



MINUTES OF THE CITY OF MIRAMAR FISCAL YEAR 2026 BUDGET PUBLIC HEARING

SEPTEMBER 29, 2025

6:00 P.M.

The Fiscal Year (FY) 2026 Budget Public Hearing was called to order by Mayor Messam on Monday, September 29, 2025, at 6:06 p.m. in the Commission Chambers, Miramar City Hall, 2300 Civic Center Place, Miramar, Florida

MAYOR MESSAM: Good evening. The Fiscal Year 2026 Budget Hearing -- Public Hearing of the City of Miramar is now called to order. An opportunity was given to the public to email the City Clerk prior to the public hearing with any questions, comments, concerns on items we will hear on this evening's agenda. Any person may be heard by the City Commission, through the chair, and upon registering, pursuant to the published notice for not more than three minutes on any proposition before the hearing unless modified by the chair. This public hearing is being streamed live at miramarfl.gov/commissionmeeting, and televised on Comcast channel 78, and AT&T U-verse channel 99 for all City of Miramar subscribers. As of September 29th at 4:30 p.m., no members from the public have registered to participate virtually in this meeting. If someone has registered later than this time and would like to speak, they can raise their hand and, at the appropriate time, our IT staff will unmute their mic to allow them to speak. Please be sure to mention your name, and address for the record prior to addressing the Commission. All comments submitted will be included as part of the record for this meeting, and will be considered by the City Commission prior to any action taken. At this time, Madam Clerk, please call the roll.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Here.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Cherasard.

COMMISSIONER CHERASARD: Present.

CITY CLERK GIBBS: Vice Mayor Colbourne.

VICE MAYOR COLBOURNE: Here.

CITY CLERK GIBBS: Commissioner Edwards.

COMMISSIONER EDWARDS: Here.

CITY CLERK GIBBS: City Manager Dr. Virgin.

CITY MANAGER VIRGIN: Here.

CITY CLERK GIBBS: City Attorney Gary.

CITY ATTORNEY GARY: Here.

Upon call of the roll, the following members of the City Commission were present:

Mayor Wayne M. Messam
Vice Mayor Yvette Colbourne
Commissioner Maxwell B. Chambers
Commissioner Avril Cherasard
Commissioner Carson Edwards

The following members of staff were present:

City Manager Dr. Roy Virgin
City Attorney Jordan Gary
City Clerk Denise Gibbs

PLEDGE OF ALLEGIANCE

MAYOR MESSAM: Let's rise for the pledge of allegiance. (Pledge recited)

A MOMENT OF SILENCE: NONE

PRESENTATIONS: NONE

PUBLIC HEARING

MAYOR MESSAM: There will only be one presentation made this evening to cover both items number one and two. At this time, Item number one.

1. **SECOND READING** Temp. Ord. #O1852 establishing and adopting the City of Miramar **Ad Valorem Tax Operating Millage Levy Rate** at 7.1172 Mills, or \$7.1172 per thousand dollars of Taxable Assessed Property Value for the 2025 Tax Year, which is 6.41% greater than the rolled-back rate of 6.6885 Mills; providing for conflicts; and providing for an effective date. ***(Passed 1st Reading on 09/15/25) (Management & Budget Director Rafael Sanmiguel)***

CITY ATTORNEY GARY: An ordinance of the City Commission of the City of Miramar, Florida, establishing and adopting the City of Miramar Ad Valorem Tax Operating Millage Levy Rate at 7.1172 Mills, or \$7.1172 cents per thousand dollars of Taxable Assessed Property Value for the 2025 Tax Year, which is 6.41% greater than the rolled-back rate of 6.6885 Mills; providing for conflicts; and providing for an effective date.

MR. SANMIGUEL: Good evening, Mayor, Vice Mayor, Commissioners, City Manager, City Clerk, and City Attorney, members of the public, and my fellow colleagues. We are presenting right now the Temporary Ordinance No. 1852, the fiscal year 2026 proposed millage rate, and the Temporary Ordinance No. 1851, the fiscal year 2026 operating budget. And I don't know if the City Attorney wants to read into the record the second -- the second item. I don't know if you want to read into the record the second items as well, because, as you said, it's two presentations, so.

MAYOR MESSAM: So before you go into the -- the -- the presentation, there's a couple more recitals that need to be made, --

MR. SANMIGUEL: Yes, sir.

MAYOR MESSAM: -- per State statue. Madam -- Madam Attorney.

CITY ATTORNEY GARY: Chapter 200.065, subsection 2(e)1, Florida Statutes, requires that the governing body of the City shall adopt its proposed millage rate prior to adopting its tentative budget. The establishment of a millage rate is necessary to generate ad valorem tax revenues, which, in part, are necessary to fund the General Fund budget. The City has proposed a millage rate of 7.1172 mills; this rate constitutes a 6.41 percent in -- increase compared to the rollback rate of 6.6885 mills; the rollback rate is the rate that would be needed to bringing in the same ad valorem tax revenue of last year. In addition, section 200.0652(d), Florida Statutes, requires that prior to the adoption of the millage levy, the Mayor make the following public announcement:

MAYOR MESSAM: The City has proposed a millage rate of 7.1172 mills; this would constitute a millage rate that is a 6.41 percent above the rollback rate of 6.6885 mills, and

is necessary to fund the budget. The City Manager will now explain the specific purposes for which ad valorem tax revenues are being used, and then we will then hear a presentation from staff regarding the proposed millage rate.

CITY MANAGER VIRGIN: Thank you, Mr. Mayor. This is the second hearing of our budget process, and in this section you will also be hearing what our Capital Improvement Program is. We are still recommending the millage rate from the first reading, which was 7.1172, and, at this time, I will ask our Budget Director, Mr. Ralph to do the presentation.

MAYOR MESSAM: Good evening.

MR. SANMIGUEL: Thank you. Again, Rafael Sanmiguel, Management & Budget Director. The presentation, again, before you is the Temporary Ordinance No. 1852, the fiscal year 2026 proposed millage rate, and the Temporary Ordinance No. 1851, the fiscal year 2026 operating budget, second reading for both of them. At issue, City Commission approval is required to establish, and adopt the City's ad valorem tax operating millage rate of 7.1172, and adopt a fiscal year 2026 operating budget. The City Manager brings to you a budget that emphasizes fiscal responsibility, investment in our most important resource, the human resource, and investment in community wellbeing. These frame the priorities for the 2026 budget philosophy, which is simply to do those four things, those four pillars right there: maintain healthy levels of fund balance reserves, in addition to our -- to our practice of five-year forecasting, which helps us develop, and implement strategies that ensure transparency, and accountability in the allocation of funds. Maintain and enhance the quality of life for residents and business; here we align the budget with the City's goals for sustainability, and innovation by supporting investments in essential public services, and infrastructure programs, including public safety, transportation, and utilities that support long-term growth, and community wellbeing. Also to maintain or enhance service levels, and build efficiencies into service delivery, minimizing costs where possible without negative service impacts to the community. And, also, fiscal transparency, and information; this goal entails constant stakeholder engagement in the budget process. Beginning with this QR code that can be scanned to take viewers to the budget page where they can see all the budget documents, and getting involved with the over 150 viewers that have interacted with our OpenGov website since the beginning of the fiscal year. So, with that, we now delve into the fiscal year 2026 budget summary. Total fiscal year 2026 tentative budget for all funds is \$458 million. General Fund accounts for 53 percent of the total at \$241.7 million. Enterprise funds, which include utilities, and stormwater account for 28 percent, or \$127.3 million. Internal service funds, which include health, risk, fleet, and IT account for 12 percent or \$53 million. Capital projects funds, and special revenue funds stand at four percent and one percent, respectively, for a total of \$20.4 million. Debt service funds, where we pay all of our governmental type debt account for three percent, or \$11.4 million. Lastly, sub-funds, which include the billboard -- billboard fund, and the economic development fund are less than one percent of the overall budget, \$3.4 million. So this chart represents an overall comparison of last year's adopted budget to this year's tentative budget as presented today across all funds. So the total tentative spending for '26 reflects a net increase of

