# **CITY OF MIRAMAR** PROPOSED CITY COMMISSION AGENDA ITEM

Meeting Date: June 2, 2021
Presenter's Name and Title: Denise A. Gibbs, City Clerk
Prepared By: Frederika Dejean
Temp. Reso. Number: R7429
Item Description: Temp. Reso. #R7429 APPROVING AN APPOINTMENT FOR A REPLACEMENT TO THE EDUCATION ADVISORY BOARD. (City Clerk Denise A. Gibbs)
Consent $\square$ Resolution $\boxtimes$ Ordinance $\square$ Quasi-Judicial $\square$ Public Hearing $\square$
Instructions for the Office of the City Clerk: None
Public Notice – As required by the Sec of the City Code and/or Sec, Florida Statutes, public notice for this item was provided as follows: on in a ad in the; by the posting the property on and/or by sending mailed notice to property owners within feet of the property on (fill in all that apply)
Special Voting Requirement – As required by Sec, of the City Code and/or Sec, Florida Statutes, approval of this item requires a (unanimous, 4/5ths etc.) vote by the City Commission.
Fiscal Impact: Yes □ No ⊠
REMARKS: NA
Content:  • Agenda Item Memo from the City Manager to City Commission

- Resolution TR7429
- Attachment(s)1. Advisory Board Vacancies List2. Advisory Boards Applications



# CITY OF MIRAMAR INTEROFFICE MEMORANDUM

TO:

Mayor, Vice Mayor, & City Commissioners

FROM: 🂖

Vernon E. Hargray, City Manager

BY:

Denise A. Gibbs, City Clerk

DATE:

May 27, 2021

RE:

Temp. Reso. No. 7429 approving an appointment for a replacement to the

**Education Advisory Board** 

**RECOMMENDATION:** The City Manager recommends approval of Temp. Reso. No. 7429, approving an appointment for a replacement to the Education Advisory Board.

**ISSUE:** City Commission approval is required to appoint and replace members to the Education Advisory Board.

**BACKGROUND:** Due to the recent resignation of one of the members, there has been a vacancy on the Education Advisory Board. The City Commission makes appointments to fill vacancies and provide for replacements to various City boards, allowing the Boards to carry out their respective advisory functions.

Temp. Reso. No. 7429 4/19/21 5/26/21

# CITY OF MIRAMAR MIRAMAR, FLORIDA

R	ES	0	LU	ITI	OI	N	NO	

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF MIRAMAR, FLORIDA, APPROVING AN APPOINTMENT FOR REPLACEMENT TO THE EDUCATION ADVISORY BOARD; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to ordinances and resolutions, the City Commission of the City of Miramar has created various advisory boards, including the Education Advisory Board; and

WHEREAS, the City Commission desires to make an appointment to this Board in order to fill a vacancy, so that the Board can carry out the advisory functions for which it was created.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF MIRAMAR, FLORIDA AS FOLLOWS:

<u>Section 1</u>: That the foregoing "WHEREAS" clauses are ratified and confirmed as being true and correct and are made a specific part of this Resolution.

**Section 2**: That the appointment to the referenced City Advisory Board is made as follows:


Reso.	Nο	

Temp. Reso. No. 7429 4/19/21 5/26/21

Section 3: That the appropria	ate City officials are authorized to do all this	ngs
necessary or expedient in order to carry	out the aims of this Resolution.	
PASSED AND ADOPTED this	_day of, 20	021.
	Mayor, Wayne M. Messam	
	Vice Mayor, Yvette Colbourne	
ATTEST:		
City Clerk, Denise A. Gibbs	-	
I HEREBY CERTIFY that I have approve this RESOLUTION as to form:	ved	
City Attorney, Austin Pamies Norris Weeks Powell, PL	LLC	
	Commissioner Winston F. Barnes  Commissioner Maxwell B. Chambers  Vice Mayor Yvette Colbourne	<u>ted</u>
Reso. No	2	

# **LIST OF APPLICANTS**

Advisory Board	Applicants
EDUCATION ADVISORY BOARD:  Business Community At-Large (1)	<ul> <li>Patrick Blanc</li> <li>Valerie Cineus ** (Recommended by the Education Advisory Board)</li> <li>Ashley Ferguson</li> <li>Dr. Eileen Fluney</li> <li>Jenny Gachelin</li> <li>Dr. Karen E. Hollis</li> <li>Gwendolwyn Lampkin</li> <li>Luke Nelson</li> <li>Dr. Herb Payan</li> </ul>

# **ATTACHMENT 2**



# MIRAMAR EDUCATION ADVISORY BOARD

(City Code Sec. 2-79)

