

Temp. Reso. No. R7189  
5/18/20  
5/18/20

**CITY OF MIRAMAR  
MIRAMAR, FLORIDA**

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF  
MIRAMAR, FLORIDA, RATIFYING THE ACTIONS OF THE CITY  
MANAGER TO IMPLEMENT EMPLOYEE FURLOUGHS FOR  
CITY STAFF; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, Pursuant to Section 16-22 of the City of Miramar's Code of Ordinances, the City Manager is responsible to the City Commission for the administration and maintenance of human resources; and

**WHEREAS**, the City Manager has various authority under the City of Miramar's Code of Ordinances to adjust the City's workforce for civil service employees, salaried employees and bargaining unit employees; and

**WHEREAS**, the City Manager has issued four recent memorandums expressing financial concern that there will be shortfalls in City's revenues due to the COVID-19 pandemic. The memorandums are dated April 16, 2020, April 24, 2020 and May 13, 2020 and May 18, 2020 (See Composite Exhibit "A" attached hereto); and

**WHEREAS**, in a Memorandum dated May 13, 2020, the City Manager notified all City employees of furloughs due to COVID-19; and

**WHEREAS**, the City Manager's May 18, 2020 memorandum details the justification, support and possible negative fiscal impact on revenues due to COVID-19.

Reso. No. \_\_\_\_\_

Temp. Reso. No. R7189

5/18/20

5/18/20

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY  
OF MIRAMAR, FLORIDA AS FOLLOWS:**

**Section 1:**      Adoption of Representations. The foregoing “Whereas” clauses are hereby ratified and confirmed as being true and the same are hereby made a specific part of this Resolution.

**Section 2:**      Resolution Ratifying the Actions of the City Manager to Implement Employee Furloughs.

The City Commission hereby ratifies the actions of the City Manager to implement employee furloughs for city staff consistent with the May 13, 2020 memorandum written by the City Manager to all City Staff, which is more specifically set forth in Composite Exhibit “A” hereto.

**Section 3:**      Effective Date. This Resolution shall be effective immediately upon adoption hereof.

Temp. Reso. No. R7189  
5/18/20  
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**PASSED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
Mayor, Wayne M. Messam

\_\_\_\_\_  
Vice Mayor, Maxwell B. Chambers

ATTEST:

\_\_\_\_\_  
City Clerk, Denise A. Gibbs

I HEREBY CERTIFY that I have approved  
this RESOLUTION as to form:

\_\_\_\_\_  
City Attorney  
Austin Pamies Norris Weeks Powell, PLLC

**Requested by Administration**

Commissioner Winston F. Barnes  
Vice Mayor Maxwell B. Chambers  
Commissioner Yvette Colbourne  
Commissioner Alexandra P. Davis  
Mayor Wayne M. Messam

**Voted**

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