\$11.5 million compared to the '25 adopted budget; so these amounts include the CIP expenses that will be presented in the next presentation for agenda number -- agenda item number three. So these overall change is attributed to the following adjustments across spending categories. Special (unintelligible 9:26) funds, and sub-funds decreased by \$7.9 million overall; capital projects funds, an increase of \$2.5 million; debt service funds, a slight decrease of \$0.6 million; internal service funds, a slight decrease of \$0.5 million; enterprise funds, an increase of \$20.8 million; and General Fund, a decrease of \$3.8 million. So those changes, again, result in an overall increase of \$11.5 million internal spending across all funds, or 2.6 increase overall from '25. So drilling down further into the General Fund expenses, we see a decrease of 1.5 percent, or \$3.8 million; that net reduction is due to several factors, which include capital out -- outlay decreased by 52 percent or \$7.5 million, primarily due to a reduction of \$8 million in capital lease purchase for fire rescue heavy apparatus. Again, they were budgeted in '25, and we're not going to budget that again in '26. Operating expenses remains unchanged. Personal services, which increased by 5.3 percent, or \$8 mil -- \$8.4 million, the main drivers of that being collective bargaining increases, pensions, overtime costs, and the allocation of 16 firefighters from the SAFER grant back into the General Fund. Transfers, which is a source of payment for debt service, and obligations to the General Fund decreased by 21 percent, or \$3.4 million. Grants, debt, and other, including post-employment benefits, and pension trust decreased by 24 percent, or \$1.2 million. So speaking of revenues, for the General Fund; as stated earlier, the General Fund represents 53 percent of all funds or \$242 million. This line -- this slide outlines the sources that provide revenues for the General Fund. Ad valorem taxes make up the bulk, at 43 percent, or \$110 million, by far the largest, and most reliable source of funds for the General Fund. Permits, fees, and special assessments are 19 percent, or \$46.7 million, and that includes building permits fees, fire assessment fees, and franchise fees. Other taxes stand at 14 percent, or \$32.3 million, and include utility taxes for electricity -- electricity, gas, and water, insurance premium taxes for fire and police, communication service taxes, and local business taxes. Charges for services, such as ticket sales, rentals, and park fees is 11 percent, or \$26.5 million. Intergovernmental revenues, such as the lo -- local government half-cent sales tax stand at eight percent, or \$20.3 million. And miscellaneous others, such as transfers from grants, and fines, and forfeitures, and interest earnings is five percent, or \$10.9 million. So what are the General Fund revenues used for? In terms of the General Fund expenses, by far the largest expense category, of course, is salaries and benefits, which stand at 68 percent, or \$165.3 million. Operating expenses are 22 percent, or \$52.9 million. Transfers to other funds, which mainly fund the debt service is five percent, or \$12.7 million. Capital outlay, such as machinery, and equipment, and the continuation of the vehicle replacement program stands at three percent, or \$6.9 million. And other, which includes debt service, grants, and aids, post-employment benefits, and pension trust stand at two percent, or \$3.7 million. If we break down the General Fund salaries and benefits further, which is \$165 million, we see that employee pay is 64 percent of that, or \$106 million, and pension is \$21.34 million; together, that is 85 percent, or \$140 million for current employees, and retirees. The remaining 15 percents, or \$26 million include healthcare, payroll taxes, Workers' Comp, and other benefits, such as retiree benefits, and other post-employment benefits. If we break down the General Fund by

category, we see that public safety stands at 51 percent, or \$123 million, and that is the largest spend category. The remaining 49 percent is made up by community, and culture, which is 21 percent, or \$50.8 million, which includes Building, Planning, and Zoning, Economic Development and Housing, Cultural Arts, Parks & Recreation, and Social Services; administration at 12 percent, or \$29.5 million, which includes City Commission, City Manager, HR, legal, City Clerk, Marketing, Finance, Procurement, and Management & Budget. Public Works makes up six percent, or \$13.6 million; and other, such as OPEB, firefighter and police pension benefits, emergency preparedness, and employee awards make up three percent, or \$7.5 million. Debt service accounts for seven percent, or \$17.3 million of the total. So the -- the pictographs represent a side-by-side comparison of the fiscal year '26 revenues to expenditures. You have revenues on the left, you have expenditures on the right; and, again, our most reliable sources of revenues are the ad valorem, and the fire assessment fees. So, together, these revenue sources total \$138.1 million, as shown at the top left column in the dark blue. We are happy to report that, yet again, this covers our most mission critical services, which are fire and police, as depicted in the top right column of the type -- of the right chart in the corresponding dark blue color. So going back to the bottom of the left column in the lighter blue, we see other revenues total -- totaling \$103.6 million, and those include other taxes, charges for services, permit fees, and special assessments, intergovernmental revenues, and miscellaneous. So those revenue sources, along with the remaining ad valorem pay for all other governmental expenses, as shown on the right in the correspond -- in the -- in the corresponding lighter blue color, including community and culture, administration, public works, grants, transfers, and debt service. So this shows, again, that we have a structurally balanced budget, where, again, the most reliable sources of revenue pay for the most mission critical services of the City. So no millage increase is proposed for 2026. Looking at the average homesteaded, single-family home, its valuation has increased from \$258,712.00 to \$267,665.00, which is an increase of just under \$9,000.00; so that increase is wholly due to property valuation increase, which are capped for homesteaded properties at 2.9 percent, per the Save Our Home provision that's a State statute. This means that the average homesteaded property will see a modest tax increase of \$63.72 for the year. So that, of course, varies on the individual valuation where properties that have a high valuation would correspond to a higher tax, and properties with a lower valuation correspond to a lower tax. But together the average homesteaded, single-family home will see an overall increase in their tax bill of \$63.72 for the year, or \$5.31 for each month. To the right, we see a chart that's the typical commercial space at just under 16,000 square feet; the taxable value for this property has increased by just under \$20,000.00, and that -- as a result of that, it corresponds to a city tax increase of \$138.00 for the year, or \$11.50 per month. Our one dollar bill gives a visual depiction of the tax bill by percentage. The City of Miramar represents only 35 percent of the total tax bill for the residents; the remaining 65 percent is made up by the Broward County School Board at 32 percent, Broward County Government at 28 percent, and other taxing authorities amount to five percent, and include the South Florida Water Management District, the South Broward Hospital District, the Children Services Council of Broward County, and the Florida Inland Navigation. So each of these taxing authorities have their own separate board meetings, where they set their individual millage rates, and residents are