	(City Code Se	c. 2-79)		
MEMBER	ZONE	TERM	APPOINT.	EXP.
DATA			DATE	DATE
Louis Kushner 5601 Winston Park Blvd N #207 Coconut Creek, FL 33073 (P) 954-756-2862 Louis.kushner@yahoo.com	Miramar HS Innovation Zone	At Will	01/15/20 Reso. #20-53	At Will
Jenny Gachelin 2221 Everglades Drive Miramar, FL 33023 (P) 954-224-4542 jennygachelin@gmail.com	Miramar HS Innovation Zone	At Will	06/17/20 Reso. #20-142	At Will
Italia Thurston 2450 SW 103 Way Miramar, FL 33025 (P) 954-534-1641 isthurston@miramarpd.org	<b>Miramar HS</b> Innovation Zone	At Will	01/17/18 Reso. #18-55	At Will
Teneshia Taylor 5271 SW 159 Avenue Miramar, FL 33027 (P) 954-629-6883 (S) 954-963-0084 ttaylor@taj-realty.com	Everglades HS Innovation Zone	At Will	06/01/16 Reso. #16-128	At Will
Joan McLean 3421 Garden Lane Miramar, FL 33023 (P) 954-628-6499 (S) 954-602-4314 jpmclean@miramarpd.org	Everglades HS Innovation Zone	At Will	01/16/19 Reso. #19-57	At Will
Dr. Elinor Milian 2256 SW 125 <sup>th</sup> Ave Miramar, FL 33027 (P)305-333-1758 elinor.milian@gmail.com	Everglades HS Innovation Zone	At Will	05/19/21 Reso. #21-103	At Will
Natalie Williams 2464 Centergate Dr. Apt. 201 Miramar, FL 33025 (P) 305-725-1266 nwilliams@miamichildrenscom	Private/Charter School	At Will	05/19/21 Reso. #21-103	At Will
Denise Ledgister 3800 S. Douglas Road Miramar, FL 33025 (P) 954-296-8806	College / University	At Will	05/19/21 Reso. #21-103	At Will
Vacant	Business Community	At Will		At Will

Staff Liaison:

Katrina Davenport, Community Services Director Tele: (954) 889-2702 Fax: (954) 602-3503 Email: kldavenport@miramarfl.gov **Broward County Public Schools Representative:** 

Angel M. Gomez, Governmental Affairs

600 SE 3rd Avenue, 10th Floor, Fort Lauderdale, FL 33301 Office: 754-321-2608 Fax: 754-321-2701 Cell : 954-254-1258

Email: mr.gomez@browardschools.com

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Salutation	Mr.
Name	Patrick Blanc
Primary Phone	(954) 826-2517
Secondary Phone	Field not completed.
Email	Pblanc@icloud.com
Address	16212 SW 18th Street
City	Miramar
State	FL
Zip Code	33027
City Resident	Yes
Registered Voter	Yes

1st Choice	Affordable Housing Board
2nd Choice	Historic Miramar Advisory Board
3rd Choice	Education Advisory Board
Qualification / Educational Background	From 2012- Present, I have served as Director for a private company that provides housing and home health services for people with intellectual disabilities overseen by The Department of Children and Families via The Agency for Persons with Disabilities.
Community / Civic Organization You Are Affiliated With	Field not completed.

# Acknowledgement

	Acknowledgement is required for board position by checking box.
Additional Documents	Field not completed.

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Salutation	Mrs.
Name	Valerie Cineus
Primary Phone	786-274-0070
Secondary Phone	954-665-8936
Email	moorehousekids@yahoo.com
Address	2770 South University Drive, Suite 303
City	Miramar
State	FI
Zip Code	33025
City Resident	Yes
Registered Voter	Field not completed.

1st Choice	Planning & Zoning Board: (1 vacancy)
2nd Choice	Economic Development Advisory Board:
3rd Choice	Education Advisory Board
Qualification / Educational Background	I am a minority business owner in Miramar. I have a BA degree in organizational Leadership with a minor in Educational Leadership. I have extensive training and experience in strategic planning. I also have knowledge and understanding of community Issues.
Community / Civic Organization You Are Affiliated With	Field not completed.

# Acknowledgement

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Additional Documents	Field not completed.

