

**CITY OF MIRAMAR
MIRAMAR, FLORIDA**

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF MIRAMAR, FLORIDA, APPROVING A SETTLEMENT AGREEMENT IN THE CASE OF TROY WILSON VS. CITY OF MIRAMAR; AUTHORIZING THE CITY MANAGER TO TAKE NECESSARY ACTION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, on or about September 6, 2023, Plaintiff, Troy Wilson, initiated litigation against the City of Miramar in the United States District Court in the Southern District of Florida, in a case styled Troy Wilson v. City of Miramar, Case No. 0:23-61714-RS;

WHEREAS, the parties have agreed to settle all issues involved with the Plaintiff's lawsuit alleging claims of discrimination and retaliation pursuant to Title VII of the Civil Rights Act of 1964, the Florida Civil Rights Act of 1992, the Age Discrimination in Employment Act, and the Americans with Disabilities Act; and

WHEREAS, neither party admits liability in this matter, however, in an effort to resolve the pending controversy, all parties desire to amicably and expeditiously resolve all claims and avoid continued litigation; and

WHEREAS, The City Commission hereby accepts the recommendation of the City's Risk Management Department to settle this matter consistent with the Settlement Agreement, attached to this Resolution as Exhibit "A"; and

WHEREAS, the parties desire to enter into a Settlement Agreement with the intended purpose of resolving all claims as set forth in Exhibit "A".

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF
MIRAMAR, FLORIDA AS FOLLOWS:**

Section 1. Adoption of Representations. The foregoing “Whereas” clauses are hereby ratified and confirmed as being true and the same are hereby made a specific part of this Resolution.

Section 2. Approval of Settlement Agreement.

The City Commission of the City of Miramar hereby approves the agreement between the Plaintiff, Troy Wilson, and the City of Miramar, consistent with the Settlement Agreement attached hereto as Exhibit “A”; and further authorizes the City Manager to take all necessary action consistent with this Resolution.

Section 3. Effective Date. This Resolution shall be effective immediately upon adoption hereof.

Temp. Reso. No. 8651
2/25/26

PASSED AND ADOPTED this _____ day of _____, _____.

Mayor, Wayne M. Messam

Vice Mayor, Yvette Colbourne

ATTEST:

City Clerk, Denise A. Gibbs

I HEREBY CERTIFY that I have approved
this RESOLUTION as to form:

City Attorney,
Austin Pamies Norris Weeks Powell, PLLC

<u>Requested by Administration</u>	<u>Voted</u>
Commissioner Maxwell B. Chambers	_____
Commissioner Avril Cherasard	_____
Vice Mayor Yvette Colbourne	_____
Commissioner Carson Edwards	_____
Mayor Wayne M. Messam	_____