encouraged to interact with those entities, and attend those meetings for their portion of the tax bill. So I'd like to just go over a highlight of the changes from the proposed budget to the tentative budget by fund. Of note is that the bulk of the changes are due to the CIP now being included in the tentative budget that were not included in the proposed budget. General Fund increased by just under half a million, mainly to support amphitheater operations, and CIP. Economic development fund increased to reappropriate \$1.6 million in unspent funds that we project they're not going to spend -- be spent this year. And we're going to reappropriate that in 2026. Special revenue funds increased by \$250,000.00 to support homeowner preservation. Capital projects funds increased by \$1.6 million to support the CIP program. Enterprise funds increased by \$30.3 million, mainly to support CIP. And, finally, the internal service funds increased by \$770,000.00 - \$777,000.00, again, also in support of CIP. So, again, that's a -- a look of the changes by -- by fund from the proposed budget to a tentative budget that's being presented today. If you look at it by expense category, the same changes -- it's the same \$35.133 million, but now we breaking it out by expense categories. Personnel services you can see decreased by \$584,000.00. Operating expenses increased by \$1.6 million, and that is mainly or -- mainly the reappropriation of the balances, the unspent balances in the economic development fund. Transfers increased by \$1.3 million to support CIP projects. And department capital outlay increased by \$463 -- \$463,000.00, mainly, also, as a reappro - reappropriation of unspent funds in -- in '25; we're going to reappropriate in '26. Grants and aids increased by under \$300,000.00. Other uses, and debt service stayed the same. And the appropriate fund balance, or the funding that we -- that we put aside for the -- for the CIP decreased by \$20 million to fund the CIP in the tentative budget. And, again, the -- the details of the CIP will be -- the presentation, at least, for the adoption of the CIP will be forthcoming in the -- in -- in the third item. But, of course, everybody received the copy of the CIP. But that is the -- those are the changes in the -- in the -- in the budget. And, again, as you can see, the -- the bulk of the -- of the changes really are CIP related. So, at this juncture, City Manager recommends approval of the Temporary Ordinance No. 1582, establishing the ad valorem tax operating millage rate of 7.1172, and Temporary Ordinance No. 1851, the approval of the fiscal year 2026 operating budget. And staff is available for any questions that you may have.

MAYOR MESSAM: Thank you for the presentation. Are there any comments from any members from the public that are present in the Commission Chambers? Are there any questions or comments by any members from the public present in the Chambers? Seeing none, back to the dais. If you could just indicate if you wish to speak on this item, to just select on your monitors. Are there any comments from the dais? Questions from the dais. On the changes, can you pull up the screen on the -- the changes from the first reading.

MR. SANMIGUEL: Correct.

MAYOR MESSAM: By department, the -- the prior -- the prior screen.

MR. SANMIGUEL: The prior screen. Okay. So this screen. This is the changes by -- by category.

MAYOR MESSAM: No, no, for -- well, the --

MR. SANMIGUEL: Sorry. This one.

MAYOR MESSAM: Yes.

MR. SANMIGUEL: Changes by category -- by just -- changes by fund. These are the changes by fund.

MAYOR MESSAM: By fund.

MR. SANMIGUEL: Yes.

MAYOR MESSAM: Yes. Okay. For the capital projects funds, what -- what was the specific change?

MR. SANMIGUEL: So, specifically, we have set aside some monies for CIP. We don't have -- at the time of the propose -- of the development of -- of the proposed budget, we didn't have a -- an exact figure, what the CIP was going to be. But I want to say for -- as far as the increase of the 1.7 is mostly to fund CIP related to building -- to -- to the Building, Planning & Zoning CIP.

MAYOR MESSAM: Okay.

MR. SANMIGUEL: So we're using some of those funds that we have set aside in a fund balance to fund that.

MAYOR MESSAM: Okay. And for the economic development fund, what were the -- changes?

MR. SANMIGUEL: So it's -- that's a really good question. That is really unspent monies that we have right now. So, a -- as we all know, the -- every single -- every single dollar that we have --

MAYOR MESSAM: Like grant funding, federal, state, --

MR. SANMIGUEL: No, --

MAYOR MESSAM: What?

MR. SANMIGUEL: -- it's -- it's our funds.

MAYOR MESSAM: Okay.

MR. SANMIGUEL: So this is the economic development funds, it's our money, and that goes to -- to fund the -- the incubator; it goes to fund the build out for the downstairs, the -- -- the 14,000 square foot space -- spaces that we have, the retail spaces that we have underneath the -- the PD station. And those are monies that are -- are unspent this year.

MAYOR MESSAM: They're transfers over.

MR. SANMIGUEL: They're not going to be spent this year that we will not reappropriating next year. The only way to do it is during the budget process --

MAYOR MESSAM: Process.

MR. SANMIGUEL: -- right now, or pass an amendment in next year, but if we want to -- to have it available October 1st, which is Wednesday, then we -- we should do it right now. So that's what that is.

MAYOR MESSAM: And the internal service funds.

MR. SANMIGUEL: That's CIP. I want to say that's -- that is a fleet CIP, and more -- more detail is forth coming in the next presentation.

MAYOR MESSAM: Okay.

MR. SANMIGUEL: The CIP presentation, yes.

MAYOR MESSAM: All right. Just wanted to -- because for those who are watching online who may say, okay, well, they watched the first meeting, and the second meeting, what - - what major changes took place. So just wanted to -- to -- to bring that forward to -- to the community. Thanks -- thanks for your -- your explanations. We do have one speaker. Commiss -- Commissioner Cherasard, you're recognized.

COMMISSIONER CHERASARD: Thank you very much, and thanks once again for the presentation, and for the updates. I wanted to take a moment to read my response, my comments into record. Just regarding the millage rate, I didn't know that we would be voting both the same time. I think they're presented to vote on as one item, one and two?

MAYOR MESSAM: Well the presentation -- we'll be voting individually for item one and two, but the presentation covers both items.

COMMISSIONER CHERASARD: Okay. Good. My responses on item one, and I wanted to read it into the record. We heard some discourse just a few minutes ago about the updates to the budget regarding the numbers, and I am still standing -- sitting tonight to speak for not just myself, but for those residents of Miramar who could not be here tonight

for this budget meeting. For the seniors who would not be able to drive to speak, and for the parents who are still rushing home to settle their kids in afterschool who would probably have liked to be here to state their opinion. And for those families who have simply told me personally that they couldn't take even a dollar more on their bills. The proposed \$457 million budget keeps the millage rate at 7.1, and I do believe that there should still be room for improvement on that millage rate. And I do think that the savings is possible if we can look closely within our departments, and prioritize specifically those things that matter most in 2026/2025 end year. I've heard that in several of these meetings, and I'm happy I didn't hear it so far tonight, that the average resident pays what amounts to a cup of coffee for our services; today is National Coffee Day, it's kind of fitting that I mention this. But what I've heard from the residents is that their cost of living here does not feel like a cup of coffee when property insurance is skyrocketing, healthcare is being removed, and stripped, food is as expensive as a luxury item, and everyday necessities cost more than ever. When the federal and state programs that used to help with the burden of costs are being wiped away, the millage rate isn't about coffee, it's about survival for some. And to the dais, my fellow Commissioners, our City Manager, I remember every day that we are the government closest to the people, and when inflation erodes your paycheck, it's local government that provides some sort of safety net, some sort of relief. I don't think it's good to leave any resident behind, whether it's a \$1 bill, or a \$5 cup of coffee, and a lot of people feel stretched beyond their means. The seniors who I've spoken to, their fixed incomes don't change when their tax goes up by, I'm going to repeat, a minimum of three percent if you're homesteaded, and by about ten percent if you're not homesteaded. If your property is not homesteaded, you likely have a tenant. When that tax goes up by ten percent, that is an increase passed on to your renters. So renters will have a higher cost of living with the millage remaining the same. I don't want anyone to move away from Miramar simply because the cost of paying their bills is increased, which -- keeping the millage at 7.1 does that. The fabric of Miramar is those who have been tried, and trued, and stayed in Miramar despite the high cost to remain here. And increase threatens that. We plan for the future very well in Miramar. We safeguard our reserves. What about now? Today's catastrophe is the high cost of living. The choice between keeping the lights on for a family, or buying medicine; between paying the mortgage, or keeping their kids in aftercare. Those few dollars do make a difference to a lot of Miramar families. We've always been financially disciplined, and I can tell through the budget process that we strive to continue to be financially disciplined, and I can appreciate that. We have always planned responsibly as well. I believe that we will still keep our reputation as being financially disciplined, while still showing our residents, every single one of them, that we hear them; that we see them; and that we do not desire to add to their burden. I know the future will take care of itself, and Miramar always will, but tonight I want us to consider those who may need our help in doing so, even if they've not been able to ask publicly. Same services, same quality of services, slightly lower millage; Miramar has the ability to do both. I urge us to do that. If not us, then who? If not now, then when? Thank you.