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Salutation	Ms.	
Name	Ashley Ferguson	
Primary Phone	9546122475	
Secondary Phone	Field not completed.	
Email	ashley.ferguson@att.net	
Address	5011 SW 136th Ter	
City	Miramar	
State	FL	
Zip Code	33027	
City Resident	Yes	
Registered Voter	Yes	

1st Choice	Parks and Recreation		
2nd Choice	Education		
3rd Choice	Field not completed.		
Qualification / Educational Background	Advocate for seniors within South Florida and very interested in volunteering with the city.  Bachelor of science in Political science from FIU  Master of social work from Barry University		
Community / Civic Organization You Are Affiliated With	NASW  member 2017-present  Hospice Action Network  member 2021-present The Girls Rising Collective  Board Secretary 2015-17		

# Acknowledgement

	Acknowledgement is required for board position by checking box.
Additional Documents	SW Resume 12.20.20.docx

# **Ashley Ferguson**

Miramar, FL • ashley.ferguson@att.net • (954) 612-2475

#### SUMMARY OF QUALIFICATIONS

- Experience working with children/transition-age youth, adults, families, and victims of trauma.
- Knowledge of strengths-based and person-in-environment theories, and applications to assessment and treatment.
- Clinical skills in creating and implementing effective and individualized treatment plans considering the unique structure and culture of the individual, family, and environment.

#### **EDUCATION**

Master of Social Work - Barry University, Miami, FL

May 2019

Bachelor of Political Science – Florida International University, Miami, FL

August 2008

### TRAINING & CERTIFICATIONS

• **Psychopharmacology**, Barry University

February 2019

• Trauma Focused-Cognitive Behavioral Therapy, Barry University

**April 2018** 

### MENTAL HEALTH EXPERIENCE

Team Social Worker, Catholic Hospice, Broward County, FL

June 2019 – Present

- Provide emotional, psychosocial, and spiritual support services to assist with grief, loss and adjusting.
- Conduct bio-psycho-social assessments on clients receiving end of life care.
- Provide referrals and resources to families utilizing hospice services.

### Bereavement Counselor, Catholic Hospice, Miami, FL

June 2019 – Jan 2020

- Provide emotional, psychosocial, and spiritual support services to assist with grief, loss and adjusting.
- Develop and facilitate support groups.
- Provide referrals and resources to families utilizing hospice services.

#### Social Work Intern, Children & Youth Law Clinic, Miami, FL

May 2018 – May 2019

- Conduct bio-psycho-social assessments on youth and adolescents impacted by the foster care system
- Develop and implement individualized treatment in families' homes and in community settings
- Evaluate the effectiveness of counseling programs and clients' progress in resolving identified problems and moving toward defined objectives
- Act as client advocate in order to coordinate required services or to resolve emergency problems
- Author medical documentation and records with full compliance of internal standards and external regulation

#### **VICTIMS OF TRAUMA EXPERIENCE**

Social Work Intern, State Attorney's Office, Ft. Lauderdale, FL

May 2017 - May 2018

- Conducted intakes of adult victims of crimes to determine their individual needs
- Met with survivors, lawyers, police, and other interested parties in order to exchange necessary information
- Provided short-term counseling to clients individually and in group sessions by utilizing age appropriate and culturally sensitive intervention techniques
- Referred patients, clients, or family members to community resources or to specialists as necessary

### ADDITIONAL EXPERIENCE

Advisory Teacher, North Park High School, Miami, FL

**August 2015- August 2016** 

- Conducted 1 on 1 mentoring with students which boosted attendance rates up 20%.
- Customized differential teaching which resulted in 25 students graduating early.

Social Studies Lead Teacher, Westlake Preparatory, Cooper City, FL

**August 2014- August 2015** 

- Spearheaded launch of personal tablet program in the classroom.
- Earned high marks for quality and creativity of class lessons.

### **COMMUNITY SERVICE**

• Social Work Legislative Education and Advocacy Day (LEAD), Participant

2017/2018/2019

• Latino Social Work Organization, Presenter

**April 2019** 

• Immigration Forum, Organizer

January 2019

• College Brides Walk, Participant

February 2018

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Salutation	Dr.	
Name	Eileen Fluney	
Primary Phone	305-218-7477	
Secondary Phone	Field not completed.	
Email	<u>DrEileenFluney@gmail.com</u>	
Address	14411 SW 33 Court	
City	Miramar	
State	FL	
Zip Code	33027	
City Resident	Yes	
Registered Voter	Yes	

1st Choice	Education: Private/Charter Schools		
2nd Choice	Field not completed.		
3rd Choice	Field not completed.		
Qualification / Educational Background	Bachelors in Elementary Education, Masters In Early Childhood Education, Ph.D in Early Childhood Education, Certificate of Not for profit management, CEO of a not for profit federally funded agencies since 1981. Certified in many specialty areas.		
Community / Civic Organization You Are Affiliated With	I have 40 years experience in Education and being part of educational boards. I am on the Mayors Education Advisory Board of Hialeah, Early Learning Coalition Board of Directors, FIU Neighborhood Help, Windsor Palms HOA to name a few. I am very involved!		

