

**CITY OF MIRAMAR
PROPOSED CITY COMMISSION AGENDA ITEM**

Meeting Date: October 15, 2025

Presenter's Name and Title: Ricardo M. Simonis, Information Technology Assistant Director

Prepared By: Vanessa J. Sauveur, Information Systems Manager

Temp. Reso. Number: R8511

Item Description: Temp. Reso. #R8511 APPROVING THE RENEWAL OF SOFTWARE LICENSES AND MAINTENANCE SERVICES WITH ULTIMATE KRONOS GROUP (UKG) IN AN AMOUNT NOT TO EXCEED \$90,339 FOR FISCAL YEAR 2026, AND THE RENEWAL OF SECURITY SOFTWARE LICENSES AND MAINTENANCE SERVICE FROM ALCHEMY TECHNOLOGY GROUP IN AN AMOUNT NOT TO EXCEED \$120,676 FOR FISCAL YEAR 2026. *(Information Technology Assistant Director Ricardo M. Simonis)*

Consent ☒ Resolution ☐ Ordinance ☐ Quasi-Judicial ☐ Public Hearing ☐

Instructions for the Office of the City Clerk: None

Public Notice – As required by the Sec. ____ of the City Code and/or Sec. ____, Florida Statutes, public notice for this item was provided as follows: on _____ in a _____ ad in the _____; by the posting the property on _____ and/or by sending mailed notice to property owners within _____ feet of the property on _____
(fill in all that apply)

Special Voting Requirement – As required by Sec. _____, of the City Code and/or Sec. _____, Florida Statutes, approval of this item requires a _____ (unanimous, 4/5ths etc.) vote by the City Commission.

Fiscal Impact: Yes ☒ No ☐

REMARKS: Funding in FY 2026 in the amount of \$211,015 is available in the Information Technology Fund, GL Account 504-58-580-516-000-603425, Software License and Maintenance pending commission approval of the FY 2026 budget.

Content:

- Agenda Item Memo from the City Manager to the City Commission
- Resolution TR8511
- Attachment(s)
 - Attachment 1: UKG Renewal Quote



**CITY OF MIRAMAR
INTEROFFICE MEMORANDUM**

TO: Mayor, Vice Mayor, & City Commissioners

FROM: Dr. Roy L. Virgin, City Manager 

BY: Clayton Jenkins, Information Technology Director

DATE: October 9, 2025

RE: Temp. Reso. No. 8511 approving the renewal of software services and licenses.

RECOMMENDATION: The City Manager recommends approval of Temp. Reso. No. 8511 for the renewal of software licenses and maintenance services with Ultimate Kronos Group ("UKG") in an amount not to exceed \$90,339 for Fiscal Year 2026; and for the renewal of security software licenses and maintenance services from Alchemy Technology Group in an amount not to exceed \$120,676 for Fiscal Year 2026.

ISSUE: City Commission approval is required for expenditures exceeding \$75,000 in accordance with City Code Section 2-412(a)(1).

BACKGROUND: In November 2021, the city entered into a three-year agreement with UKG Dimensions for a cloud-based timekeeping software system, with a 12-month renewal period, utilizing Omnia Partners contract number 18220 and resolution 22-26.

The City uses security software for monitoring, protecting, and managing sensitive data on the City's network. This security software enables the City to effectively detect and respond to insider threats, data breaches, and other cybersecurity risks.

DISCUSSION: The renewal of software licenses and maintenance services for a one-year period is essential to ensure continued use and maintenance of the City's current timekeeping system, as well as to support ongoing efforts to monitor and protect the City's data from cybersecurity threats.

Pursuant to City Code Section 2-413(11)c, renewal of software license and maintenance services are exempt from competitive bidding.

ANALYSIS: Funding of \$211,015 is available in the Information Technology Fund, GL Account 504-58-580-516-000-603425, Software License and Maintenance.

Temp. Reso. No. 8511
8/28/25
10/7/25

**CITY OF MIRAMAR
MIRAMAR, FLORIDA**

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF MIRAMAR, FLORIDA, APPROVING THE RENEWAL OF SOFTWARE LICENSES AND MAINTENANCE SERVICES WITH ULTIMATE KRONOS GROUP, IN AN AMOUNT NOT TO EXCEED \$90,339 FOR FISCAL YEAR 2026, AND THE RENEWAL OF SECURITY SOFTWARE LICENSES AND MAINTENANCE SERVICES FROM ALCHEMY TECHNOLOGY GROUP IN AN AMOUNT NOT TO EXCEED \$120,676 FOR FISCAL YEAR 2026; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City strives to implement solutions and technologies that provide the most effective and efficient services for City staff and residents; and

WHEREAS, Section 2-412(a)(1) of the City Code provides that all commodities or services provided by a single vendor in excess of \$75,000 must be formally approved by the City Commission; and

WHEREAS, in November 2021, the City entered into a three-year agreement with UKG Dimensions (formerly Kronos, Incorporated) for a cloud-based timekeeping software system with a renewal period of 12 months, utilizing the Omnia Partners contract number 18220 and resolution number 22-26; and

WHEREAS, the City uses security software to monitor, protect, and manage sensitive data across its network, which enables the City to effectively detect and respond to insider threats, data breaches, and other cybersecurity risks; and

Reso. No. _____

Temp. Reso. No. 8511
8/28/25
10/7/25

WHEREAS, renewal of these software services and licenses for a one-year period is essential to ensure continued use and maintain the current timekeeping system, as well as to support ongoing efforts to monitor and protect the City's data from cyber threats; and

WHEREAS, pursuant to City Code Section 2-413(11)c, renewal of software license and maintenance services are exempt from competitive bidding; and

WHEREAS, the City Manager recommends approval of Temp. Reso. No. 8511 for the renewal of software licenses and maintenance services with Ultimate Kronos Group ("UKG") in an amount not to exceed \$90,339 for fiscal year 2026; and for the renewal of security software licenses and maintenance services from Alchemy Technology Group in an amount not to exceed \$120,676 for fiscal year 2026.