MAYOR MESSAM: Thank you, Commissioner. Are there any other comments regarding the presentation. Vice Mayor Colbourne, you're recognized.

VICE MAYOR COLBOURNE: Thank you. I did want to say thank you so much for the presentation, and thank staff for the work that they have done on this budget. One of the things that I've been very proud of is the professionalism of staff. Not just the presentation, but the actual budget that's presented to us. And I appreciate the work that's been put into it. I know that a lot of difficult decisions were made in putting this budget together. And I know that our residents, the care that we have for our residents was also considered. Our public safety, which we know is just over 50 -- 50 percent of our General Fund's budget, and we know that the safety of our residents go hand in hand with everything else that we do here in our city. So, Mr. Manager, I do want thank you for -- for a balanced budget that considers the needs of our residents. Thank you.

MAYOR MESSAM: Commissioner Chambers.

COMMISSIONER CHAMBERS: Thank you so much, Mayor. Mr. Rafael, I want to thank you for your work, thank you for bringing back your young team; the team is getting a little younger; it's a good thing. It's so -- just profession to see all your troop behind you. I appreciate that. Commissioner Cherasard, I want to thank you for your passion, thank you for your involvement in the community; thank you for looking out for all residents, especially our seniors. It's a good thing. I echo your sentiment. And we always find a way to move forward, and I know we would like to make that change tonight, but it -- it seems like we're not going to get there tonight. But we are going to make sure that we can create that safety net that will at least catch a good amount of our residents here in the City of Miramar. If we look at the money that owed in the water revenue alone, it tells a story as to folks who have fallen behind paying their water bill. But we -- we -- we -- we can do something, and we're going to try to make sure that we catch as much needy residents as possible, especially our seniors, and those folks who are the bottom of the pole, as far as their earring is concerned. It's not a good thing when you're not able to pay your bills, and maintain your lifestyle, or your home with your children, and it's -- it's extremely difficulty when you have young children that you got to provide for in your home, extremely. And I see we've gone through a lot here. I remember even some of our police officers were having difficulty surviving on their income once all the deduction is taken out of their pay; it was really not enough for them to live adequately. And just about most of the departments struggle from time to time, our Utilities, Public Works, some folks in the Fire Department. It's -- things gotten a little worse, because of the economy, and because of some of our own doing, the way we vote for our state and represent -- state representative, and our state governor, and the federal president's all, and, you know, we have to really, collectively, take a better look as to how we vote people into office, and how they represent us. And I think that's what cause a lot of the struggle that we're going through right now. It's -- some of it is a bit, you know, disheartening as to how we put people into office, and then they go the other way, representing their fellow citizen. So I want to thank the City of Miramar, thank all my colleagues up here, and I want to thank the employees for their work day in, and day out. And we're going to keep moving the City forward in a positive direction. So, once again, Mr. Rafael, thank you for the budget presentation; thank you.

MAYOR MESSAM: Commissioner Edwards.

COMMISSIONER EDWARDS: Thank you, Mr. Mayor. Mr. Rafael, and the finance team, the budget team, thank you very much for a wonderful presentation. I was pleased, and refreshed to see the new graphics that accompany the presentation as well, but -- and I commend you, and staff on the fiscal responsibility, and strength that you've allowed the City to be in financially over the years. And I know putting a budget together, and not increasing fees to our residents is a tough decision, a very hard task. And you have to weigh, and balance, and see, well, how can we survive. And I know over the years this City has had a reputation of looking out for its residents first, and that's one of the things that I'm here to do as well; look out for our residents as well. And any opportunity that there is to make it easier for residents, I'd be the first to say let us go in that direction. But I also have to be cognizant that there are times when we have to make some decisions that's also in the best interest of the City as a whole, and what's going to put us in the best advantage down the road. And sometimes if you don't have that vision, you lose sight, and it may not look like something that's good, you know. And my parents used to put me in certain positions, and give me certain things, and deny me of certain things; it was when I got older, I realized this is -- this was good for me. So there are some decisions that we have to make as leaders that we have that vision. So I am appreciative of this presentation tonight, and, certainly, the call to roll back the millage rate I would be the first to say let's go, but after the previous presentation, and the line of -- the questions, and what I understood -- and I know if we save a dollar it makes a difference, but at what cost. And so I'm prepared here tonight to move forward, knowing that we have a bigger picture, and it's still in the best interest of our residents. So thank you; thank you staff for your presentation.

MAYOR MESSAM: Commissioner Chambers.

COMMISSIONER CHAMBERS: Thank you, Mayor. I just want to be fully, fully transparence with our residents. I'm not going to sit up here, and say you're not going to have increase. Your water bill going to be increased. Your rental of any city facility is going to be increased. I believe your garbage have increased. The fire fee -- there -- there's quite a few increase coming, and it's -- it's there. It's not going to go away, but some people going to be able to deal with it, some not, and for those residents who going to have difficulties, please reach out; reach out to us to see how we can help, how we can assist. It -- it's -- whatever it is going to affect some folks, especially the most vulnerable people on fixed income, and the folks who with small income that's not keeping up with inflation. So, please, reach out to see how we can help you if you're experiencing difficulty, and any kind of increase. It will happen. Thank you. Thank you.

MAYOR MESSAM: Thank you all for your comments. I, too, echo many of sentiments from the dais. Thanks, staff, Mr. Manager, the budget team for bringing forward a budget that I think is responsible, it's conservative, and it addresses many priorities of the city's. I just want to be clear, as it relates to this budget that it doesn't include everything that everyone wants. There are a lot of no's in -- in this budget, and that just signals that there