# Acknowledgement

	Acknowledgement is required for board position by checking box.
Additional Documents	eileen resume.pdf

6184 West 21 Court, Higleah, Florida 33016

Imparadiz@amail.com

# Early Childhood Education , it is my life, it is my passion!

# Personal Eileen Fluney



Birth-date: September 7, 1962 Birthplace: Miami, Florida

Ethnic Origin: Hispanic (Cuban)-European (England-Irish)

Languages: English and Spanish

Children: Son: Troy, born May 1987 and Daughter: Ashley: born April and

Twin Grandchildren: Ashton & Aaron: born August 2010

Interests: Making a difference in the lives of children, Nature and wild life,

Music, Technology, Advocacy, Cultural events, Performing arts, Church Choir (Alto), Church life, Writing children stories and poetry.

# VITA



Dr. Eileen Fluney has dedicated her life to the quality care of young children. She is continuously striving to advocate the importance of Early childhood Education since 1981.

To name of few of her exciting roles, she has had many articles published in Early Childhood, Special needs, and advocacy, she presents motivational workshops all over the nation. "Hip Hop & Boogie" (music therapy) being the most requested, she represents Early Childhood in a variety of panels and workgroups, Validator for NAEYC, Mentor for DECA, previous co-president of our local NAEYC affiliate South Florida Association of Young Children, & Currently Chair on the Mayor's Education Advisory Board. She has been on the on the cover of Childcare Exchange, has been presented Director of the year, International Experts and

expertise recognition and many more. In 2006, The City of Hialeah presented her with a Proclamation: Naming December 16<sup>th</sup> as Dr. Eileen Fluney Day to recognize her dedication to the community and to the world of Early Childhood.

She received her Bachelor's degree (Summa cum Laude) from St. Thomas University, receiving the prestigious recognition in the National Dean's list. Her Graduate studies at LaSalle University helped her accomplish her life's inspiration of three special projects: "Project 2000" for Culturally Challenged Children, Project: "Standing Ovation", Performing Arts Therapy and "Nature's Paradise" for children with special needs. She was published in the National Who's who in America, Oxfords Extraordinary professionals. She has been nominated for many awards from Director of the year to Excellence in Educational Services.

She shares her expertise with others in hope of a brighter future for all our children. She states: "This is not my job; this is my way of life!"

Her Motto is: They are the Leaders of Tomorrow even though they stand as children here today.

Her achievements and positions are many, wherever there is an issue with children; Dr. Eileen Fluney is there! Her family is supportive and very proud of her. Her family is very important to her and to her career for it's all for one and one for all. They are all involved in trying to make a difference.

A difference for a better and brighter future.

# **Work Experience**

Employer	Position	Date (s)
Rodriguez Villarreal School	6 <sup>th</sup> Grade Teacher	1977-1980
	8 <sup>th</sup> /9 <sup>th</sup> Mathematics teacher	
Hialeah Gardens Park & Recreation	Summer Program Supervisor	1979
Flamingo Elementary School (MDCPS)	5 <sup>th</sup> Grade Teacher	09/85-05/86
Paradise Christian School	Executive Director/CEO	1981-Present
Head Start: Paradise Christian School: Delegate Agency	Executive Director/Curriculum Director	04/2003-Present

# Education

College	Attendance	Major	Degree	Credits
Miami Dade Community College	06/78-07/80	Education	AA	66
Florida International University	09/80-08/81	Psychology		12
Respiratory Institute	11/81-05/82	Respiratory Therapy	RTT	18
Martin Technical College	11/82-12/83	Respiratory Therapy	CRTT	61
St Thomas University	01/85-12/85	Elementary Education	ВА	63
Nova University (Graduate)	09/90-05/91	Childcare Administration		09
La Salle University	09/94-03/96	Early Childhood Education	MS/ Ph.D	150

