

Temp. Reso. No. 8700

4/15/26

4/16/26

**CITY OF MIRAMAR  
MIRAMAR, FLORIDA**

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY  
OF MIRAMAR, FLORIDA, APPROVING A SETTLEMENT  
AGREEMENT IN THE CASE OF ANDREW TURNER VS.  
CITY OF MIRAMAR; AUTHORIZING THE CITY MANAGER  
TO TAKE NECESSARY ACTION; AND PROVIDING FOR  
AN EFFECTIVE DATE.**

**WHEREAS**, on or about September 4, 2024, Plaintiff, Andrew Turner, initiated litigation against the City of Miramar in the Seventeenth Judicial Circuit in and for Broward County, Florida, in a case styled Andrew Turner v. City of Miramar, Case No. CACE-24-012686; and

**WHEREAS**, the parties have agreed to settle all issues involved with the Plaintiff's lawsuit whereby Plaintiff alleged claims of retaliation pursuant to Section 112.3187, Florida Statutes; and

**WHEREAS**, the City of Miramar disputes the allegations and denies liability regarding the allegations raised by Plaintiff, however, in an effort to resolve the pending controversy, all parties desire to amicably and expeditiously resolve all claims and avoid continued litigation; and

**WHEREAS**, the City Commission hereby accepts the recommendation of the City's Risk Management Department to settle this matter consistent with the Settlement Agreement, attached to this Resolution as Exhibit "A;" and

**WHEREAS**, the parties desire to enter into a Settlement Agreement with the intended purpose of resolving all claims as set forth in Exhibit "A."

Reso. No. \_\_\_\_\_

Temp. Reso. No. 8700

4/15/26

4/16/26

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF  
MIRAMAR, FLORIDA AS FOLLOWS:**

**Section 1.** Adoption of Representations. The foregoing “**WHEREAS**” clauses are hereby ratified and confirmed as being true and the same are hereby made a specific part of this Resolution.

**Section 2.** Approval of Settlement Agreement. The City Commission of the City of Miramar hereby approves the agreement between the Plaintiff, Andrew Turner, and the City of Miramar, consistent with the Settlement Agreement, attached hereto as Exhibit “A,” and further authorizes the City Manager to take all necessary action consistent with this Resolution.

**Section 3.** Effective Date. This Resolution shall be effective immediately upon adoption hereof.

Temp. Reso. No. 8700

4/15/26

4/16/26

**PASSED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
Mayor, Wayne M. Messam

\_\_\_\_\_  
Vice Mayor, Carson "Eddy" Edwards

ATTEST:

\_\_\_\_\_  
City Clerk, Denise A. Gibbs

I HEREBY CERTIFY that I have approved  
this RESOLUTION as to form:

\_\_\_\_\_  
City Attorney,  
Austin Pamies Norris Weeks Powell, PLLC

<b><u>Requested by Administration</u></b>	<b><u>Voted</u></b>
Commissioner Maxwell B. Chambers	_____
Commissioner Avril Cherasard	_____
Commissioner Yvette Colbourne	_____
Vice Mayor Carson "Eddy" Edwards	_____
Mayor Wayne M. Messam	_____