was a deliberate, and intentional process to identify the priorities. You know, this Commission voted to accept a very important grant from the federal government in response to this Commission saying that we have heard our residents, and we want to make our city safer. We hired more police officers. We hired more fire rescue personnel. And now we have to do the things necessary to provide them the resources, not just in salaries, but all of the equipment, everything they need to be able to perform their jobs. There's been -- even in my announcements on the process of how we address the millage rate, and disclosures we have to make based off of state statute to disclose that -- we have to tell the community that the monies we collected in last -- in last year's budget, what does that look like today represented in the millage rate, which is known as the rollback rate. But if we know just in the example of hiring all the officers we've hired, hiring all the fire rescue personnel we've -- we -- we've hired, that just naturally more resources are needed that, obviously, last year's revenue that was collected would not be sufficient to address those issues. I remember a few years ago in a budget questions there were serious questions on how are we going to sustain ourselves. As you can see, we're not having those discussions now. We're not looking at a cliff that we're- we're falling. We're -- we're very deliberate to ensure that we have the resources to take care of the necessities of today, while ensuring that we are also in position to respond, and serve our community in an unknown political environment that we find ourselves in at the state level, and the federal level. There's an important meeting taking place tomorrow in the Oval Office with the President, and the leadership of Congress. Trying to get a continuing resolu -- resolution to fund this federal government. You know, the -- the cost of living all over this country, and specifically here in Miramar isn't synonymous just to the City of Miramar. I think the City of Miramar is setting an example of how we can respond to our community, and be sensitive to the economic spectrum of those who are barely making it meet -- make -- making ends meet, and those who are doing okay, and well. And I think some of our state colleagues, and federal colleagues should take example. We're doing our part by proposing a budget that keeps our community safe, keeps our city operations moving, while saying no to some things that we want, but saying yes to those priorities that we have identified for our community. And I think that with this continued approach, that we'll continue to be responsible with our taxpayer dollars. I think, overall, this budget as a whole increased about two percent, you know, a little -- just over two percent; that's kind of right at inflation, and I think that's something to be noted. I know there's a lot of discussion in the news about what's taking place with the State, and DOGE, and I know the City of Miramar, we're an open book, and -- and I think when we can say that -- look at the revenue that we collect from year to year, with us really holding the line on our taxes, we do our responsibilities, as it relates to the State, and our disclosures. We listen to our residents. We have many resources that can assist some of our residents that may be in need. And as was mentioned earlier, do connect with us, so we can match you with the resources for those residents who may find themselves in need. So I'd like to thank everyone involved with this budget. It's something that I know that we can discuss with our community; I know it's something that we can defend, and I just encourage us all to -- to continue to provide the -- the necessary priorities for our community as we move -- as we move forward. So thank you all again for -- for the budget presentation. At this point, as we said before, it's one presentation for item one, and item

two, and we'll be voting on those items individually. Item one is to set the ad valorem -- ad valorem tax millage rate. May we have a motion on the second reading of Temporary Ordinance No. 1852; may I have a motion please.

VICE MAYOR COLBOURNE: Motion to approve.

COMMISSIONER CHAMBERS: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Cherasard.

COMMISSIONER CHERASARD: No.

CITY CLERK GIBBS: Vice Mayor Colbourne.

VICE MAYOR COLBOURNE: Yes.

CITY CLERK GIBBS: Commissioner Edwards.

COMMISSIONER EDWARDS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Vice Mayor Colbourne, seconded by Commissioner Chambers, to approve Ordinance #O1852, as presented, the Commission voted:

Commissioner Chambers	Yes
Commissioner Cherasard	No
Vice Mayor Colbourne	Yes
Commissioner Edwards	Yes
Mayor Messam	Yes

Ordinance No. 25-15

- 2. SECOND READING** of Temp. Ord. #O1851 adopting the tentative Operating and Capital Improvement Program as the City of Miramar's **Final Budget for Fiscal Year 2026**, allocating, appropriating, and authorizing expenditures in accordance with and for the purposes stated in said budget, excepting certain appropriations

and expenditures from requiring further City Commission action; authorizing budgetary control by Department total for all appropriations; providing for the authorization of all budgeted employment positions; providing for the creation of balanced revenue and expenditure accounts for receipt of monies by gift, grant, or otherwise, and the management and disbursement thereof; providing that the budget hereby adopted may be adjusted or modified by ordinance; providing for the authorization to lapse all encumbrances outstanding on September 30, 2025; providing authorization to re-appropriate lapsed capital outlay and capital improvement encumbrances in the 2026 Fiscal Year; and providing for an effective date. **(Passed 1st Reading on 09/15/25)** (Management & Budget Director Rafael Sanmiguel)

MAYOR MESSAM: May I have a motion on item number two, please.

MR. SANMIGUEL: Mr. Mayor, I think -- if I'm not mistaken, we have to read the item number two into the record first.

MAYOR MESSAM: Yes. Yes, let's read item number two, and then we make the -- the vote on item number two. Just read it in for the record, please.

CITY ATTORNEY GARY: An ordinance of the City Commission of the City of Miramar, Florida, adopting the tentative Operating and Capital Improvement Program as the City of Miramar's Final Budget for Fiscal Year 2026, allocating, appropriating, and authorizing expenditures in accordance with and for the purposes stated in said budget, excepting certain appropriations and expenditures from requiring further City Commission action; authorizing budgetary control by Department total for all appropriations; providing for the authorization of all budgeted employment positions; providing for the creation of balanced revenue and expenditure accounts for receipt of monies by gift, grant, or otherwise, and the management and disbursement thereof; providing that the budget hereby adopted may be adjusted or modified by ordinance; providing for the authorization to lapse all encumbrances outstanding on September 30, 2025; providing authorization to re-appropriate lapsed capital outlay and capital improvement encumbrances in the 2026 Fiscal Year; and providing for an effective date.

MAYOR MESSAM: Well, at the beginning of item number two, I did provide an opportunity for the public to comment, so I'll just take an additional opportunity, make additional opportunity. If there are any members from the public that wish to speak on item number two, which is the public hearing to adopt our fiscal year 2026 budget ordinance. Are there any members from the public present in the Chambers that wish to speak on this item? Just wanted to provide another opportunity just in case there are any members from the public that wish to speak on the budget item. Seeing none, now at this time for item number two, may I have a motion.

VICE MAYOR COLBOURNE: Motion to approve.

COMMISSIONER CHAMBERS: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Cherasard.

COMMISSIONER CHERASARD: Yes.

CITY CLERK GIBBS: Vice Mayor Colbourne.

VICE MAYOR COLBOURNE: Yes.

CITY CLERK GIBBS: Commissioner Edwards.

COMMISSIONER EDWARDS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Vice Mayor Colbourne, seconded by Commissioner Chambers, to approve Ordinance #O1851, as presented, the Commission voted:

Commissioner Chambers	Yes
Commissioner Cherasard	Yes
Vice Mayor Colbourne	Yes
Commissioner Edwards	Yes
Mayor Messam	Yes

Ordinance No. 25-16

MAYOR MESSAM: Item number three, please.

3. Temp. Reso. #R8494 accepting and adopting the City of Miramar **Capital Improvement Program Plan Document for Fiscal Years 2026 to 2030**, in principle, subject to annual revision and authorization. *(Chief Capital Improvement Program Officer Elizabeth Valera and Capital Improvement Program Manager John Magurany)*

CITY ATTORNEY GARY: A resolution of the City Commission of the City of Miramar, Florida, accepting and adopting the City of Miramar Capital Improvement Program Plan

Document for Fiscal Years 2026 to 2030, in principle, subject to annual revision and authorization; and providing for an effective date.

MAYOR MESSAM: Good evening.

MS. VALERA: Good evening, Mayor, Vice Mayor, Commissioners, City Manager, City Attorney, City Clerk. Liz Valera, Chief CIP Officer, and I have the pleasure this evening of presenting Temporary Resolution 8494, approving the Capital Improvement Program for fiscal years 2026 through fiscal year 2030. Issue: City -- City Commission approval is required to adopt the Five-Year Capital Improvement Program for FY 2026 to FY 2030. The Capital Improvement Program has two parts: the capital plan, and the capital budget. The plan serves as a blueprint for development of the projects, both existing, and future projects. The budget allocates the funding needed for the current projects, as well as forecast the needs of future projects. I hope after our presentation you will see the effort that was put throughout to create a responsible program. I will now turn over the program to our CIP Manager, John Magurany, that will provide you with details of the budget, followed by presentations from staff on some of the specific projects.