# Vacational/Specialized Training

Vocational/Specialized Training		These are a few of the specialized training: a detailed list available upon request	
Program	Attendance	Major	Certification
Fine Arts Conservatory	02/73-03/74	Piano/Music Promotion	First Level Instructor
Wagner Conservatory	03/74-12/74	Piano/Music Promotion	Second Level Instructor
Wagner Conservatory	02/77-07/78	Piano /Music Promotion	Third Level Instructor
National Chaplain's Association	06/1983	The Gospel Ministry	Certificate of Ordination
Community Baptist Church	07/1983	Gospel	Licensed to Preach the Gospel
State of Florida Dept. of Education	11/ 1984	Teacher Certification	Certified Teacher
St Thomas University	01/90-09/90	Sensa Instructor Training	Sensa Instructor
State of Fl. Dept of Education	1990-1991	Model for Interdisciplinary training for children with Handicaps Instructor	Certified MITCH Instructor
NAEYC	10/1996	NAEYC Validation training	Certified Validator:332057
MDCC- South	12/1996	Trainers of Training	Certified Trainer for 20 Hours
University of Florida	09/1998	Premiere FastTrac Instructor	FastTrac Instructor
Miami Dade Community College	09-2001	Trainer of Developmentally appropriate practices for young children	Certificate 51582 Trainer
Miami Dade Community College	09-2001	Trainer of Behavioral Observation and Screening in Child Care	Certificate 063783 Trainer
Devereux	2002-2003	DECA & DECA- Trainer	Certified Trainer
Devereux	06/2003	Mentor Training	Local Program Mentor
Florida Department of Children &	9/2003	Staff Credential Verification	VPK Lead Teacher
Families		VPK lead Teacher	1379880
National Head Start Academy	2009	Mid Manger Credential Program	Administrator's Credential
Florida Child Care and Education Program Director Credential	R01/2009 Ex p: 1/2014	Advanced Director Credential VPK Endorsement	Certificate: 2833568
American Heart Association	10/2009 exp: 10/2011	Heart Saver Pediatric First Aid/CPR	Certification for First Aid/CPR
Florida Notary Public	2010 exp.	Notary expiration: 2014	Notary Public :DD0952255
Teachstone	01/2011	Classroom Assessment Scoring System	Reliable CLASS observer

# Professiorship, Lecturer, Panelist, Instructor, Advocate

Detailed list available upon request

I have been very involved in the Early Childhood Field. I have been part of Advisory panels, initiatives, summits, radio and Media productions. As a motivated speaker, I have presented I and have been a key note speaker in a variety of Lectures workshops and seminars.

Detailed Curriculum Vitae available upon request



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Salutation	Ms.	
Name	Jenny Gachelin	
Primary Phone	9542244542	
Secondary Phone	Field not completed.	
Email	Jennygachelin@gmail.com	
Address	2221 Everglades Drive	
City	Miramar	
State	Florida	
Zip Code	33023	
City Resident	Yes	
Registered Voter	Yes	

1st Choice	Planning & Zoning	
2nd Choice	Education	
3rd Choice	Historic Miramar	
Qualification / Educational Background	Field not completed.	
Community / Civic Organization You Are Affiliated With	Field not completed.	

# Acknowledgement

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Additional Documents	Field not completed.

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Salutation	Dr.
Name	Karen E. Hollis
Primary Phone	954.822.9159
Secondary Phone	954.602.3135
Email	kehollis@miramarfl.gov
Address	2300 Civic Center Place
City	Miramar
State	Florida
Zip Code	33027
City Resident	Yes
Registered Voter	Field not completed.

1st Choice	Education
2nd Choice	Education
3rd Choice	Education
Qualification / Educational Background	Dr. Hollis offers 40 years of experience in law, business and community enterprise, with the last 20 years focused on small business recruitment, procurement, contract administration, project management, conflict resolution and diversity and inclusion.
Community / Civic Organization You Are Affiliated With	Nautica HOA and Black Business Investment Fund

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Salutation	Field not completed.
Name	Gwendolwyn Lampkin
Primary Phone	954-560-1860
Secondary Phone	Field not completed.
Email	Tipetoeslampkin@gmail.com
Address	6901 SW 28 Street
City	Miramar
State	FL
Zip Code	33023
City Resident	Yes
Registered Voter	Yes

1st Choice	Historic Miramar Advisory Board
2nd Choice	Economic Development Advisory Board
3rd Choice	Education Advisory Board
Qualification / Educational Background	Retired Broward Schools administrator.  MEd, Educational Leadership  Miramar resident over 30 years
Community / Civic Organization You Are Affiliated With	Alpha Kappa Alpha, Inc. 1975-present (various chapters) Continental Societies, Inc. 2020-present Broward County Retired Educators Assoc. 2019-present

# Acknowledgement

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Additional Documents	GL Voter Registration Card.txt

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Salutation	Prof.
Name	Luke Nelson
Primary Phone	9542133418
Secondary Phone	Field not completed.
Email	lmn2142@columbia.edu
Address	8532 Beekman Drive
City	Miramar
State	FL
Zip Code	33025
City Resident	Yes
Registered Voter	Yes