WHEREAS, the City Commission deems it to be in the best interest of the residents and citizens of the City of Miramar to approve the renewal of software licenses and maintenance services with UKG in an amount not to exceed \$90,339 for fiscal year 2026; and for the renewal of security software licenses and maintenance services from Alchemy Technology Group in an amount not to exceed \$120,676 for Fiscal Year 2026.

Temp. Reso. No. 8511
8/28/25
10/7/25

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF
MIRAMAR, FLORIDA AS FOLLOWS:**

Section 1: That the foregoing “**WHEREAS**” clauses are ratified and confirmed as being true and correct and are made a specific part of this Resolution.

Section 2: The it approves the renewal of software licenses and maintenance services with Ultimate Kronos Group in an amount not to exceed \$90,339 for fiscal year 2026, and the renewal of security software licenses and maintenance services from Alchemy Technology Group in an amount not to exceed \$120,676 for fiscal year 2026.

Section 3: That the appropriate City officials are authorized to do all things necessary and expedient in order to carry out the aims of this Resolution.

Section 4: That this Resolution shall take effect immediately upon adoption.

Temp. Reso. No. 8511
8/28/25
10/7/25

PASSED AND ADOPTED this _____ day of _____, _____.

Mayor, Wayne M. Messam

Vice Mayor, Yvette Colbourne

ATTEST:

City Clerk, Denise A. Gibbs

I HEREBY CERTIFY that I have approved
this RESOLUTION as to form:

City Attorney,
Austin Pamies Norris Weeks Powell, PLLC

Requested by Administration

Commissioner Maxwell B. Chambers

Commissioner Avril Cherasard

Vice Mayor Yvette Colbourne

Commissioner Carson Edwards

Mayor Wayne M. Messam

Voted



Attachment 1

RENEWAL ORDER FORM

Quote#: Q-345260

Date: 12 Jun, 2025

Customer Legal Name:
CITY OF MIRAMAR

Ship To: CITY OF MIRAMAR
2300 CIVIC CENTER PLACE
MIRAMAR, FL 33025-6577 USA

Customer Legal Address:
2300 CIVIC CENTER PLACE, MIRAMAR, FL 33025-6577 USA

Bill To: CITY OF MIRAMAR
2300 CIVIC CENTER PLACE
MIRAMAR, FL 33025-6577 USA

Bill To Contact:

Payment Terms: Net 30 Days
Customer PO Number:
Renewal Term: 12 months
Billing Frequency: Annual
Billing Type: Advance

Currency: USD
Solution ID: 6093901

Order Notes:

This order entered into between the Customer and Kronos Incorporated, a UKG company is subject to the terms and conditions of the Master Agreement Reference #18220 dated March 18th, 2019, between the Lead Agency (acting as "Owner") and UKG Incorporated (as the "Contractor") (collectively referred to as the "US Communities Agreement #18220").

Contract Summary

Contract Period Start Date: 2/15/2026 12:00:00 AM

Contract Period End Date: 2/14/2027 12:00:00 AM

Total Price: USD 90,338.48

The Total Price is the total billable amount (pre-tax) for the contract period listed above.

Annualized Contract Value: USD 90,309.00

The Annualized Contract Value is the value of the contract if all services are priced for 365 days. The Annualized Contract Value does not include estimated tax. Please note that this quote may include services priced for prorated periods.

SaaS Application

Product Name	Duration	Quantity	Monthly Total	Total Price
UKG PRO TIMEKEEPING HOURLY	12	1,475	USD 6,588.84	USD 79,066.04
UKG PRO ACCRUALS	12	1,400	USD 635.98	USD 7,631.77
UKG PRO ADVANCED SCHEDULING	12	275	USD 303.39	USD 3,640.67
UKG PRO WFM INTEGRATION TO UKG TELESTAFF	12	200	USD 0.00	USD 0.00



Total Price				USD 90,338.48
-------------	--	--	--	---------------

CITY OF MIRAMAR

UKG Kronos Systems LLC

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

The monthly price on this Order has been rounded to two decimal places for display purposes. As many as eight decimal places may be present in the actual price. Due to the rounding calculations, the actual price may not display as expected when displayed on your Order. Nonetheless, the actual price on your invoice is the true and binding total for this Order for purposes of amounts owed for the term. If you are tax exempt, please email a copy of your "Tax Exempt Certificate" to TaxExemption@ukg.com along with the quote number otherwise this order is subject to applicable taxes. The actual tax amount to be paid by Customer will be shown on Customer's invoice.

UKG is aligning our product brand and announcing that the UKG Dimensions® and UKG Pro® solutions will be one product suite under the name UKG Pro. Click here to learn more and view examples of current to future names

<https://www.ukg.com/one-suite#WhatproductnamesarechangingunderUKGDimensions>