MR. MAGURANY: Good evening City Mayor, Vice Mayor, City Commissioners, City Manager, City Attorney, City Clerk. I'm John Magurany, the Capital Improvement Program Manager. For fiscal year '26, the CIP Plan proposes to fund 56 projects, of which 13 are new for a cost of \$87 million. Looking at the Five-Year CIP Plan, it consists of 91 projects for an estimated total five-year cost of \$332.7 million. According to the proposed CIP binder distributed in August, the fiscal year '26 proposed CIP budget included 56 capital projects at a cost of \$86.8 million. Tonight, the total number of projects remain at 56. However, we are proposing to adjust the total budget to \$87.1 million; this represents an increase of \$280,000.00 from the proposed amount. Now I'd like to give you a summary of the changes being proposed. In reviewing the fiscal year '26 CIP budget, there were only a few changes that resulted in adjustments to the total tentative budget. Initially, the proposed budget was \$86.8 million. However, a few adjustments have been made to increase funding for three projects, impacting this total. First, funding for project number 53035 entitled Building Renovations and Enhancements increased by \$75,000.00 with the purpose of conducting an assessment, and providing a forecast report for improvement planning. Funding for project number 53030 entitled HR Department Office Renovations increased by \$9,900.00, as an additional allocation for furniture, and fixtures. Lastly, funding for project number 52036 entitled Roadway Landscaping and Beautification increased by \$195,000.00; this additional funding is for landscaping upon SW 172nd Avenue, from Miramar Parkway to Pembroke Road. These changes bring the new tentative budget total for fiscal year '26 to \$87.1 million. This year there are 13 funding sources being used to fund the CIP projects, and the breakdown of the \$87 million. Let me bring your attention to the capita grants fund, utility fund, and the stormwater management fund. Collectively, these total nearly \$77 million, which is a significant amount of the \$87 million allocated for fiscal year '26. The capital projects fund is a General Fund contribution of \$7.6 million that funds 21 projects. The CIP's plan breaks down the projects into four functional category types: infrastructure,

redevelopment, and improvements comprised of \$73 million of the \$87 million being recommended for fiscal year '26; public buildings, \$10.7 million; capital equipment, vehicles, and software \$2.2 million; and park facilities \$1 million. As you can see, the City's largest investment is in the infrastructure redevelopment, and improvements. For your reference, these category types are clearly defined in the CIP binder. The recommended plan includes 56 projects, the majority being funded are existing projects, for fiscal year '26, we are introducing 13 new projects. The directors will provide a full description of these projects during their reports later in the presentation. Now that we have reviewed the Capital Improvement Plan and budget, and established a clear understanding of the overall framework, I would like to transition to our department directors that will provide presentations on new projects, and highlight selected ongoing projects. For efficiency, please note that not all routine and maintenance projects will be presented this evening; however, they are included in the proposed CIP binder for your reference. Now, to begin, I'm pleased to introduce the Building, Planning and Zoning Operations Administrator Sarah Summy.

MS. SUMMY: Good evening, Mayor, Vice Mayor, Commissioners, City Manager, City Attorney, I am Sarah Summy. I am the Operations Administrator for the Building, Planning and Zoning Department. Tonight we're requesting \$1,000,067.00 for the Building, Planning and Zoning office improvements project, which will include -- thank you, thank you. So some of these improvements will include a renovation to the Building, Planning and Zoning lobby; the addition of a resident business center; new cubicles, offices, and furniture for the plan reviewer, and inspection areas. Now I would like to introduce our City Engineer, Sal Zuniga.

MR. ZUNIGA: Good evening, Mayor, Vice Mayor, Commissioners, City Manager, City Attorney, City Clerk. Sal Zuniga, City Engineer. So our first project is a request in fiscal year '26 of \$309,822.00 for the Honey Hill Drive from Flamingo Road to SW 55th Street. The funds being requested are for the design phase only. This is to construct a multiuse path on the northside of County Line Road along -- and pedestrian lightings; this is being funded through our Broward MPO grant. This project is a request for \$125,000.00 for County Line Road rehabilitation, Country Club Ranches. This project is -- involves rehabilitating some of the south end road, and County Club Ranches between 124th Avenue, and 136th Avenue to make them accessible, and drivable for emergency vehicles. Now I'll turn it over to Deputy Director of Financial Services, Winsome Freeman.

MS. FREEMAN: Thank you, Sal. Good evening, Mayor, Vice Mayor, Commissioners, City Manager, City Attorney, Winsome Freeman, Financial Services. So the Financial Services Department -- I will turn it, thank you. Sorry, thank you -- is seeking \$150,000.00 for office, and conference room improvements. This is -- a request is being made mainly to address outdated audiovisual equipment to improve workstations, and offices, so that we can enhance functionality, improve communication, and ensure confidentiality of financial information, and task. And now I'll turn it over to our IT Director, Mr. Clayton Jenkins. Thank you.

MR. JENKINS: Good evening, Mayor, Vice Mayor, Commissioners, City -- City Manager, City Attorney, City Clerk. Clayton Jenkins from IT Department. Tonight, the IT Department is requesting FY '26 funding for \$233,600.00 for the CCTV repair, and improvements project. This project is to replace nonfunctioning network video recorders, and cameras at various locations through -- throughout the City. The next project is requesting funding for FY '26 of \$114,538.00; this is the Regional Park network extension, and CCTV camera installation. This is a multiyear project that aims enhance connectivity, and sec -- security infrastructure at Miramar Regional Park. In FY '26, we will extend the -- and integrate the City's network at Regional Park Amphitheater. In future years, CCTV surveillance coverage will be expanded throughout the entire park. Up next I'll introduce Parks & Rec Director, Billy Neal.

MR. NEAL: Thank you, CJ. Good evening, Mayor, Madam Vice Mayor, Commissioners, City Manager, City Attorney, City Clerks. Billy Neal, Director of Parks & Recreation Department. The Parks & Rec Department is always excited about our Capital Improvement Projects Program, because it helps us with one of our goals and objectives by adding new amenities to our underutilized spaces, and tonight we have three programs for you. The first one is our park improvement, various programs; 2026, we're seeking \$157,633.00; work consists of installing walkway path lighting at various parks, as well as adding a shade structure over the playground in Lakeshore Park; also adding a new shower, and water fountain at Forzano park; and a playground conversion at Sunset Lakes. The next project is at Forcina Park drainage improvements; we're seeking \$150,000.00 for FY '26. Project includes -- includes design, permitting, and construction of a sophisticated drainage system, which will alleviate flooding, and preserve the fields' integrity. And last project is our Lakeshore Park beautification program; we're seeking \$245,000.00 for FY '26; the project will include existing -- move existing deteriorating fencing, and installing a new decorative fencing, as well as adding a digital marquee sign at the front entrance of Lakeshore Park. Now I will like to introduce Shana Coombs, Public Works Director, and Chief Operating Officer to continue.