1st Choice	Education Advisory Board - College/University
2nd Choice	Education Advisory Board - Everglades High Innovation Zone
3rd Choice	Education Advisory Board - Private/Charter Innovation Zone
Qualification / Educational Background	As a graduate of the prestigious Ivy League of Columbia University in New York and product of the public school system, I know best how to advocate for Miramar's youth and the education system-at large in Broward County.
Community / Civic Organization You Are Affiliated With	Miramar Haitian Business Owner & Resident Association Miramar, Florida Executive Membership Director(2020 - Present) Miramar High School PTO 2019 - Present Resilient Tutors (501(3)C- 2015 - Present Alliance Community & Employment Services 2019 - Present

# Acknowledgement

	Acknowledgement is required for board position by checking box.
Additional Documents	2021_LN_Curriculum Vitaepdf

# **LUKE NELSON**

Sirlukenelson.com • 8532 Beekman Drive Miramar, FL 33025 • (954) 213 -3418 • lmn2142@columbia.edu

#### **EDUCATION**

Columbia University, Columbia College

Bachelor of Arts – Psychology (Concentration in Visual Sciences)

New York, NY May 2019

**School for International Training**, Semester Abroad Concentration: Global Security and Religious Pluralism

Senegal & Morocco January 2019 – May 2019

**Broward College** 

Associates of Arts Degree in Biology

Fort Lauderdale, Florida

June 2015

#### WORK EXPERIENCE

#### Lixon Nelson for Miramar Commissioner

Campaign Manager and Political Strategist

Miramar, Florida

November 2020 - April 2021

- Oversaw all specific strategic plans and monitor progress of all operations vis-à-vis plan targets.
- Generated weekly reports that manifest the efficacy of the campaign activities and provide research and performance reports as needed.
- Managed all campaign-related operations within campaign objectives, striving for the achievement of campaign goals, trouble free operations and strong relationships with constituents.
- Handled all programs such as donor cards, solicitor hiring and volunteer training to achieve event goals.
- Designed website and leveraged online platforms to increase donor participation by 110% over the fundraising cycle of campaign
- Liaised with the marketing and communications staff on campaign-related materials and events, ensuring accuracy and consistency of message platforms in all activities.
- Assisted with budget preparation and monitoring of all campaign-related revenues, appropriately tracking financial
  resources; plan and apply committee and task force meetings; organize attendance, manage logistics, set agendas,
  prepare materials and transcribe meeting minutiae.
- Provided administrative support, including correspondence, mailings and filing; disseminate relevant materials like
  election buttons, T-shirts, pens, etc. to the public to give wide exposure to the candidate and set up interviews and
  provide for media exposure to the candidate

# Stacey Abrams' Fair Fight Project

Community Outreach Liaison

Atlanta, Georgia

November 2020 – March 2021

- Schedule outreach meetings with local community members to discover their issues and concerns.
- Researched and organized follow-up meetings with certain community leaders like politicians, business-owners, police, doctors, and local neighborhood influencers to spread message.
- Promoting grassroots marketing initiatives through hosting events, making presentations, calling clients.
- Provide technical assistance and support to the staff responsible for voter needs, resources, and support services.
- Develop and recommend activities and strategies at each voting site to support and drive initiatives to improve the quality of life for Georgia residents
- Interfacing with communities and openly representing an organization among pubic officials, businesses, other agencies, news outlets

### Fatima Medical Center

Regional Community Health Organizer

Miami, Florida

July 2020 – March 2021

- Rooming patients and recording confidential medical history and procedures through an Electronic Medical Record System and vital signs.
- Ensured the cleanliness, sanitation, and maintenance of all facilities through preparing and stocking patient rooms with medical supplies and instruments
- Efficiently handled administrative duties related to answering phones, scheduling appointments, maintaining medical records, processing patients, billing that allowed doctors and nursing staff to focus on patient care
- Reacted calmly and effectively in emergency situations, and added the personal, caring touch that immediately puts patients at ease.

### Alliance Community & Employment Services (A.C.E.S.)

Senior Program Director

Miami, Florida

June 2019 – March 2021

- Curated curriculum for workshops that provided competitive education and training for individuals who are disabled and socially or economically disadvantaged
- Restructured career assessments to help individuals explore career options based on their aptitudes, abilities, personality, and work values
- Determined proposal concept for Local, Regional, and State grants by identifying and clarifying opportunities and needs, studying requests for proposal (RFPs), and attending strategy meetings.

