else?

- A City Commission consensus was given to hold a welcome reception to introduce the new City attorneys of Austin Pamies Norris Weeks Powell, PLLC to the citizens of Miramar.

FUTURE WORKSHOP

Date	Time	Subject	Location
11/13/19	5:00 p.m.	Financial Focus Meeting	Commission Chambers

ADJOURNMENT

MAYOR MESSAM: No other business, meeting's adjourned.

The meeting was adjourned at 10:03 p.m.

Denise A. Gibbs, CMC
City Clerk
DG/cp