MS. COOMBS: Good evening, Mayor, Vice Mayor, Commissioners, City Manager, City Attorney, City staff, residents, my name is Shana Coombs, and I'm the Chief Operating Officer, and also the Public Works Director. For our first project, funding in the amount of \$475,491.00 is being proposed for landscaping, and roadway beautification. This existing project is meant to add landscaping, and beautification enhancements along Flamingo Road, between Miramar Parkway and Pembroke Road, and along SW 172nd Avenue from Miramar Parkway to Pembroke Road. Funding in the amount of \$300,000.00 is being requested for the canopy over the dispenser at the Wastewater Reclamation Facility fuel depot; this is a new project that is meant to install a protective metal canopy, including all necessary appurtenances to cover the currently exposed fuel dispensers to improve the safety, extend the -- the service life of the fueling equipment, and for weather protection. Funding in the amount of \$21,400,000.00 is being proposed for the Historic Miramar Improvement Drain -- Drainage Project, Phase V; this is an existing project, and it is meant to further reduce flooding, improve stormwater flow, and strengthen neighborhood resilience in Historic Miramar. And the project area is bounded by SW 68th Terrace, and

SW 25th Street to the north, Sunshine Boulevard to the west, SW 64th Avenue to the east, and Miramar Parkway to the south. And for this project we -- we will be re-grading the swales, adding exfiltration treatment. The last project we have is requesting \$100,000.00 for a fleet facility renovation; this is a new project, and we are intending to add a second floor to the fleet facility to accommodate additional Public Works staff. At this time, I would like to invite Support Services Administrator, Daryll Johnson to the podium.

MR. JOHNSON: Thank you, Shana. Good evening, Mr. Mayor, Madam Vice Mayor, Commissioners, members of the dais, Daryll Johnson, Construction, Support Services Department. First project we have before you, we're seeking funds for fiscal year 2026; we're seeking \$140,000.00 for the extra security at the Miramar Cultural Center; we will be securing the perimeter with six fi -- six feet to eight feet high aluminum picket fencing. The next project we have before you, we're seeking \$380,000.00 for the enhancement, and renovation of the -- of the Commission Chambers facilities. Next project that we have before you, we're seeking \$1.2 million for the complete replacement of the roofing systems at the Sunset Lakes Community Center. Now I'll turn it over to Mr. Domond, Francois, Director of Utilities.

MR. DOMOND: Good evening. Following the established protocol, Francois Domond, Utilities Department Director. For 2000 -- 2026 fiscal year, we're asking for \$15 million for a project at the West Water Treatment Plant capacity improvements and upgrades. The description of the project includes several phases, and several parts of the projects are new: reverse osmosis (RO) treatment skid which is the picture in the -- on the screen. The New Florida Aquifer production wells, actually two wells that we are -- want to look into to install at the Huntington, and also at the Country Club Ranch a -- areas. The raw water transmission mains, electrical instrumentation, and control integration; also we're doing some site and civil modifications, interconnecting piping, and tie-ins to existing system, and sequencing to maintain operations. This is looking towards creating the capacity at the West Water Treatment Plant. We're asking for \$5 million for the Wastewater Reclamation Facility improvements, regrading. Description of the project: mechanical and electrical upgrades to the sustain capacity, improve treatment, performance support plant rerating; improvement to aeration basin, blower, solids handling, odor control, reclaimed water systems, and deep injection well. Also, we're looking to the secondary clarification rehabilitation, installation of the third standby generator, and also a digester access elevator. The following project is we're requesting \$2 million for the Wastewater Collection System Improvements; we continually rehabilitation of the -- and renewal of the sanitized sewer collection system, primarily to extend the production -- the productive life of the assets. It consisting primarily installing the trenchless -- trenchless sys -- processes, pipe lining, pipe bursting; you also going to have rehab a number of manholes, and we're going to seal those manholes as well. The picture shows the brick manhole to the right, and then the -- the one to the left is a rehab manhole. Manhole is a -- it's a -- it's a component of the sewer system that actually we have sewer flowing through that -- through that area, so we have to re -- we have to do the gases that -- that corrode the -- the surface of the manhole. And also we're going to do several point repairs throughout the -- the entire sewer system. For this project, we're

requesting \$3 million for the water distribution system improvements. Similar to the sewer system, we're trying to do several rehabilitation citywide from east to west, and this is an ongoing process that we -- that we aim to rehab the potable water distribution system, including leaks, detection and repair, replacement of aging water mains, and service lines, valves, and hydrant replacements. Primarily, we want to improve also the fire flows throughout the City of Miramar. For the next project, we're requesting 550 -- \$550,000.00 for the Woodscape infrastructure improvements; this particular amount is primarily to produce a feasibility study, and it's related to what we mentioned regarding to the water distribution system improvements, but in this case, we want to look at one area of the City, and also do a comprehensive rehabilitation of the infrastructure. This will include sewer, and -- and water as well, and, if necessary, we probably going to improve some of the stormwater in coordination with Public Works. Then for the next project, we're asking for \$4 million; Ms. Shana Coombs mentioned the -- the Historic Miramar Infrastructure Improvements Phase V. This section is the water main improvements we are coordinating with the stormwater section, so we can replace a number of aged water mains; we have undersized mains, such as two-inch, the galvanized mains, and also some of the asbestos cement pipes that's in the area. We want to remove and -- and install brand new systems, renew services, and run new pipeline for these areas as well. The following we're requesting for is FY 2026 is \$1.8 million for the West Water Treatment Plant main control, and administration building renovation. This is where we house the -- sorry, this is the main control; this is where we house the operators at the West Water Treatment Plant. Looking into improving the technology of the -- of -- of the overall monitoring system, and we want to make a -- a better working environment for the operators to spend 24 hours a day in the particular area. For the next project for FY 2026 we're requesting \$2.8 million for the Wastewater Reclamation Facility, Building L first floor renovation. This area houses the Utilities administration, and, primarily, this area has not been rehabbed for, I would say, about 25 years or so, so the scope is to renovate Building L, first floor to improve workspace organization, foot traffic flow, lighting, indoor air quality, correct deficiencies, and once the most important thing is to -- to replace the -- the full air conditioning system as well, which is will accommodate the entire building. The next project, we're requesting \$800,000.00 for FY 2026, and primarily it's for to install the standby generators for -- for several sewer lift stations. The City has -- was awarded a federal grant to install five standby generators for sewer lift stations; we do own 136 of those facilities which are throughout -- which are distributed throughout the entire city. So we have to keep -- try to improve them, and also if you install these generators, we can - - we can have the -- the electricity running during storms and so forth, and prevent sewer overflows as well. This project is -- we're requesting \$665,000.00, primarily to be purchasing trucks similar to what you see there, this is a sewer truck; it's eject -- it's called a vactor truck. Primarily, this truck will be used for sewer purposes. We do own four other dis -- different trucks, but they have been related to -- to the water side, so we -- we're missing this particular equipment, and also includes the hydro excavation capabilities to -- for us to excavate the -- the pipeline and repair them. It's mostly for operations purposes. And, with this, I'm going to bring -- pass it back to Ms. Liz Valera, or -- or John, sorry. John. I like Liz better.

MR. MAGURANY: Thank you everyone for your presentations, and assistance throughout this process. The City Manager recommends approval of Temporary Resolution No. 8494, reflecting the changes to the tentative budget. This concludes the presentation. At this time, staff is available to answer any questions you may have.

MAYOR MESSAM: Thank you for the CIP presentation. At this time, if you have registered, please raise your hand electronically to speak, and if you are in the Chambers, you will be given an opportunity to address the Commission for three minutes for item number three. Pursuant to Florida Law, this public comment is being heard prior to the adoption of any measures by this governing body. Are there any members present in the Chambers, or virtually that wish to speak on this item? Seeing none, back to the dais. Commissioner Chambers, you're recognized.