- Provided support for the strong coalition of employers, families, and collaborating partners through implementation of Individual Education Plans (IEP), and Individual Work Plans (IWP)
- Collaborated with job coaches, vocational evaluators, speech therapists, and behavior therapists to ensure that individuals with disabilities are able to secure and maintain employment

# Columbia University Residential Life

Resident Advisor

New York, New York

September 2016- December 2019

- Promoted intellectual and interpersonal growth for undergraduate residents via community development, peer mentorship, and conflict resolution
- Ensured the safety and security of residents through promoting health, wellness, and self-care
- Managed a budget of \$45,000 to plan and execute monthly residence hall and campus-wide community-building events, such as a Zumba Night, Black Panther Movie Outing, and a Brunch Party.
- Organized campaigns or events to solicit donations for additional campus-wide events
- Maintained records of donor information and evaluated the success of previous fundraising events
- Communicated with Columbia administration on a weekly basis to provide student wellness, event, and fiscal updates

#### Harlem Hospital

Volunteer/ Breakthrough Intern

New York, New York Summer 2017 – December 2019

- Examined clinical communication between healthcare providers and patients by optimizing an auditing platform
- Investigated gaps in patient-care experience through observation techniques and quality assessment surveys
- Identified key solutions for improving patient-care experience across multiple health units
- Expanded communication for non-English speaking patients through the creation of pain-assessment boards in Arabic,
   French, and Spanish

#### LEADERSHIP EXPERIENCE

### Miramar Haitian Business Owner and Resident Association

Miramar, Florida

2020 - Present

Executive Membership Director

- Manage the member and provider service department amongst Miramar business owners and residents.
- Establish and redefine business processes in order to achieve regional recognition amongst community leaders and elected officials
- Maintain, update and troubleshot the club's website and member databases.
- Monitor monetary transactions for accuracy and work with accounting and individual coordinators to correct errors in the database.
- Perfect membership communication via weekly email, website and Facebook updates and reminders also increasing membership participation and revenue.
- Develop processes of targeting Miramar residents for marketing based on database analysis, member history, and marketing messages.

### Columbia University

Haitian Students Association

New York, New York

2016 - 2019

Treasurer

- Bolstered targeted outreach using Facebook and emails to foster a community on Columbia's campus
- Raise funds for our cause and regularly meet or surpass fundraising targets
- Connected individuals to news surrounding relevant activities, political news and cultural information

Men of Color Alliance 2016 – 2019

Treasurer

- Provided a space for community and dialogue for other self-identified men of color.
- Facilitated weekly dialogues/events around topics concerning men of color on Columbia's campus.
- Facilitated the preparation of an annual budget, as well as regularly monitoring and comparing the actual revenues and expenses incurred against such budget.
- Organized annual Voting Week programming that engaged over 2,000 students and promoted education on civil responsibility and politics.

Charles Drew Pre-Medicine Society

Financial Co-Chair

2015 - 2017

- Spearheaded volunteer events for students in New York City
- Translated financial concepts and information for board members who do not have financial backgrounds or substantial financial experience
- Organized an inclusive network of over 300 pre-medicine students, medical students, and practicing doctors in New York City.

Columbia University Undergraduate Admissions

2015 - 2017

Multicultural Recruitment Committee

- Collaborated with peers and admissions officers to brainstorm and develop creative outreach efforts for prospective students from marginalized backgrounds.
- Coordinated interviews and student visits for prospective students
- Led weekly tours for students and families and connected them with resources as needed.

#### ADDITIONAL EXPERIENCE

**Resilient Solutions** Miami, Florida

Founder and CEO August 2020 – Present

Resilient Solutions is an emerging global strategy firm and creative lab with a focus on transforming global health, education, and media.

- Creating and maintaining public health social media campaigns for nonprofit organizations with aims to increase mental health awareness
- Consulted on major grants secured by premier medical institutions such as Weill Cornell Medical College and University of Chicago Medical School
- Providing consulting on grants and fundraising opportunities for multiple organizations with 501c3 status in New York, California, and Florida.
- Advising on social media strategies to develop a corporate presence on new social media channels
- Provided detailed guidance and curated best practice and corporate standards for different social media platforms such as Twitter, Instagram, and Facebook.