COMMISSIONER CHAMBERS: Thank you, Mr. Mayor. Thank you for the presentation. I do have a request. I'm going to request that we replace the sound system in the Chamber. I made this request before, and they spent the money somewhere else, it was approved. Oftentimes folks in the back, they can't hear what's happening here, and we need a upgrade of the sound system on the dais, and those speakers are a couple hundred years old. I think we deserve some new ones. It's -- it's a lot of request in this CIP budget, so, Liz, I'm putting you on notice that we need better speakers in here, better sound system.

MS. VALERA: Okay. Commissioner, I accept. We'll look into it. We're finalizing now the plans for the remodeling of the Chambers, and that's something we can certainly look at to improve.

COMMISSIONER CHAMBERS: Right. Thank you so much. Appreciate it.

MAYOR MESSAM: Any other questions or comments for staff from the Commission? Seeing no hands raised -- Vice Mayor Colbourne, you're recognized. You're not? Okay. All right. So seeing no hands, or any questions raised, may I have a motion on item number three, please.

VICE MAYOR COLBOURNE: Motion to approve.

COMMISSIONER EDWARDS: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Cherasard.

COMMISSIONER CHERASARD: Yes.

CITY CLERK GIBBS: Vice Mayor Colbourne.

VICE MAYOR COLBOURNE: Yes.

CITY CLERK GIBBS: Commissioner Edwards.

COMMISSIONER EDWARDS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Vice Mayor Colbourne, seconded by Commissioner Edwards, to amend Resolution #R8494, the Commission voted:

Commissioner Chambers	Yes
Commissioner Cherasard	Yes
Vice Mayor Colbourne	Yes
Commissioner Edwards	Yes
Mayor Messam	Yes

Resolution No. 25-216

4. Temp. Reso. #R8524 approving a **Comprehensive Pay Plan** for non-represented employees for the period beginning October 1, 2025, through September 30, 2026. *(Human Resources Director Kanika Stamp)*

MAYOR MESSAM: Madam Attorney, can you please read the title for item number four, please.

CITY ATTORNEY GARY: A resolution of the City Commission of the City of Miramar, Florida, a approving a Comprehensive Pay Plan for non-represented employees for the period beginning October 1, 2025, through September 30, 2026; and providing for severability; and providing for an effective date.

MAYOR MESSAM: Good evening.

MS. STAMPP: Good evening everyone. Apologies. Good evening, Honorable Mayor, Vice Mayor, Commissioners, City Manager, City Attorney, City Clerk. Kanika Stamp, Director of Human Resources, here to present to you this evening Temporary Resolution No. 8524, the Comprehensive Pay Plan for 2026. City Employees not covered by a collective bargaining agreement are referred to as non-represented employees; these include our executive, management, professional, and regular part-time employees.

Benefits for these non-rep -- represented employees are authorized through the Annual Comprehensive Pay Plan. Recommendation outlined in today's Comprehensive Pay Plan are included in the proposed fiscal year 2026 annual budget. A few highlights of the proposed Comprehensive Pay Plan include: maintaining last year's benefits of a three percent COLA, two percent merit for satisfactory or above performance evaluation, as well as increasing the living wage to match Broward County's rate of \$15.87 per hour. City Manager recommends approval.

MAYOR MESSAM: Thank you for the presentation. Are there any members from the public present in the Chambers or virtually that wish to speak on item number four? Seeing none, back to the dais. Are there any questions or comments for staff on item number four from the Commission? All right, I have one speaker. Commissioner Chambers, you're recognized.

COMMISSIONER CHAMBERS: Thank you so much, Mayor. Kanika.

MS. STAMPP: Good evening, Commissioner.

COMMISSIONER CHAMBERS: Good evening, ma'am. Thank you for the presentation. You know, I -- I feel your pain. I know you took over HR, and in the middle of that we did the renovation, and I can't imagine how much the struggle to get all your troop together in one place. I -- I -- I kind of wish it didn't happen, but we're going to get through it. Stay strong, and we're almost there, you know. But I do have a question as to the -- the pay plan in regards to insurance for those employees. Who gets to retire, and have insurance, and who don't. How does that work?

MS. STAMPP: Okay. Included in the Comprehensive Pay Plan is a -- a benefit that allows employees, depending on how long they worked with the City, to either retire with benefits for an amount that is included based on their years of service at the time, or they retire with a certain benefit based on their years of service as well.

COMMISSIONER CHAMBERS: If someone is here for a long period of time, let's say 20 -- 25 years or more, and they're not at the director level, do they get to retire and have insurance, or keep their insurance or no?

MS. STAMPP: That benefit is for division directors, and above, sir.

COMMISSIONER CHAMBERS: Oh, okay. Maybe it's something we could look into it, and see, and we can make it a more equitable insurance for most of those people who have been here a long time, and they might not meet the -- what should I say, -- not social -- not social security, the Medicare age, and they would like to retire, but because they're not at that age where they can get Medicare, they might want to retire, and have insurance. It's something that we can look at, and see how we can work on that. Thank you so much.

MS. STAMPP: You're welcome.

COMMISSIONER CHAMBERS: Appreciate it. Thank you.

MS. STAMPP: Thank you.

MAYOR MESSAM: Are there any other questions or comments from staff on item number four? Seeing no other speakers, may I have a motion on item number four, please.

VICE MAYOR COLBOURNE: Motion to approve.

COMMISSIONER CHAMBERS: Second.

MAYOR MESSAM: Record the votes.

CITY CLERK GIBBS: Commissioner Chambers.

COMMISSIONER CHAMBERS: Yes.

CITY CLERK GIBBS: Commissioner Cherasard.

COMMISSIONER CHERASARD: Yes.

CITY CLERK GIBBS: Vice Mayor Colbourne.

VICE MAYOR COLBOURNE: Yes.

CITY CLERK GIBBS: Commissioner Edwards.

COMMISSIONER EDWARDS: Yes.

CITY CLERK GIBBS: Mayor Messam.

MAYOR MESSAM: Yes.

On a motion by Vice Mayor Colbourne, seconded by Commissioner Chambers, to amend Resolution #R8524, the Commission voted:

Commissioner Chambers	Yes
Commissioner Cherasard	Yes
Vice Mayor Colbourne	Yes
Commissioner Edwards	Yes
Mayor Messam	Yes

Resolution No. 25-217

* * *

MAYOR MESSAM: All right. This now concludes our public hearing --

COMMISSIONER CHAMBERS: Mr. Mayor, before we leave, I just want to share the sad news that one of our employees, Chubby, Mr. Abdool Gani, has lost his brother. He was in an accident a few months ago, and yesterday he had passed away from his injury. So I want to keep him and his par -- and his family in our prayer. His brother, Junior, had succumb to his injury. Thank you.

MAYOR MESSAM: Madam Attorney, you have an announcement?

MS. GARY: Yes. This is just an amended notice of a shade meeting we pre -- we previously announced a meeting for the matter of Linda Wilson vs. the City of Miramar, Case No. CACE 22-013553; previously announced for 4:30 p.m. on October 1st; it will now be held at 6:30 p.m. on October 1st.

MAYOR MESSAM: All right. Thank you.

ADJOURNMENT

MAYOR MESSAM: May I have a motion to adjourn.

COMMISSIONER CHAMBERS: Motion to adjourn.

MAYOR MESSAM: Meeting adjourned. Good night.

The meeting was adjourned at 7:29 p.m.

Denise A. Gibbs, MMC
City Clerk
DG/cp