**Resilient Tutors** Miami, Florida

Principal Tutor August 2020 - Present

- Customized tutoring and instructional approaches to meet the needs of diverse client populations.
- Created and organized customer database to improve student scheduling and payment scheduling
- Propelled learning mastery and academic success for dozens for students, boosting GPAs, and test scores to new bests.
- Curated personal curricula for students with learning disabilities from the ages 5-18 after analyzing diagnostic results
- Recruited and tutored over 150 students in math subjects ranging from algebra, analysis, arithmetic, calculus, and geometry

#### Bascom Palmer Eye Institute

Volunteer Assistant

Miami, Florida

Summer 2015

- Guided patients to different exam rooms in the Retinal Imaging Center
- Provided customer service for patients by answering questions, maintaining files, and guiding patients throughout the
- Assembled the systematic transferring of digital files

### Lion's Club of the Greater Fort Lauderdale area

Volunteer 1 -

Fort Lauderdale, Florida

August 2013 – August 2015

- Established relationships between the organization and healthcare professionals in the area
- Arranged the collection of used eyeglasses from multiple sites for reuse in Jamaica and Haiti

#### RESEARCH EXPERIENCE

Columbia University, Office of the University Chaplain

Kraft Global Fellow

Tunisia

Winter 2019

- Researched the relationship between racial discrimination against Black Tunisians and Sub-Saharan migrants
- Examined multi-faith interconnectivity amongst the Jewish and Muslim community of Djerba Island through interviews with religious leaders and community activists
- Documented complex narratives of Tunisians and historians regarding the role of international actors and the future of Tunisia through a capstone multi-media project (essays, videography, and photography)

National Eve Institute

Bethesda, Maryland

Summer IRTA Fellow June 2018 – August 2018

- Developed and optimized techniques and protocol related to immunohistochemistry to observe colocalization of proteins of interest and mastered confocal, SEM, and TEM
- Presented poster at NIH: ABCA4 Subcellular Localization in iPS Cell-derived RPE

Mailman School of Public Health, Hôpital Albert Schweitzer

Deschapelles, Haiti

June 2016 – May 2017

International Family Health and AIDS Fellow

Trained 46 community health workers on data collection procedures for collecting post maternity surveys

Analyzed access to maternal health care services for more than 3,000 women annually

Presented research on maternal health, during Columbia Medical School, Mailman School of Public Health conferences, and Xavier University

#### AWARDS AND DISTINGUISHMENTS

Columbia College RJM Foundation Scholarship

End of Year Hall Council Award for Area-Wide Event of the Year

Featured in Columbia College's Impact Stories

Core to Commencement Series

Center for Career Education Summer Grant Award Recipient

Columbia College Dean's List Columbia College Dean's List Fall 2015 - Spring 2019

Spring 2018 Fall 2018

Summer 2018 Spring 2017 Fall 2017

Center for Career Education Summer Grant Award Recipient Summer 2016 Columbia College Dean's List Fall 2015 Burger King McLamore Foundation Award Recipient Fall 2015 Cumberland Farms Scholarship Award Recipient Fall 2015 National Supermarket Association Award Recipient Fall 2015 Daughter of the American Revolution Award Recipient Fall 2015 Florida Realtors Education Foundation Award Recipient Fall 2015 General Mills Scholarship Award Recipient Fall 2015 Great Lakes National Scholarship Award Recipient Fall 2015 Congressional Black Caucus Scholarship Award Recipient Fall 2015 Broward College Robert Elmore Honors Institute Fall 2013 - Winter 2015 Broward College President's List(x3) Winter 2013 -Fall 2015

Winter 2015

Fall 2013

### SKILLS and INTERESTS

Broward College Dean's List

Broward College Dean's List

Creative Software WordPress, Final Cut Pro, Final Cut Express, iMovie

Productivity Software: Microsoft Office Suite

Web: HTML (basic)

Language: French (fluent), Wolof (proficient), Haitian Creole (fluent) Interests: Photography, Cooking, Art & Design Museums, Writing

All applicants must reside in the City of Miramar, unless otherwise stated in the City Code, and may belong to only 1 Advisory Board at a time. Applications not submitted online must be typed or printed and completed in full. Additional information may be attached to the printed forms.

The City Code Section 2-53, requires that all adult candidates for Board Appointment must be registered voters. Please have a voter's registration card and if returning the application by mail, include a photocopy of your voter's registration card with the application.

Salutation	Dr.
Name	Herb Payan
Primary Phone	3057787426
Secondary Phone	Field not completed.
Email	hpayansr@hotmail.com
Address	3500 SW 142 ave
City	Miramar
State	FL
Zip Code	33027
City Resident	Yes
Registered Voter	Yes

1st Choice	Education Advisory Board
2nd Choice	Field not completed.
3rd Choice	Field not completed.
Qualification / Educational Background	I am currently an Adjunct Professor at Florida International University. I teach graduate students in the Executive MBA Program. I've also developed a course for the FIU MBA Program. In addition, I have a Doctorate Degree in Education
Community / Civic Organization You Are Affiliated With	FIU MBA Advisory Board, University of South Florida Digital Marketing Steering Committee, Harvard Business Review Advisory Council.

# Acknowledgement

	Acknowledgement is required for board position by checking box.
Additional Documents	Field not completed.